

Future Work, Future Communities

Wave 3 Report of the Longitudinal Survey of Retrenched Workers

Jacob Irving, Andrew Beer, Sally Weller, Tom Barnes,
Julie Ratcliffe, Ilke Onur, Akshay Vij

24 January 2023

This document is confidential and not for wider distribution, reproduction or quotation
without the written agreement of the authors.



Acknowledgements

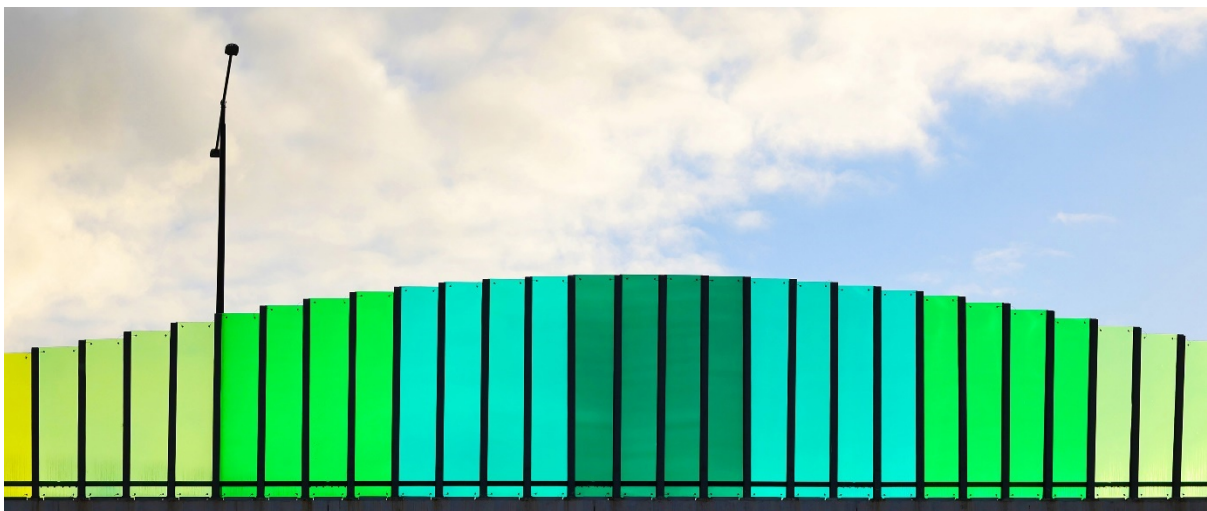
This project involves a partnership between three of Australia's leading research universities: the University of South Australia, Australian Catholic University and Flinders University; and two partner universities: Tampere University and the University of Birmingham.

The research is being conducted in partnership with the Commonwealth Government represented by the Department of Education, Skills and Employment; the South Australian Government represented by the Department for Innovation and Skills and the Department of Premier and Cabinet; the Victorian Government represented by the Department for Education and Training; AnglicareSA; the South Australian Council of Social Service; Toyota Motor Corporation; and General Motors Holden.

Our thanks go to those who helped in the production of this report, especially the partner organisations who provided contact information for approximately 4700 workers, as well as other ongoing support. We also thank EY Sweeney for showing great care with the survey respondents, ensuring positive foundations for future waves of the Longitudinal Workers Survey.

The Australian Research Council (ARC) has supported this project financially through its Linkage program (LP170100940) as have our South Australian and Federal Government partners, the Department for Innovation and Skills, and the Department of Education, Skills and Employment.

Of course, the responses presented in this report would never have come to light without the input of the participants themselves who took their time to complete the surveys. We owe all our respondents a considerable debt of gratitude.



Photos: Sandy Horne

Executive summary

This report has been developed for partner organisations and key stakeholders of the project. It presents univariate responses from Wave 3 of the UniSA *Future Work, Future Communities* project's Longitudinal Workers Survey on the circumstances, household compositions and work histories of workers affected by the automotive plant closures. These data relate to workers' circumstances between June and August 2022, approximately five years after the closures, and one year after the Wave 2 survey was administered. It includes information about former employees from the Australian industry's three lead firms (Ford, GM Holden and Toyota) and from supply chain firms.

The *Future Work, Future Communities* research aims to understand how industry restructuring impacts the lives of workers and their communities, using the closure of the major automotive assembly plants as a lens into this topic. To further our understanding of the impacts of industry restructuring, this study's longitudinal survey has been designed to investigate the impacts of plant closures on the longer-term employment, health, financial and life trajectories of affected individual workers. The third year of data collection, as reported below, sought to document changes in household and employment circumstances since workers were last interviewed in 2021. The survey, which was conducted from June to August 2022 as a Computer Assisted Telephone Interview (CATI), collected data from 783 former automotive sector employees, achieving a response rate of 73.3 per cent of possible contacts (783 of 1,068). Overall, 97.2 per cent of respondents agreed to being contacted again in 2023 for wave four of the survey. There are in total five waves of data collection planned for this survey. Key findings from Wave 3 include:

Demographic profile and changes in household circumstances

- 432 respondents were from Victoria and 317 were from South Australia;
- 267 respondents were from leading vehicle production firms and 516 were from supply chain firms;
- 83.9 per cent (n=657) of the sample were men; 16.0 per cent (n=125) were women; and one person identified as 'other';
- Just under two thirds of respondents were born in Australia (61.0%) and respondents born in The United Kingdom (7.8%); Vietnam (3.8%); and India (3.6%) were the largest immigrant groups;
- 134 respondents identified changes in household circumstances. With some overlap, 64 households saw additional members come into the home, and 73 households saw household members leave the home.



Finances and assets

- Financial situation:
 - Since the Wave 2 survey, 29.9 per cent of respondents reported their financial situation had improved; 51.3 per cent of respondents reported their financial situation was about the same; and 18.3 per cent of respondents reported their financial situation had deteriorated;
 - 86.3 per cent of respondents indicated they felt slightly to extremely secure about their finances, while 12.7 per cent indicated they did not feel very, or at all, secure.

Employment and labour market issues

- Current employment status at the Wave 3 interview:
 - 75.4 per cent of respondents were in paid work or self-employed;
 - 3.8 per cent were unemployed but looking for work;
 - 2.0 per cent were studying or taking a break from work, and intended to return at some point in the future;
 - 1.9 per cent were volunteering; and,
 - 13.6 per cent were semi or fully retired.
- Job searching and training since Wave 2:
 - 22.1 per cent of respondents undertook training or educational courses to help them find work;
 - The two most used methods to look for work were searching the Internet and speaking to job network providers or agencies.
- Quality of employment at Wave 2:
 - 78.8 per cent of those in employment held full-time positions;
 - 86.8 per cent indicated their current job uses knowledge or skills they gained in the automotive industry;
 - 81.4 per cent were satisfied in their current job; but,
 - 31 per cent were less satisfied than they were with their previous employer in the automotive industry;
 - 88.8 per cent of respondents reported some level of security in their main current job.

- Employment security at Wave 3:
 - 76.5 per cent (n=429) of employed respondents had kept their job with the same employer from Wave 2 survey, while 22.3 per cent (n=125) were with a new employer;
 - Of those working with the same employer as at Wave 2, 110 respondents reported changes in their work. Most reported an increase or no change in selected working conditions. However:
 - 15.5 per cent reported feeling less secure in their jobs;
 - 20.9 per cent reported they have less time to complete tasks;
 - 6.4 per cent reported a decrease in working hours;
 - 6.4 per cent reported a decrease in their pay rate.
 - Of the 22.3 per cent with a new employer:
 - 65.9 per cent were in permanent positions;
 - 68.2 per cent were happy with their work hours; and,
 - most respondents found their main current job by searching the Internet.
 - 114 respondents had gained employment between surveys Wave 2 and 3 in jobs they no longer held. The most common reasons mentioned for leaving that job were that the respondent had found a better job (20.1%), was no longer required by their employer (12.7%), the work was not suitable (12.7%) or that their work was disrupted by COVID-19 (12.3%).
 - At the time of the survey, 18.4 per cent of respondents (n=131) were searching for some, more, or different work with a/another employer. Of those:
 - 48.1 per cent had been searching for less than six months;
 - 27.4 per cent had been searching for six months to two years; and,
 - 24.4 per cent had been searching for two or more years.

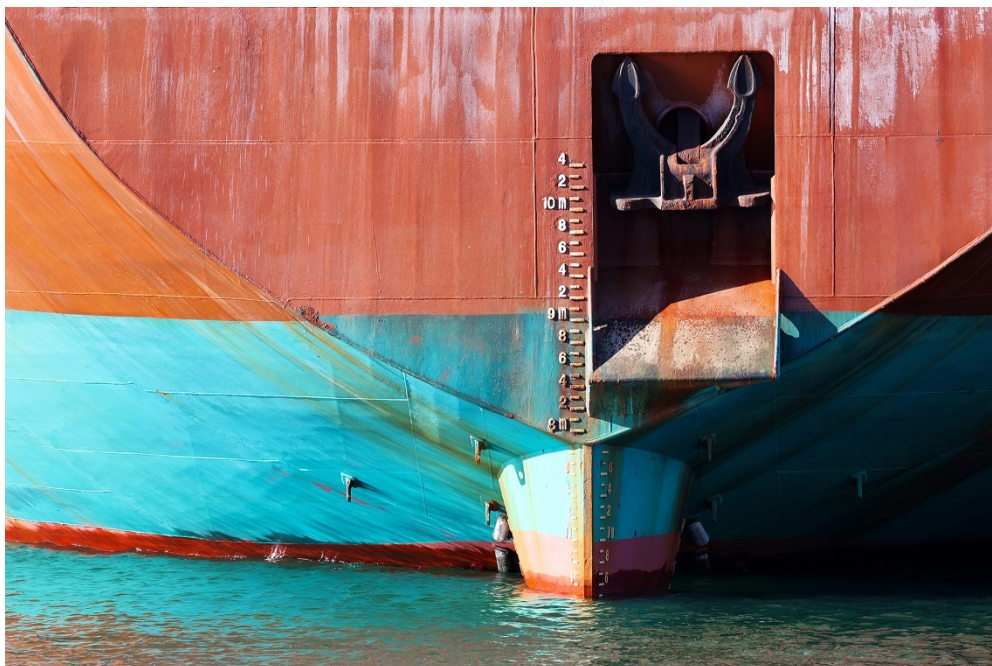


Table of contents

Acknowledgements	ii
Executive summary	iii
Table of contents	vi
List of tables	vii
List of figures.....	viii
1. Introduction	1
2. Longitudinal survey of retrenched workers.....	2
2.1 Introduction.....	2
2.2 Methodology	2
3. Univariate survey responses, Wave 2 survey	7
3.1 Demography and household circumstances	7
3.2 Finances, security, and stress.....	15
3.3 Job searching and training	22
3.4 Occupational status at Wave 3 Interview	31
3.5 Employment at Wave 3 Interview	33
3.5.1 All respondents in employment.....	33
3.5.2 Respondents in jobs with the same employer as at Wave 2.....	41
3.5.3 Respondents with a new and different job to work at Wave 2	43
3.6 Business owners at Wave 3 interview	48
3.7 Job history between Wave 2 and Wave 3 interviews	50
Beyond Wave 3 of the Longitudinal Survey of Retrenched Workers.....	53

List of tables

Table 1. Summary of sampling frame	4
Table 2. Response rate, state and gender	5
Table 3. Response rate, age	6
Table 4. Consent provided for future contact	7
Table 5. Post closure destinations, broad classifications.....	7
Table 6. Proportion of OEM to supply chain workers, sample respondents	8
Table 7. Gender composition of sample respondents.....	9
Table 8. Country of birth, sample respondents	10
Table 9. Main language spoken at home, sample respondents.....	11
Table 10. Number of people who entered or left household.....	12
Table 11. Relationship with persons who entered household	13
Table 12. Relationship with persons who left household	13
Table 13. Change in spouse’s work activity.....	14
Table 14. The extent to which respondents rely on paid income	17
Table 15. Respondent household’s financial situation	18
Table 16. Effects of financial stress on respondent household.....	19
Table 17. Time spent looking for a/another job	25
Table 18. Training, re-training or obtainment of new qualifications since Wave 1.....	30
Table 19. Occupational status at Wave 3 interview	31
Table 20. Change in job position with employer since Wave 2	41
Table 21. Satisfaction with work hours (new job at Wave 3, main current job).....	45
Table 22. Respondents earning income from their business (Wave 3 current business)	48
Table 23. Retained same business from Wave 2 (Wave 3 current business).....	49
Table 24. Number of jobs held between Waves 2 and 3.....	50

List of figures

Figure 1. Main place of residence by state, sample respondents	8
Figure 2. Age composition of sample respondents	9
Figure 3. Financial situation compared to Wave 2.....	15
Figure 4. How secure respondents feel about their overall financial situation	16
Figure 5. Household weekly income after tax.....	20
Figure 6. Household primary source of income.....	21
Figure 7. Methods used to look for work (job searching since Wave 2).....	22
Figure 8. Jobs applied for since Wave 2	23
Figure 9. Number of interviews with different employers since Wave 1.....	24
Figure 10. Preferred working hours (job searching).....	26
Figure 11. Maximum time prepared to travel to work (job searching).....	27
Figure 12. Confidence respondent would find work within the next 6-12 months	28
Figure 13. Confidence respondent would find work within the next 6-12 months, current skills	29
Figure 14. Change to overall employment situation (Wave 2 main current job).....	32
Figure 15. Hours worked in a typical week (Wave 3 main current job).....	34
Figure 16. Weekly pay after tax (Wave 3 main current job).....	35
Figure 17. Annual pay after tax (all sources of income).....	36
Figure 18. Relevance of automotive job knowledge and skills (Wave 3 main current job) ...	37
Figure 19. Job satisfaction (Wave 3 main current job)	38
Figure 20. Job satisfaction compared to automotive job (Wave 3 main current job).....	39
Figure 21. How secure respondent feels in employment (Wave 3 main current job).....	40
Figure 22. Change in work conditions with employer since Wave 2.....	42
Figure 23. Employment arrangement (new job at Wave 3, main current job)	43
Figure 24. Employment arrangement (new job at Wave 3, main current job).....	44
Figure 25. Time taken to travel to work (new job at Wave 3, main current job).....	46
Figure 26. Methods used to look for work (new job at Wave 3, main current job).....	47
Figure 27. Business average weekly income before tax (Wave 3 current business).....	48
Figure 28. Reason for leaving job (first job since Wave 2).....	51

1. Introduction

The *Future Work, Future Communities* research project aims to shed light on how Australia's workforce and communities will engage with the world of work in a future shaped by new business models and disruptive technologies. Using the closure of the automotive industry as a lens into this topic, the research provides new insights into how displaced workers find work, use services, relate to others, and reshape their futures. It sheds light on the community-wide impacts of restructuring, providing new perspectives on how public policies might best advance the process of labour adjustment after major plant closures. This research is innovative in both the scale of the analysis to be undertaken, and the combination of four discrete analytical components:

- a longitudinal survey of affected workers;
- a program of qualitative interviews on topics of particular interest;
- a Discrete Choice Experiment (DCE) focussed on workers' career decisions; and,
- a community survey in affected locations to gauge the indirect impacts of closure.

The research will provide significant social and policy benefits, including guidance for firms undergoing substantial change and new knowledge to assist government agencies improve the design and delivery of assistance services to workers seeking re-employment after involuntary job loss. It will result in outcomes that will shape future generations of policy thinking and help advanced manufacturers better understand changes in the labour market and the communities in which they operate.

The overall project aims to:

- Generate new theoretical and policy insights into how labour markets adapt to an economy strongly focused on knowledge-based and other service industries, including health, education and professional services;
- Understand the capacity of retraining, community support, and further education programs to deliver better outcomes for displaced workers, taking into account differences across gender, age, occupation, and household structure;
- Examine the employment and training decisions taken by workers as they navigate their way back to the world of paid work and through the opportunities and risks embedded in their new career; and,
- Identify the capacity of communities, including their resilience and local leadership, to overcome the negative impacts of industry restructuring.

This report provides data from the third wave of the longitudinal component of the data collection.

2. Longitudinal survey of retrenched workers

2.1 Introduction

This section presents information on Wave 3 of the longitudinal survey, including methodology and response rates. The reporting of Wave 3 results is organised into four broad sections examining different aspects of respondents' experiences regarding:

- demography and household circumstances;
- personal and household finances;
- current employment circumstances; and,
- job history since Wave 2.

Further analysis will be available on the project's dedicated website (www.fwfc.com.au) as it emerges. The website is also designed to provide research participants with information about the study, including background, objectives, findings and publications, and updates related to the study.

The Wave 3 questionnaire has been attached as Appendix A to this document.

2.2 Methodology

Target population

The target population for the longitudinal survey is former workers from the automotive industry who were retrenched as a result of automotive plant closures. These include former workers of Original Equipment Manufacturers (OEMs) (Ford, Toyota, and Holden) and supply chain firms from South Australia and Victoria. A small number of respondents to the survey were employed in jobs earmarked for retrenchment, but – often as a result of government-supported diversification initiatives – were not ultimately retrenched. All participants of Wave 3 had participated in Wave 1 of the longitudinal survey, but not necessarily Wave 2. Due to the complexity of respondents' personal circumstances, not all were reachable during the Wave 2 administration, but were able to participate in Wave 3.

Question development

The questionnaire instrument was developed by the project team, all of whom had conducted similar research previously, drawing on and further developing previous questionnaires to meet the project objectives. The survey was reviewed and approved by the University's Human Research Ethics Committee (HREC) as part of the design phase. Questions were designed to track changes from Wave 1 and 2 circumstances, record new circumstances, and gain insights with new sets of questions.

The market research firm contracted to conduct the interviews, EY Sweeney, reviewed the questionnaire and worked closely with the University of South Australia to further refine the

survey questions and response frames. In recognition that some questions could be particularly sensitive for participants, careful consideration was given to the wording and style of questioning. All finalised tools and protocols were approved by the University and confirmed with the HREC prior to survey programming.

Prior to the main interviewing activities, the programmed survey underwent pilot testing to identify any practical problems, ensure respondents were interpreting the questions correctly, and confirm if the survey was functioning as a valid and reliable data collection tool. The pilot test identified the need for minor revisions to question wording. All suggested changes were confirmed with the University and the HREC before any revisions were made.

Data collection method

Fieldwork was administered using Computer Assisted Telephone Interviewing (CATI) and online survey instruments conducted under contract by EY Sweeney. The design of the questionnaire and the conduct of the interviews, as approved and governed by the UniSA Human Research Ethics provisions, complied with national guidelines for the ethical conduct of research.



Sample frame

A list of names of people identified in the target population was compiled, with appropriate permissions and with regard to Privacy considerations, by the University and project partners, including OEMs, Government partners, and Hudson Global (which had conducted initial follow-up surveys after the plant closures). A supplementary sample list, from previous research conducted by project CI Dr. Tom Barnes of the Australian Catholic University, added a further 89 unique records. The University of South Australia provided an initial sample list for the Wave 1 survey comprising 4,600 records of workers to data collection agency, EY Sweeney.

In total, the project obtained information on 4,689 named potential contacts, of which 3,789 contained valid email addresses and 4,458 included mobile phone numbers. Table 1 provides a summary of the characteristics of those included in this sampleable population for the project.

Table 1. Summary of sampling frame

Population variables	Frequency	Per cent (%)
Age		
20-29	95	2.03
30-39	462	9.85
40-49	892	19.02
50-59	1,275	27.19
60+	557	11.88
Unknown	1,408	30.03
Total	4689	100
State		
South Australia	2,097	44.72
Victoria	2,503	53.38
Unknown	89	1.90
Total	4689	100
OEM / Supply Chain		
OEM	1,427	30.43
Supply chain	3,173	67.67
Unknown	89	1.90
Total	4689	100
Gender		
Female	651	13.88
Male	2,718	57.97
Unknown	1,320	28.15
Total	4,689	100

Response rate

The population able to be sampled – that is, the names available to the project – are not a complete list of workers retrenched from the automotive sector since the closure announcements. There is no such complete list of retrenched automotive workers. Currently, the best approximation of the actual population is the profile of automotive workers obtained from 2016 ABS Census data. Table 2 compares the characteristics of Wave 1, Wave 2 and Wave 3 survey respondents to the estimated population proportions with a view to establishing the representativeness of the sample. It shows that the sample proportions of state and gender across each wave are within 2 per cent of the Census population proportions (2016 ABS Census data).

Table 2. Response rate, state and gender

Population variables	2016 Auto sector Population (ABS)		FWFC Project Sampling frame		FWFC Wave 1 respondents		FWFC Wave 2 respondents		FWFC Wave 3 respondents	
	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)
State										
Victoria	19574	56.7	2,097	44.7	729	57.1	502	56.7	451	57.6
South Australia	3860	11.2	2,503	53.4	473	37.0	344	38.8	332	42.4
Other	11059	32.1			64	5.0	40	4.5		
Unknown			89	1.9						
Gender										
Female	5610	16.3	651	13.9	222	17.4	142	16.0	125	16.0
Male	28883	83.7	2718	58.0	1052	82.4	742	83.7	657	83.9
Other					3	0.2	2	0.2	1	0.1
Unknown			1320	28.2						
Total	34493	100.0	4689	100.0	1277	100.0	886	100.0	783	100.0

However, as shown in Table 3, the age profile of names in the sampling frame was significantly older than the estimated population proportions based on Census data, resulting in a respondent profile that is also considerably older than the Census-defined population. Sample weights will be estimated to address this issue in later analyses.

Table 3. Response rate, age

Population variables	2016 population		Sampling frame		Wave 1 respondents		Wave 2 respondents		Wave 3 respondents	
	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)
Age										
20-29	5091	14.8	95	2.0	23	1.8	9	1.0	7	0.9
30-39	8080	23.4	462	9.9	162	12.7	98	11.1	81	10.3
40-49	9755	28.3	892	19.0	315	24.7	216	24.4	171	21.8
50-59	8288	24.0	1,275	27.2	482	37.7	327	36.9	283	36.1
60+	3279	9.5	557	11.9	276	21.6	228	25.7	232	29.7
Unknown			1,408	30.0	19	1.5	8	0.9	9	1.1
Total	34493	100.0	4689	100.0	1277	100.0	886	100.0	783	100.0

3. Univariate survey responses, Wave 2 survey

This section of univariate frequency tables and figures of Wave 3 survey responses provides the foundation alongside the Wave 1 and 2 responses for additional, more sophisticated analyses. Table 4 shows the number and percentage of respondents who have consented to be contacted for future waves of the longitudinal survey as 761 or 97.2 per cent.

Table 4. Consent provided for future contact

Are you happy to be contacted in the future?	Frequency	Per cent (%)
Yes	761	97.2
No	22	2.8
Total	783	100.0

This response puts the longitudinal project on a continued positive track as it suggests that the project will retain adequate sample numbers through to completion of the project for the last two waves of administration.

3.1 Demography and household circumstances

The survey respondents come from various backgrounds and household compositions. This section draws out the demographic profile of the survey respondents. The following information about respondent characteristics includes men and women from both automotive OEM and supply chain firms. Cases are predominately from Victoria and South Australia, with a small portion of respondents residing in New South Wales, Queensland and the ACT.

Overall destinations

While most of the survey respondents were no longer working in the automotive industry, Table 5 shows that a small number of respondents (9) were in jobs earmarked for retrenchment, but in the end did not cease work with the firm. In these cases, firms either maintained business in the automotive industry or innovated to service a different industry.

Table 5. Post closure destinations, broad classifications

CASE TYPE	Participant status	Frequency	Per cent (%)
A	Finished in the automotive industry	774	98.9
B	Works in the same company in the auto industry	8	1.0
C	Works in the same company not in the auto industry (changed industries)	1	0.1
	Total	783	100.0

OEM versus supply chain

The ratio of respondents who had worked in OEM and supply chain firms with their previous employer in the automotive industry stayed consistent with Waves 1 and 2 within 0.2 of a per cent. However, Wave 3 numbers have deviated with a significantly larger proportion of 65.9 per cent (516) of workers coming from supply chain jobs, and 34.1 per cent (267) coming from OEM jobs. It is noted that the sampleable workers included participants who completed Wave 1 survey but did not complete the Wave 2 survey. As a result of a return to the study for a number of supply chain workers in excess of OEM workers, the proportions have changed.

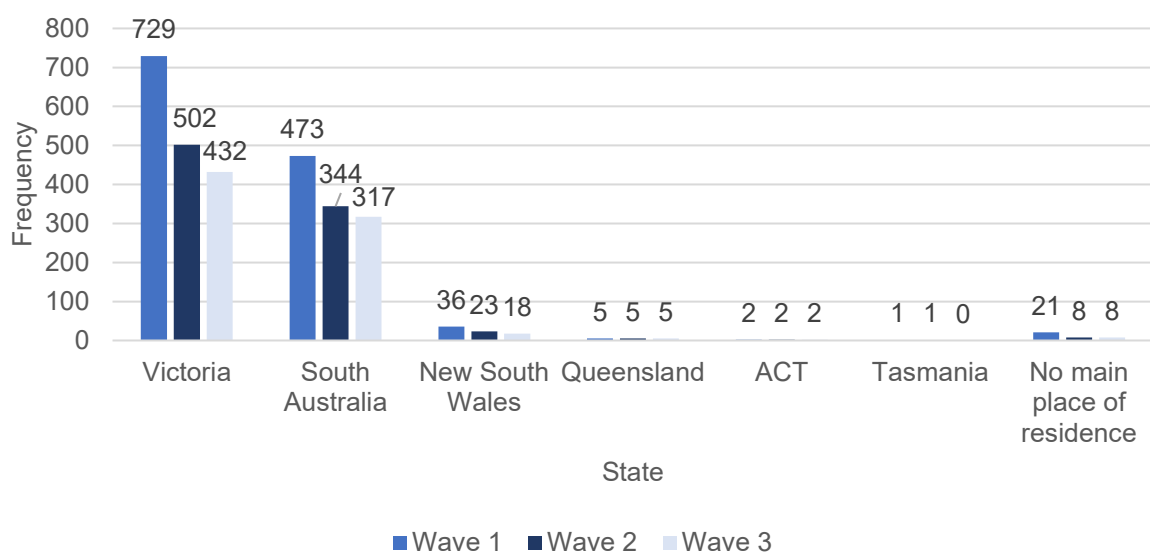
Table 6. Proportion of OEM to supply chain workers, sample respondents

OEM/Supply chain	Wave 1		Wave 2		Wave 3	
	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)
OEM	577	45.2	402	45.4	267	34.1
Supply chain	700	54.8	484	54.6	516	65.9
Total	1277	100.0	886	100.0	783	100.0

Main place of residence

Survey Question F3b. What is the postcode of your main place of residence, that is the place where you usually live?

Most of respondents' main place of residence was in Victoria or South Australia with 432 and 317 respondents respectively coming from each state in Wave 3 (Figure 1). 25 respondents were residents of New South Wales, Queensland, or ACT collectively. Eight respondents reported not having a main place of residence. These numbers are very close in proportion to the Waves 1 and 2 numbers shown below (Figure 1).



Note: missing data for 11 (Wave 1), 1 (Wave 2) and 1 (Wave 3) cases

Figure 1. Main place of residence by state, sample respondents

Gender composition

Wave 1 Survey Question F1. How would you describe your gender?

The gender proportions of respondents of the study are shown in Table 7. Men (83.9%) still made up the majority of our respondents in Wave 3. The proportion of women respondents in Wave 2 dropped 1.4 per cent compared to Wave 1, but was maintained at 16.0 per cent from Wave 2 to Wave 3. Women continue to represent a significant percentage of the total sample.

Table 7. Gender composition of sample respondents

How would you describe your gender?	Wave 1		Wave 2		Wave 3	
	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)
Male	1052	82.4	742	83.7	657	83.9
Female	222	17.4	142	16.0	125	16.0
Other	3	0.2	2	.2	1	0.1
Total	1277	100.0	886	100.0	783	100.0

Age composition

Wave 1 Survey Question F2. How old are you?

Figure 2 below shows the age ranges of respondents across Waves 1, 2 and 3. At Wave 3, the majority of respondents were aged between 40 and 59 with very similar proportions to Waves 1 and 2. The minor decrease in these age ranges is expected as respondents age. Nevertheless, a further 4.0 per cent rise in the 60 years and older group from Wave 2 to Wave 3 is indicative of the older age structure of the survey respondents.

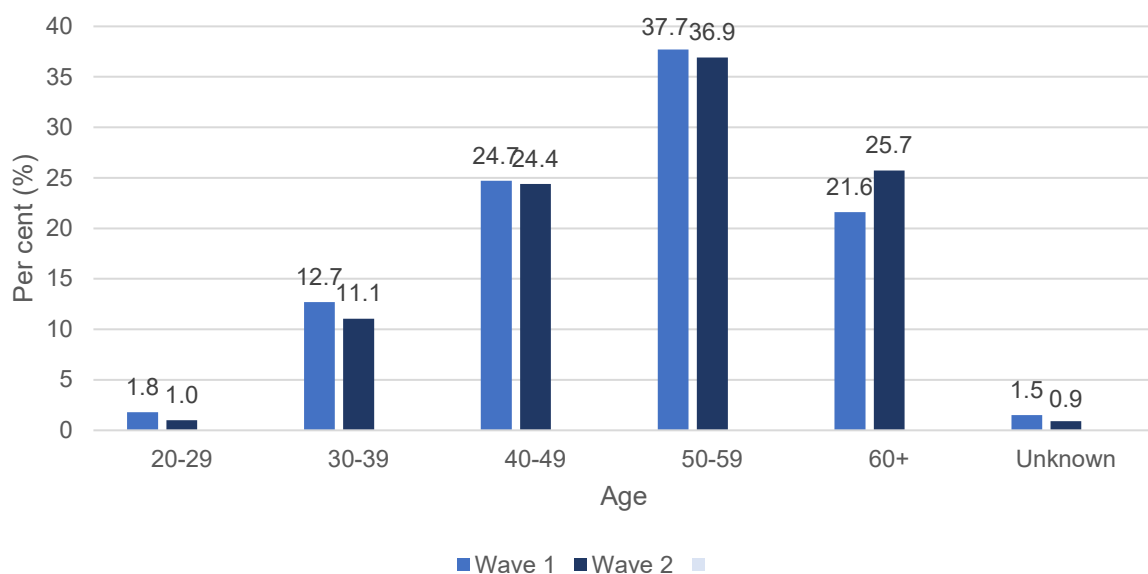


Figure 2. Age composition of sample respondents

Country of birth

Wave 1 Survey Question F6. What was your country of birth?

The representation of countries for place of birth at Wave 3 was approximately the same as Wave 2 in the second year of the survey. Australian born respondents made up 61.0 per cent of the sample in Wave 3, an increase of 3.4 per cent since Wave 2, and 6.3 per cent since Wave 1 (Table 8). This was reflected in a slightly higher dropout rate for those born overseas.

Table 8. Country of birth, sample respondents

What was your country of birth?	Wave 1		Wave 2		Wave 3	
	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)
Australia	698	54.7	510	57.6	478	61.0
Vietnam	104	8.1	53	6.0	30	3.8
United Kingdom	80	6.3	62	7.0	61	7.8
India	46	3.6	32	3.6	28	3.6
Sri Lanka	31	2.4	21	2.4	17	2.2
Philippines	24	1.9	12	1.4	6	0.8
New Zealand	20	1.6	12	1.4	11	1.4
China	19	1.5	16	1.8	13	1.7
Other	255	19.9	132	19.0	139	17.8
Total	1277	100.0	1277	100.0	783	100.0

Main language groups

Wave 1 Survey Question F7.

What is the main language you speak at home?

Table 9 shows the main language spoken at home by respondents. The proportion of speakers of English as their main language at home was 86.6 per cent at Wave 3 – an increase of 3.6 per cent from Wave 2 and 5.4 per cent from Wave 1. The next most significant main language spoken at home was Vietnamese (3.1%). Participants with a language other than English as the main language spoken at home decreased slightly.

Table 9. Main language spoken at home, sample respondents

What is the main language you speak at home?	Wave 1		Wave 2		Wave 3	
	Frequency	Per cent (%)	Frequency	Per cent (%)	Frequency	Per cent (%)
English	1037	81.2	735	83.0	678	86.6
Vietnamese	97	7.6	51	5.8	24	3.1
Cantonese	20	1.6	16	1.8	15	1.9
Mandarin	21	1.6	17	1.9	12	1.5
Hindi	18	1.4	11	1.2	9	1.1
Tamil	13	1.0	12	1.4	8	1.0
Filipino	12	0.9	4	0.5	1	0.1
Sinhalese	12	0.9	9	1.0	8	1.0
Greek	6	0.5	4	0.5	4	0.5
Spanish	5	0.4	2	0.2	0	0.0
Macedonian	4	0.3	2	0.2	2	0.3
Arabic	4	0.3	2	0.2	1	0.1
German	3	0.2	3	0.3	3	0.4
Persian	3	0.2	2	0.2	2	0.3
Polish	3	0.2	3	0.3	2	0.3
Punjabi	3	0.2	2	0.2	2	0.3
Urdu	3	0.2	2	0.2	0	0.0
Turkish	2	0.2	1	0.1	1	0.1
Other	11	0.9	8	0.9	1	0.1
Total	1277	100.0	886	100.0	783	100.0

Changes in household composition

Wave 3 Survey Question F8b.

Are the people and number of people living in your household the same as since we spoke in May/June of last year?

Respondents were asked about the changes in household composition that had occurred between the Wave 2 and Wave 3 surveys. The vast majority of respondents (82.1%, n=643) indicated there had been no changes while a small proportion (17.1%, n=134) indicated there had been some changes; 6 respondents (0.8%) preferred not to give an answer.

Wave 3 Survey Question F8c.

Can you tell me how many have entered and left the household?

Of the 134 households to experience a change in composition, 64 had people enter the household, and 73 had people leave (Table 10). It is noted that for some respondents, people had both entered and left the household.

Table 10. Number of people who entered or left household

Can you tell me how many have entered and left the household?	Entered		Left	
	Frequency	Per cent (%)	Frequency	Per cent (%)
1	33	51.6	52	71.2
2	16	25.0	17	23.3
3	9	14.1	3	4.1
4	2	3.1	0	0.0
More than 4	4	6.3	1	1.4
Total	64	100.0	73	100.0

Note: Some households had people both enter and leave. Hence, the sum of the totals is greater than 134 – the total number of households to experience a change in composition.

Relationship with household members entering and leaving

Wave 3 Survey question F9a.

What is your relationship with this person?

Table 11 shows new household members were mostly non-partner family members of the respondent with children (28.8%) and parents (14.4%) being the most common. Some 9.9 per cent of new household members were a spouse or partner of the respondent; one person was a grandparent (0.9%); and 37.8 per cent held another unspecified relation (Table 11).

Table 11. Relationship with persons who entered household

What is your relationship with this person?	Frequency	Per cent (%)
Spouse/de facto partner	11	9.9
Child	32	28.8
Parent	16	14.4
Grandparent	1	0.9
Sibling	3	2.7
Other	42	37.8
Prefer not to say	6	5.4
Total	111	100.0

Wave 3 Survey question F9f.

What is, or was, your relationship with this person?

Table 12 shows that children (33.3%) made up the greatest number of people leaving households followed by parents (19.8%) and spouse or partners (14.6%).

Table 12. Relationship with persons who left household

What is, or was, your relationship with this person?	Frequency	Per cent (%)
Spouse/de facto partner	14	14.6
Child	32	33.3
Parent	19	19.8
Grandparent	1	1.0
Sibling	1	1.0
Other	26	27.1
Prefer not to say	3	3.1
Total	96	100.0

Changes in spouse/partner activity

Wave 3 Survey question F10.

Since we last spoke, did your spouse or partner do any of the following?

Respondents were asked whether their spouses or partners changed employment activity since the Wave 2 survey in 2021. Table 13 shows that 186 spouses or partners changed their employment activity with the most common changes including:

- an increase in working hours (n=56);
- a decrease in working hours (n=40);
- a change of job (n=39); and,
- having stopped working (n=27).

Table 13. Change in spouse's work activity

Since we last spoke, did your spouse or partner do any of the following...?	Yes	No
Start working when previously they were not	17	585
Change jobs	39	563
Increase their working hours	56	546
Take an extra job	5	597
Stop working	27	575
Decrease their working hours	40	562
Other	25	577
None of these apply	408	194
Prefer not to say	8	594
At least one of these changes apply	186	416

Note: Multiple responses allowed, 602 observations

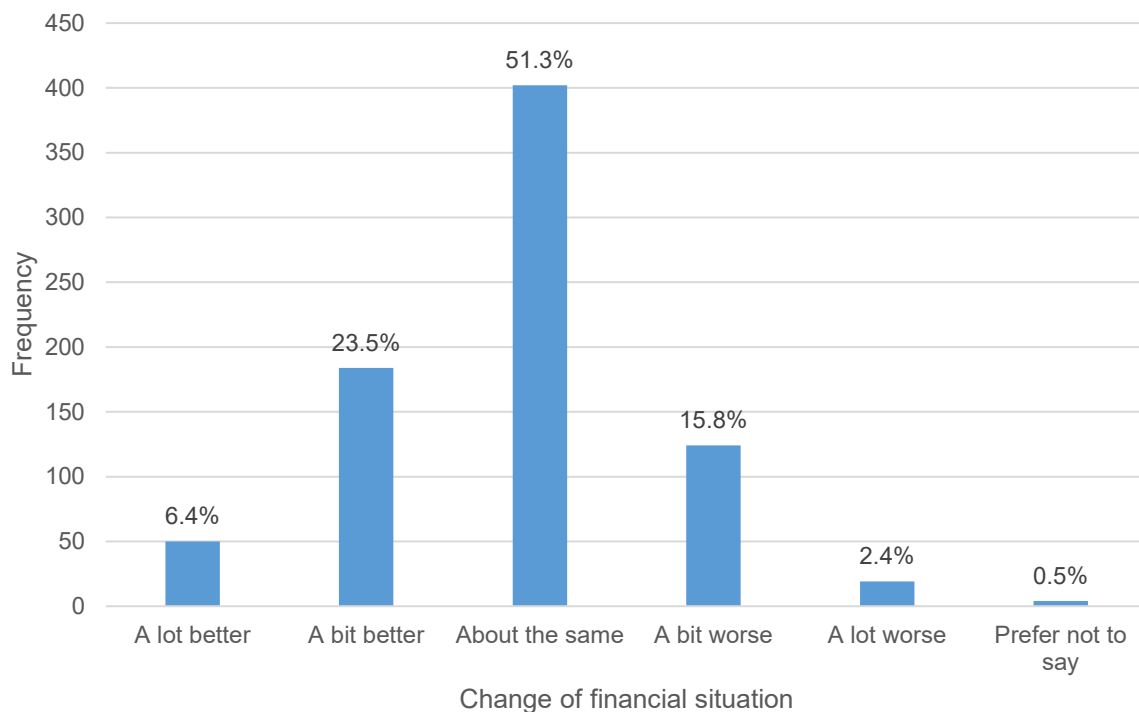
3.2 Finances, security, and stress

Change in financial situation

Wave 3 Survey Question F12a.

How much better or worse off has your financial situation changed since we spoke last year?

Respondents were asked to provide an assessment of their financial situation since we had last spoken to them at the administration of the Wave 2 survey. 51.3 per cent reported that their circumstances were the same; 29.9 per cent reported that they were a bit or a lot better; and 18.3 per cent indicated that they were a bit or a lot worse (Figure 3).



Note: 783 observations

Figure 3. Financial situation compared to Wave 2

Financial security

Wave 3 Survey question F11.

How secure do you feel about your overall financial situation?

Respondents were asked how they feel about their overall financial situation. 86.3 per cent of respondents indicated they feel slightly to extremely secure. 8.7 per cent reported not feeling very secure, and a further 4.0 per cent reported not feeling secure at all (Figure 4).

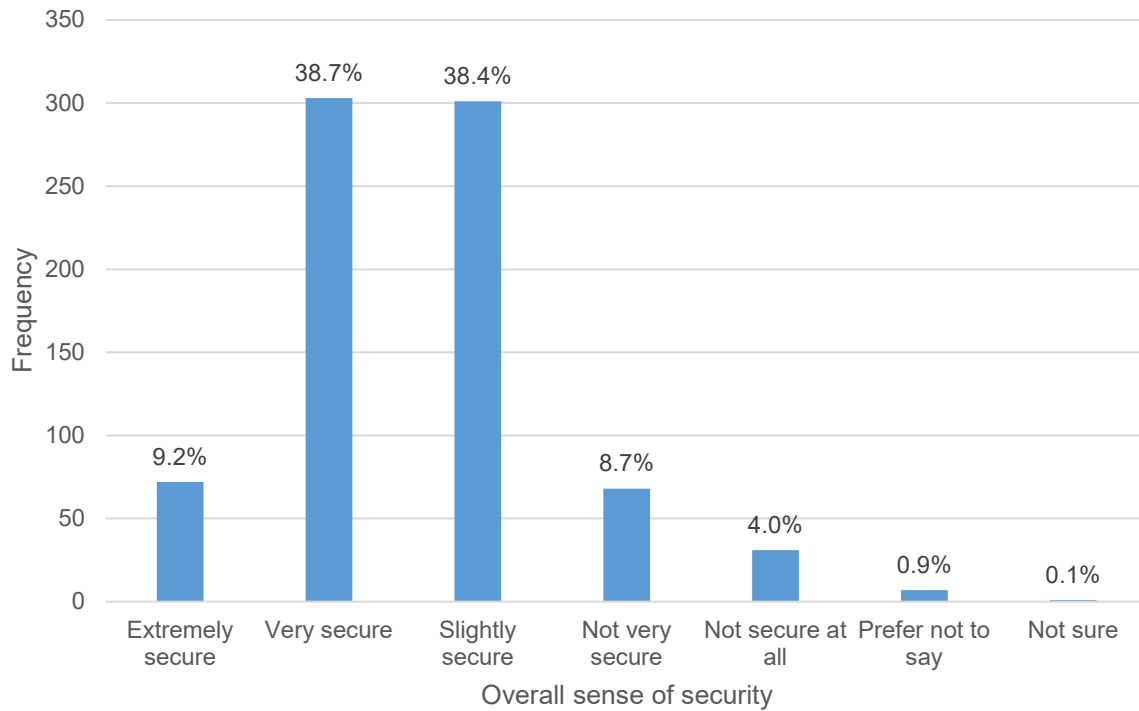


Figure 4. How secure respondents feel about their overall financial situation

Reliance on paid income

Wave 3 Survey Question B2.

To what extent do you still rely on income from paid work to get by?

When asked about respondents' reliance on paid work to 'get by':

- 39.6 per cent indicated they rely on paid work to a very large extent;
- 24.1 per cent indicated to a large extent;
- 14.7 per cent indicated to a moderate extent;
- 6.4 per cent indicated to a small extent; and,
- 14.0 per cent indicated they did not rely on paid work at all (Table 14).

Table 14. The extent to which respondents rely on paid income

To what extent do you still rely on income from paid work to get by?	Frequency	Per cent (%)
To a very large extent	310	39.6
To a large extent	189	24.1
To a moderate extent	115	14.7
To a small extent	50	6.4
Not at all	110	14.0
Prefer not to say	9	1.1
Total	783	100.0

Financial stress, overall

Wave 3 Survey Question F17.

Which of these statements best describes your household with regard to money?

Respondents were asked to choose a description of their household's financial situation in regard to discretionary and necessary expenditure. Table 15 shows:

- 24.1 per cent reported having enough money for anything they want;
- 40.6 per cent of households reported having enough money so long as they plan spending carefully;
- 20.1 per cent reported a balanced budget;
- 10.5 per cent reported only being able to afford necessary items; and,
- 4.0 per cent reported financial difficulties to afford basic expenditure.

Table 15. Respondent household's financial situation

Which of these statements best describes your household with regard to money?	Frequency	Per cent (%)
You normally have enough money for anything you want	189	24.1
You have enough money, so long as you plan spending carefully	318	40.6
You have a balanced budget of your household income and expenses	157	20.1
You have enough money for basic things, but can't afford anything unnecessary	82	10.5
Sometimes it is hard for you to afford even basic things	31	4.0
Prefer not to say	6	0.8
Total	783	100.0

It is noted that the terms 'anything you want,' 'carefully,' 'balanced,' and 'basic' were not defined, so it was left up to the interpretation of the respondents when providing an answer.

Financial stress, since retrenchment

Wave 2 Survey Question F18a. Has your household experienced financial stress as a result of you finishing your job in the automotive industry?

Wave 2 Survey Question F18b. Due to financial stress, has your household...?

Some 220 respondents (28.1%) indicated their household had experienced financial stress as a result of finishing up in the automotive industry.

Respondents who indicated they had experienced financial stress between finishing up in the automotive industry and the administration of the Wave 3 survey were asked a follow-up question to ascertain some ways in which this financial stress had been realised in their lives.

Responses in Table 16 show that the most common effects were:

- seeking income from the government (n=89);
- not being able to pay bills on time (n=82);
- asking for financial help from family or friends (n=68);
- pawning or selling possessions (n=63); and,
- applying for mortgage relief (n=55).

Other effects included being unable to heat their home (n=37); the inability to pay their rent or mortgage on time (n=35); withdrawing money from superannuation (n=29); asking for help from community organisations (n=22); going without meals (n=22); borrowing against the value of their home (n=16); and selling a house or property (n=10).

Table 16. Effects of financial stress on respondent household

Due to financial stress, has your household...?	Yes	No	Not Applicable	Prefer not to say
Not been able to pay your bills on time	82	135	0	4
Not been able to pay your rent or mortgage on time	35	172	10	4
Asked for financial help from family or friends	68	144	2	7
Been unable to heat your home	37	178	1	5
Gone without meals	22	193	0	6
Pawned or sold something	63	154	0	4
Asked for income support from government (e.g., Centrelink)	89	127	2	3
Asked for help (e.g., food parcels or vouchers) from community organisations	22	195	2	2
Sold a house or property*	10	130	0	0
Withdrew money from your superannuation*	29	111	0	0
Applied for a mortgage relief (e.g., by changing the terms of your loan, or temporarily pausing or reducing your repayments)*	55	84	1	0
Borrowed against the value of your home*	16	122	2	0

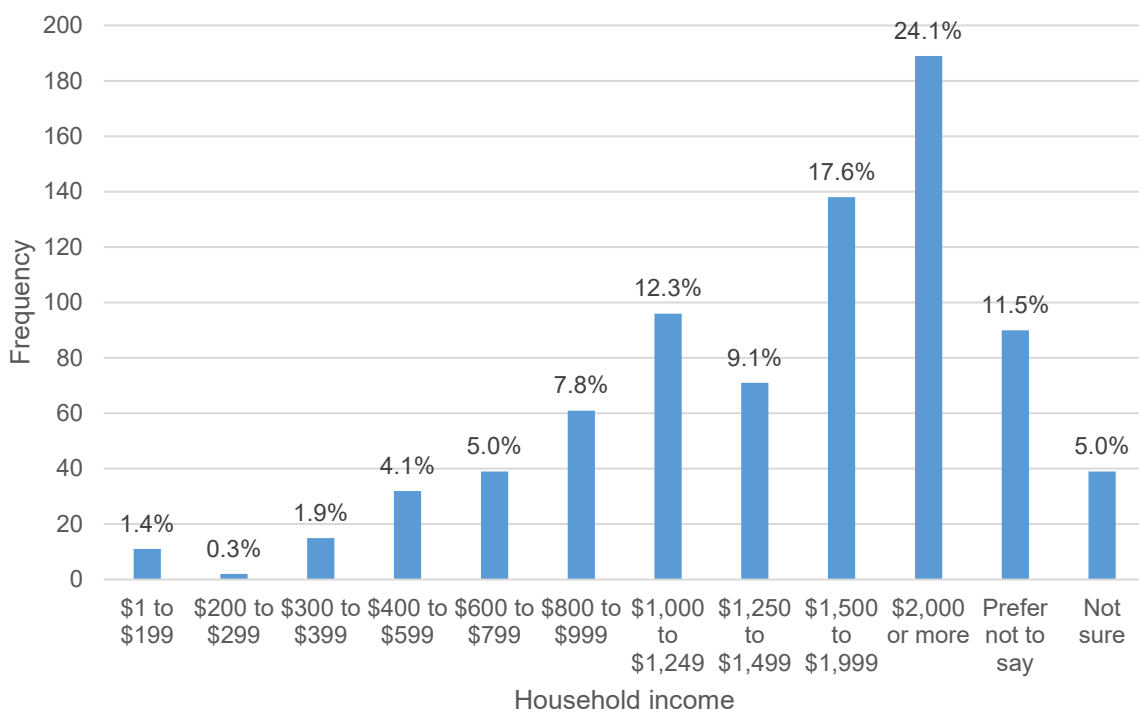
*Note: Multiple responses allowed, 221 observations; *140 observations*

Household income

Wave 3 Survey Question F16.

Approximately, what is your weekly household income after tax?

As shown in Figure 5, most respondents (24.1%) reported a weekly household income after tax over \$2,000. The next two brackets with the greatest number of responses were \$1,500 to \$1,999 (17.6%) and \$1,000 to \$1,249 (12.3%). It is noted that a significant population either preferred not to give an answer (11.5%) or were uncertain what their weekly household income was (5.0%).



Note: 783 observations

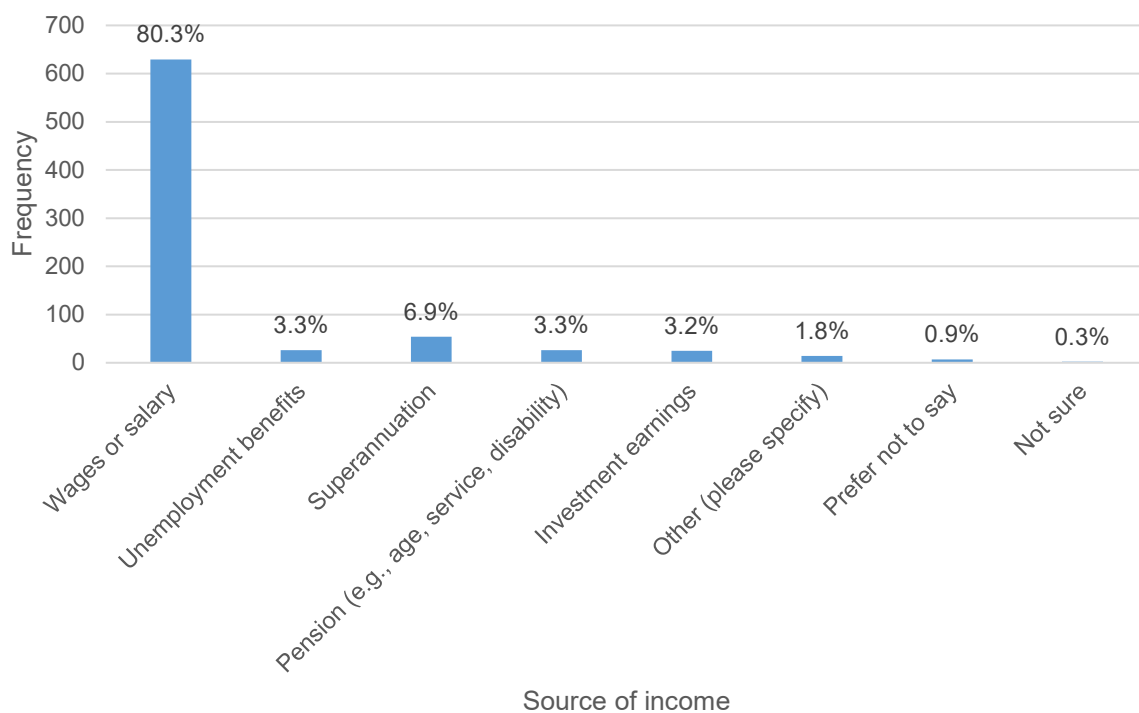
Figure 5. Household weekly income after tax

Source of household income

Wave 3 Survey Question F15.

What is your household's primary source of income?

Just over 80 per cent of respondents reported their household's primary source of income was from wages or salaries (Figure 6). An additional 6.9 per cent indicated superannuation was their primary source of income; 3.3 per cent – unemployment benefits; 3.3 per cent – pensions; 3.2% investment earnings; and the remainder either had another source of primary income (1.8%), preferred not to answer (0.9%) or were unsure (0.3%) (Figure 6).



Note: 783 observations

Figure 6. Household primary source of income

3.3 Job searching and training

This section outlines responses to questions on job search and applying for new employment since the administration of the Wave 2 survey. This section considers job searching activity and job preferences at the Wave 3 interview.

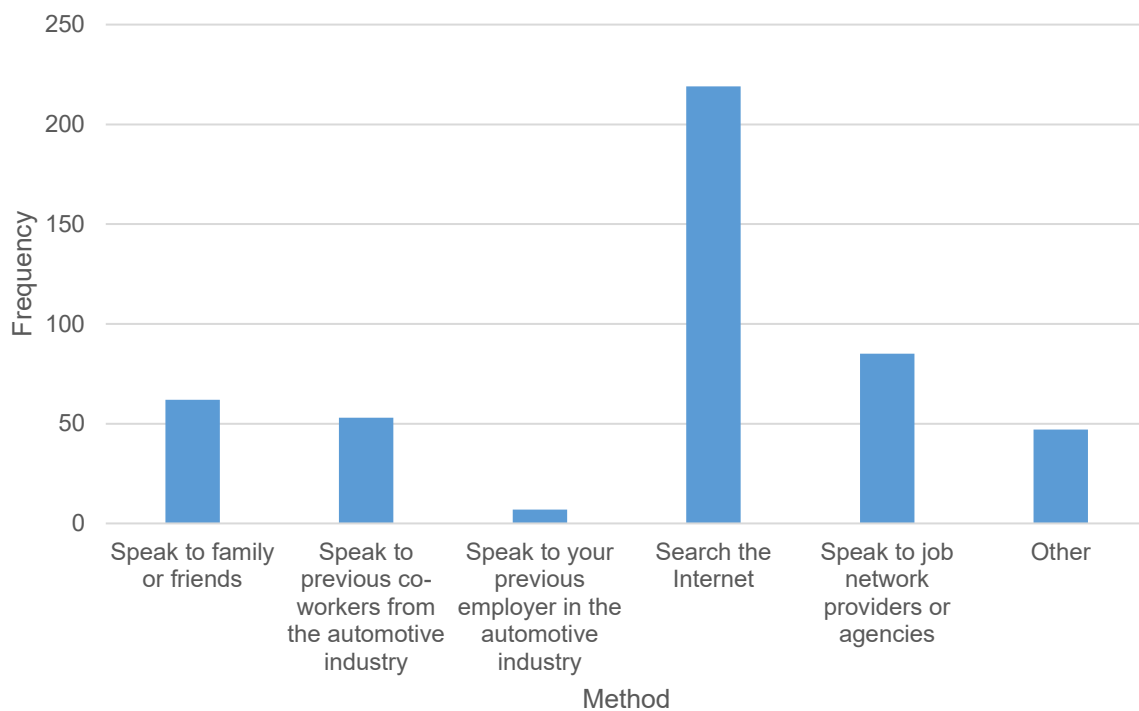
Significantly, 303 respondents had participated in some type of job searching activity between the Wave 2 and Wave 3 surveys.

Job search methods

Wave 3 Survey Question E3.

What methods did you use to look for work? Did you...?

The most common method in looking for work since the Wave 2 survey was searching the Internet. The next most used method was speaking to job network providers or agencies. In relatively equal representation, the next two most used methods were speaking to previous co-workers from the automotive industry and speaking to family or friends (Figure 7).



Note: Multiple responses allowed, 303 observations

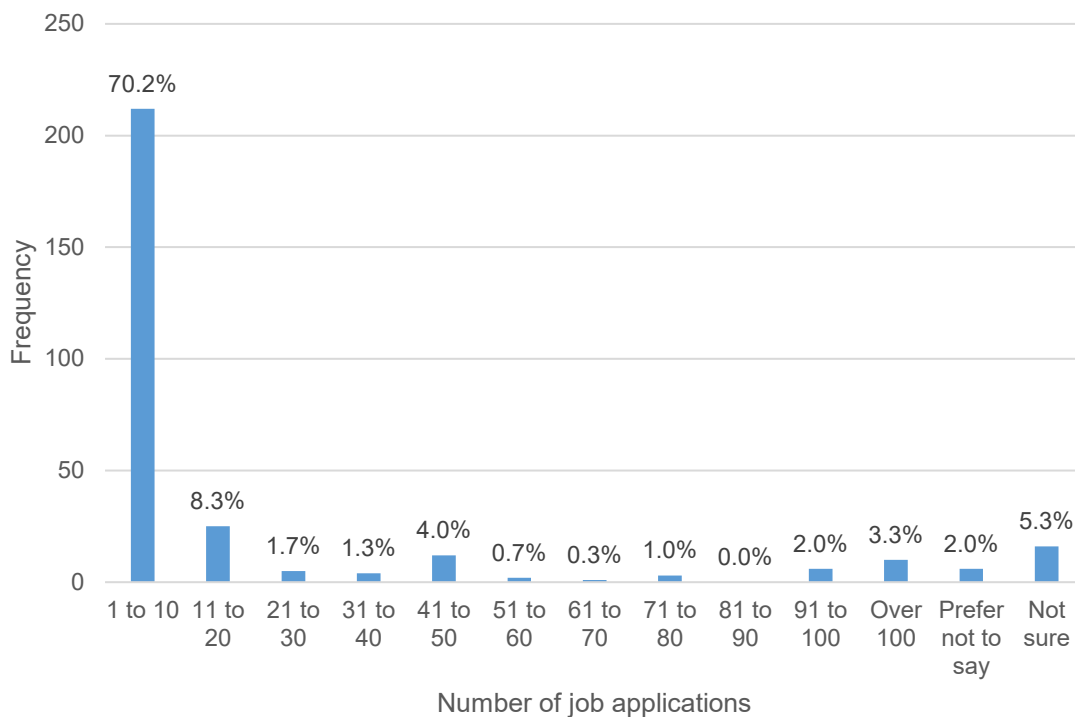
Figure 7. Methods used to look for work (job searching since Wave 2)

Number of job applications

Wave 3 Survey Question E1.

Approximately how many jobs have you applied for since we last spoke?

As shown in Figure 8, most respondents who had actively been looking for work between the Wave 2 and 3 surveys had applied for one to 10 jobs (70.2%); 8.3 per cent had applied for 11 to 20 jobs; 7.0 per cent had applied for 21 to 50 jobs; and 2.0 per cent of respondents had applied for 51 to 90 jobs. Some participants reported they applied for 91 to 100 jobs (2.0%) or more (3.3%) (Figure 8).



Note: 302 observations

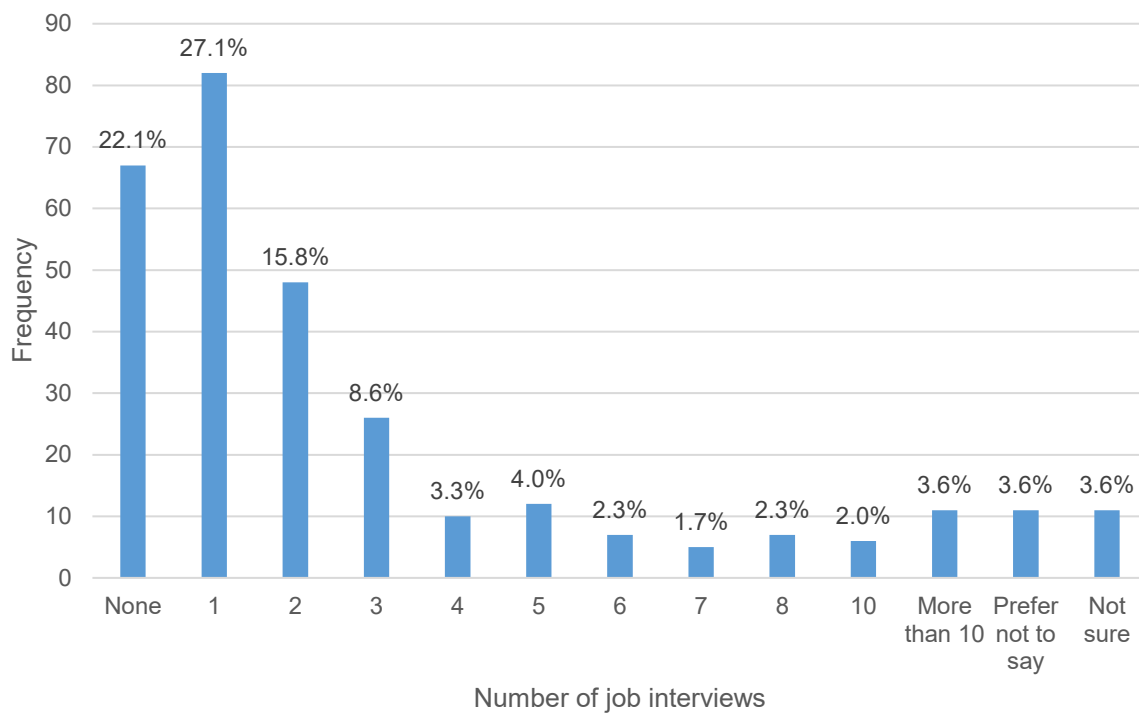
Figure 8. Jobs applied for since Wave 2

Number of job interviews

Wave 3 Survey Question E2.

With approximately how many employers have you had interviews with since we last spoke?

Overall, 51.5 per cent of respondents reported they had job interviews with 3 or fewer employers; 15.5 per cent reported to have had interviews with between 4 and 10 employers; 3.6 per cent reported having interviews with more than 10 employers and 22.1 per cent indicated they had not had any job interviews between Wave 2 and 3 surveys (Figure 9).



Note: 302 observations

Figure 9. Number of interviews with different employers since Wave 1

Job offers

Wave 3 Survey Question E5.

Have you turned down any job offers?

In all, 13.3 per cent of respondents (104 of 303 actively searching respondents) reported having turned down a job offer between the Wave 2 and 3 surveys.

Job searching at Wave 3 interview

Wave 3 Survey Question E7.

Are you currently looking for (a/another) job?

At the Wave 3 interview, 131, or 18.4 per cent of respondents reported they were looking for some, more or different work with a/another employer. Some of these people had been searching since leaving the automotive sector, others had recommenced their search to improve their employment status or conditions.

Wave 3 Survey Question E8.

How long have you been looking for (a/another) job?

Table 17 shows that of these 131 respondents, 48.1 per cent had been looking for a job for less than six months; 19.8 per cent had been looking for a job for six months to a year; 7.6 per cent had been looking for a job for one to two years; and 24.4 per cent had been looking for a job for over two years.

Table 17. Time spent looking for a/another job

How long have you been looking for a/another job?	Frequency	Per cent (%)
Less than 1 month	22	16.8
1 to less than 3 months	24	18.3
3 to less than 6 months	17	13.0
6 months to less than 1 year	26	19.8
1 to less than 2 years	10	7.6
2 or more years	32	24.4
Total	131	100.0

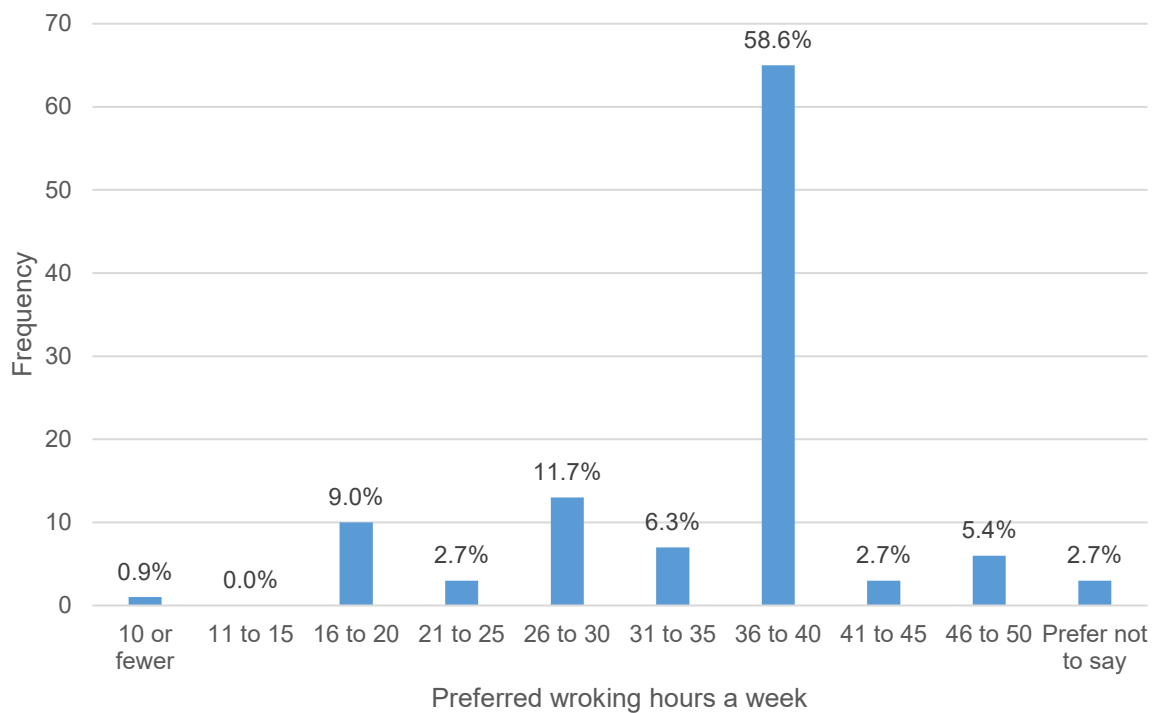
Note: 131 observations

Preferred working hours (job searching)

Wave 3 Survey Question E9.

How many hours would you prefer to work each week?

Respondents both in work and looking for work were asked their preference for working hours. Figure 10 shows that there was a preference amongst respondents (n=65 or 58.6% of respondents) to work full-time – 36 to 40 hours a week. 30.6 per cent of workers (n=34) preferred to work less than 36 hours a week and 8.1 per cent of workers (n=9) preferred to work overtime (Figure 10).



Note: 111 observations

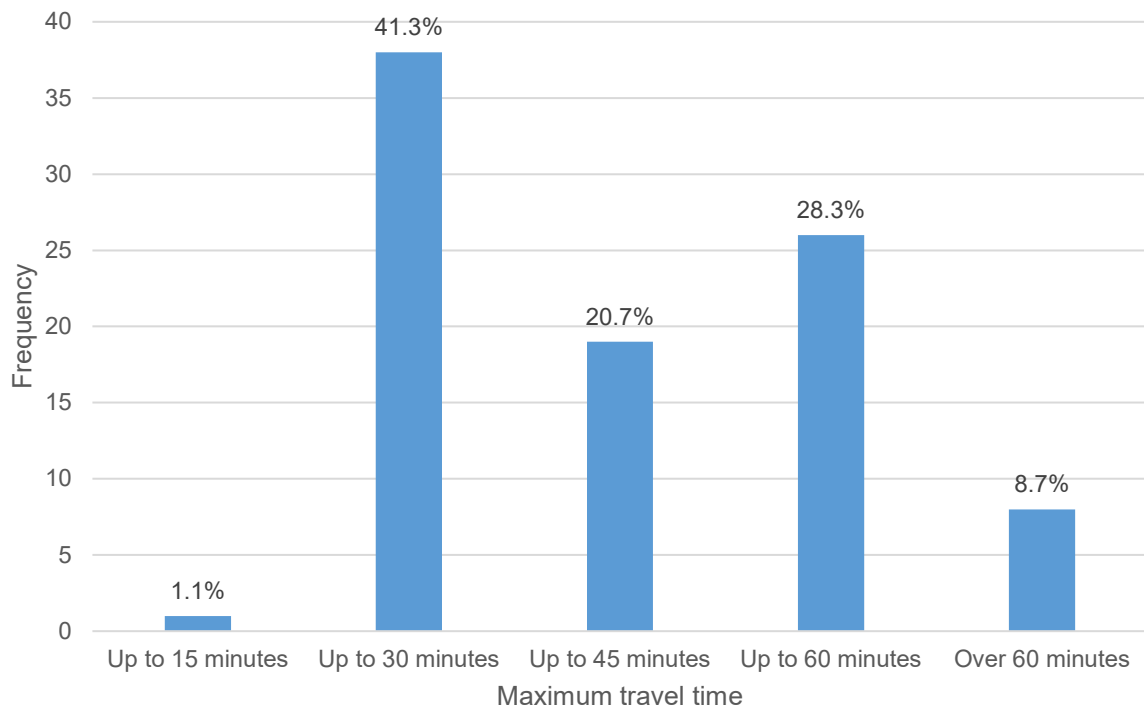
Figure 10. Preferred working hours (job searching)

Time prepared to travel to work

Wave 3 Survey Question E10.

What is the maximum time you are prepared to travel for work?

Figure 11 shows that 28.3 per cent of workers were willing to travel up to an hour to work; 20.7 per cent were willing to travel up to 45 minutes; 41.3 per cent were willing to travel up to 30 minutes; and 1.1 per cent of workers were only willing to travel up to 15 minutes to their place of work.



Note: 92 observations

Figure 11. Maximum time prepared to travel to work (job searching)

Confidence in the labour market – finding work

Wave 3 Survey Question E12.

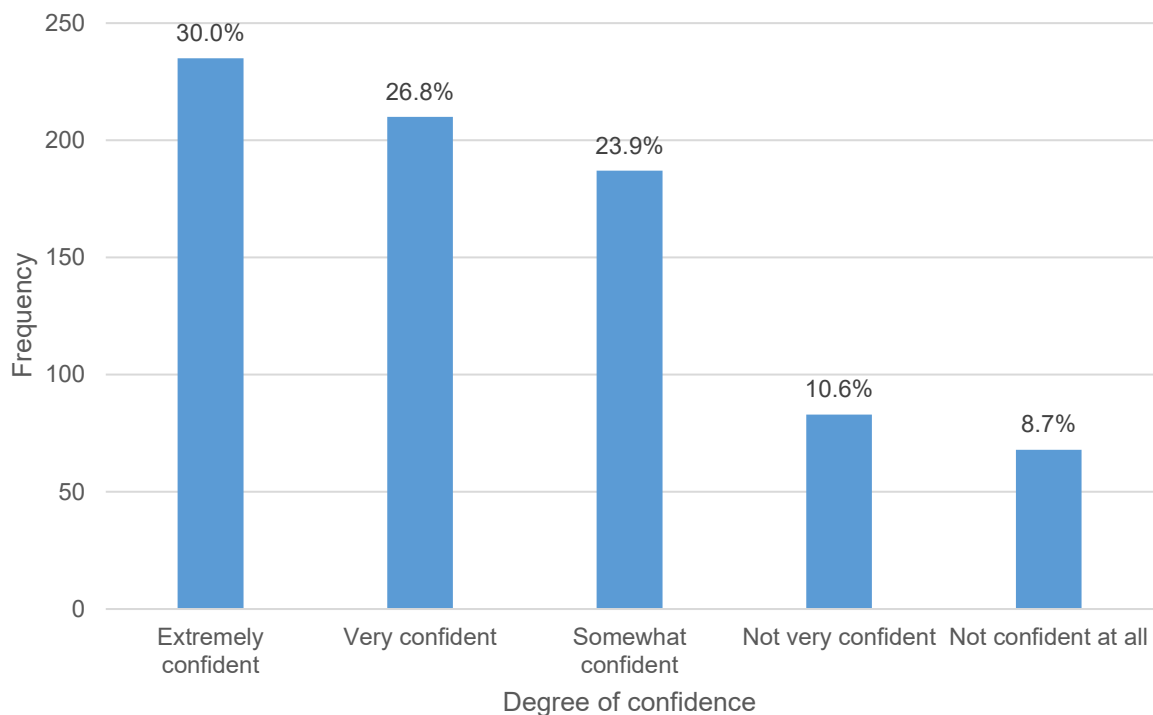
How confident are you that you will be able to find work within the next 6-12 months?

Alternative wording:

In the event you had to look for work, how confident are you that you would be able to find employment within 6-12 months?

Participants were asked about how confident they are that they would find work in the next six months. For those actively looking for work, this was posed as a question in concrete terms, but for those not looking for work, it was posed as a hypothetical.

Some 56.8 per cent of respondents reported being very to extremely confident they would find work in the next six months; 23.9 per cent indicated they were somewhat confident; and 19.3 per cent indicated they were either not very confident or not confident at all they would find work (Figure 12).



Note: 783 observations

Figure 12. Confidence respondent would find work within the next 6-12 months

Confidence in the labour market – utilising current skills

Wave 3 Survey Question E13.

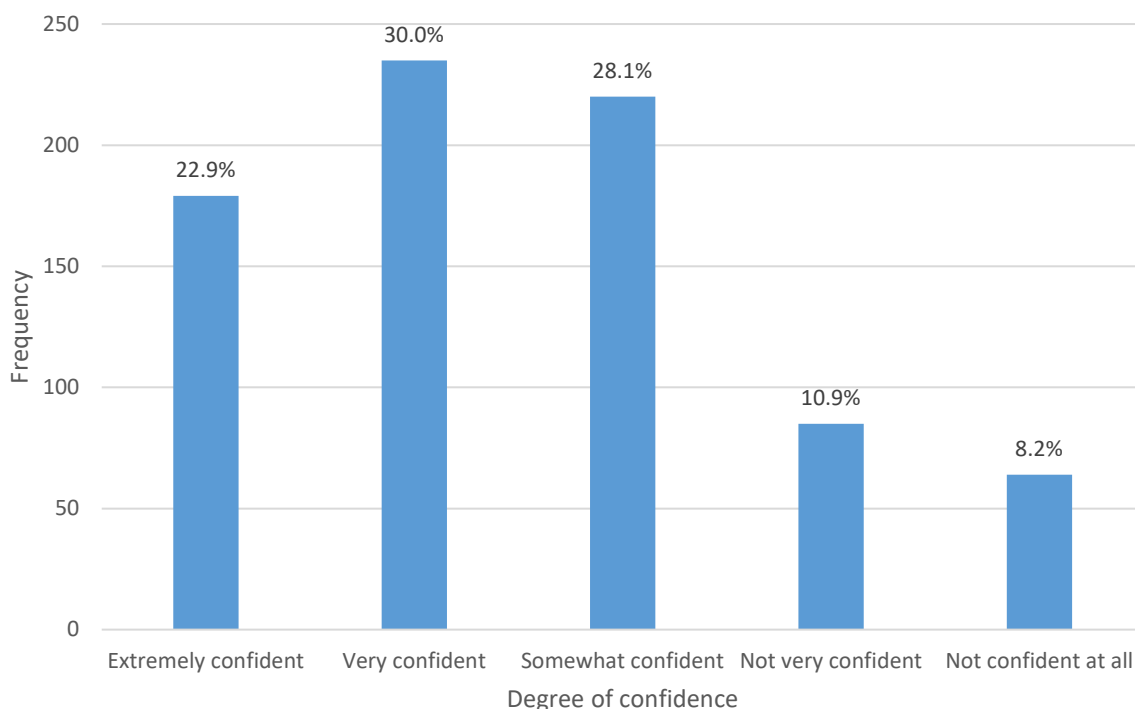
How confident are you that you will be able to find work, in which your current skills would be relevant?

Alternative wording:

In the event you had to look for work, how confident are you that you would find a job, in which your current skills would be relevant?

Respondents were asked about their confidence they would be able to find work that uses their current skills. Similarly to question E12, question E13 had two separate wordings, one concrete for those who were looking for work and one hypothetical for those who were not.

52.9 per cent of respondents reported being very to extremely confident they would find work in which their current skills were relevant; 28.1 per cent indicated they were somewhat confident; and 19.0 per cent indicated they were either not very confident or not confident at all they would be able to find work that utilised their current skills (Figure 13).



Note: 783 observations

Figure 13. Confidence respondent would find work within the next 6-12 months, current skills

Training and qualifications

Wave 3 Survey Question E14a.

In the last 12 months, have you undertaken any new training, re-training or obtained new qualifications?

In the time between Wave 2 and 3 surveys, 173 participants (22.1%) had undertaken either training, re-training or obtained new qualifications (Table 18).

Table 18. Training, re-training or obtainment of new qualifications since Wave 1

In the last 12 months, have you undertaken any new training, re-training or obtained new qualifications?	Frequency	Per cent (%)
Yes	173	22.1
No	610	77.9
Total	783	100.0

3.4 Occupational status at Wave 3 Interview

Wave 3 Survey Question B1.

Which of the following best describes your current situation? Are you mainly...?

Respondents were asked about their current occupational status at the Wave 3 interview. Table 19 indicates that:

- 75.5 per cent of respondents were in paid work or self-employed;
- 3.8 per cent were unemployed and looking for work;
- 2.0 per cent were either studying or taking a break but intended to return to work at some point;
- 1.9 per cent were volunteering in unpaid work and,
- 13.6 per cent were semi or fully retired.

Table 19. Occupational status at Wave 3 interview

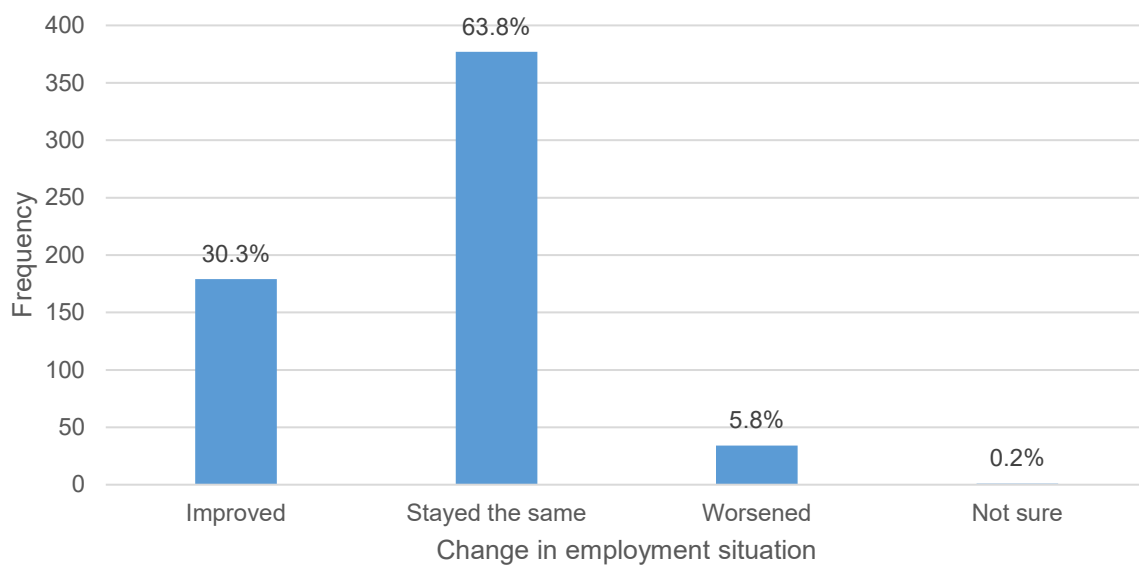
Which of the following best describes your current situation? Are you mainly...?	Frequency	Per cent (%)
In paid employment	561	71.6
Self-employed	30	3.8
Unemployed but looking for a job	30	3.8
Fully retired from work	70	8.9
Semi-retired – in other words, doing paid work occasionally	37	4.7
Taking a break from paid work but intending to return at some point in the future	12	1.5
Studying but not doing paid work	4	0.5
Volunteering in unpaid work only	15	1.9
Other	24	3.1
Total	783	100

Change to overall employment situation

Wave 3 Survey Question C29.

Overall, has your employment situation improved, stayed the same or worsened since we last spoke?

Just under two thirds of respondents reported that their employment situation had stayed the same overall (63.8%); almost a third (30.3%) reported improved circumstances; 5.8 per cent indicated their employment situation had worsened; and 0.2 per cent were not sure (Figure 14).



Note: 591 observations

Figure 14. Change to overall employment situation (Wave 2 main current job)

3.5 Employment at Wave 3 Interview

3.5.1 All respondents in employment

Number of jobs at Wave 3 Interview

Wave 3 Survey Question C1.

How many paid jobs do you currently have?

Respondents in paid employment were asked how many jobs they held. 93.9 per cent of respondents reported holding one job only; 32 people (5.4%) held two jobs; and four people held three or more jobs (<1%). Information was collected on these additional jobs, but the next sections report on the nominated 'main' job held at the Wave 3 interview.

Wave 3 main current job – continued employment since Wave 2

Wave 3 Survey Question C21a.

Is this job with the same employer that you worked for when we spoke in May/June of last year?

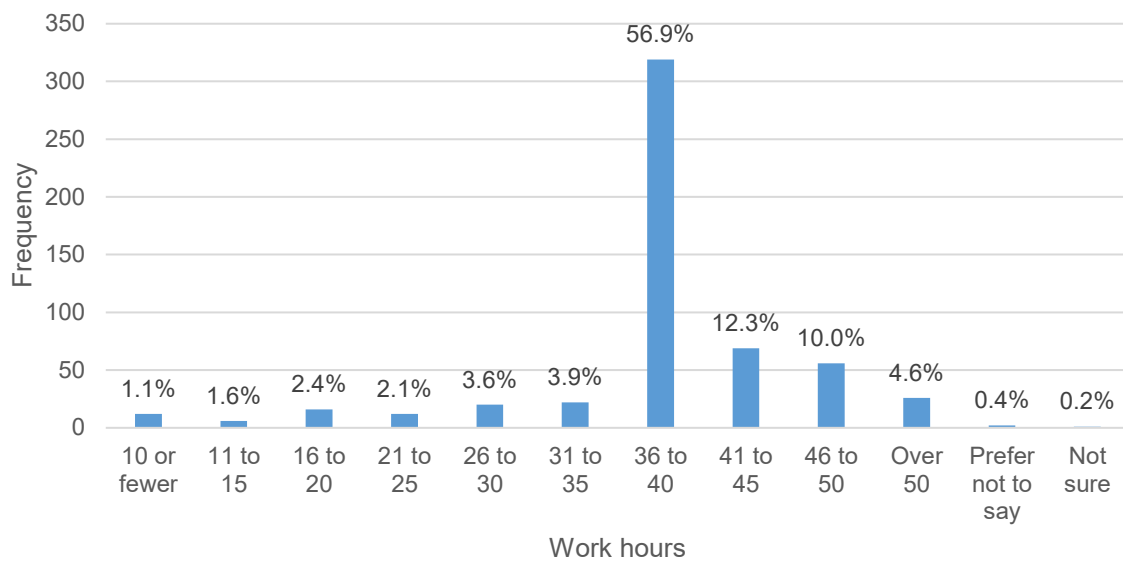
76.5 per cent (n=429) of respondents in work had kept their job with the same employer as at the Wave 2 survey and 22.3 (n=125) per cent of respondents were with a new employer.

Wave 3 main current job – work hours

Wave 3 Survey Question C7.

How many hours do you work in this job in a typical week? Please provide an estimate if you are not sure.

56.9 per cent per cent of respondents in paid work were employed for 36 to 40 hours a week with 12.8 per cent of respondents working less than this and 21.9% working more than this (Figure 15). Most of these workers were working full-time.



Note: 561 observations

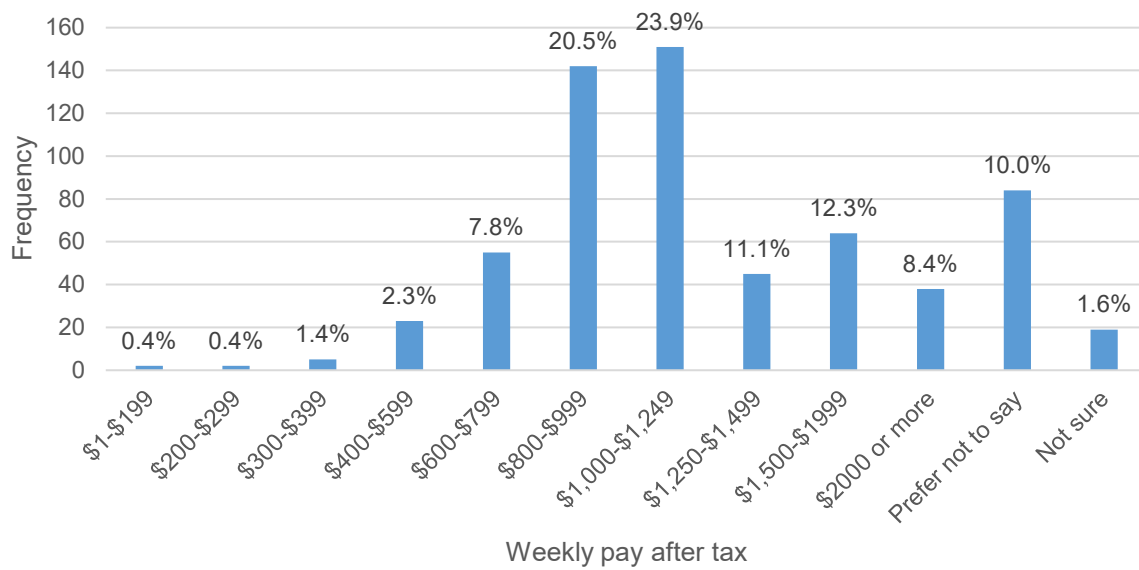
Figure 15. Hours worked in a typical week (Wave 3 main current job)

Wave 3 main current job – weekly remuneration

Wave 3 Survey Question C6.

What is your weekly take home pay after tax from this job?

Figure 16 shows that the median weekly pay after tax was in the range of \$1,000-\$1,249 (23.9%) and the next highest frequency of income was between \$800-\$999 a week (20.5%). 12.3 per cent of respondents were earning \$799 or less a week and 31.7 per cent were earning \$1,250 or more a week (Figure 16). A significant proportion of people (10%) preferred not to provide information regarding their weekly income (Figure 16).



Note: 561 observations

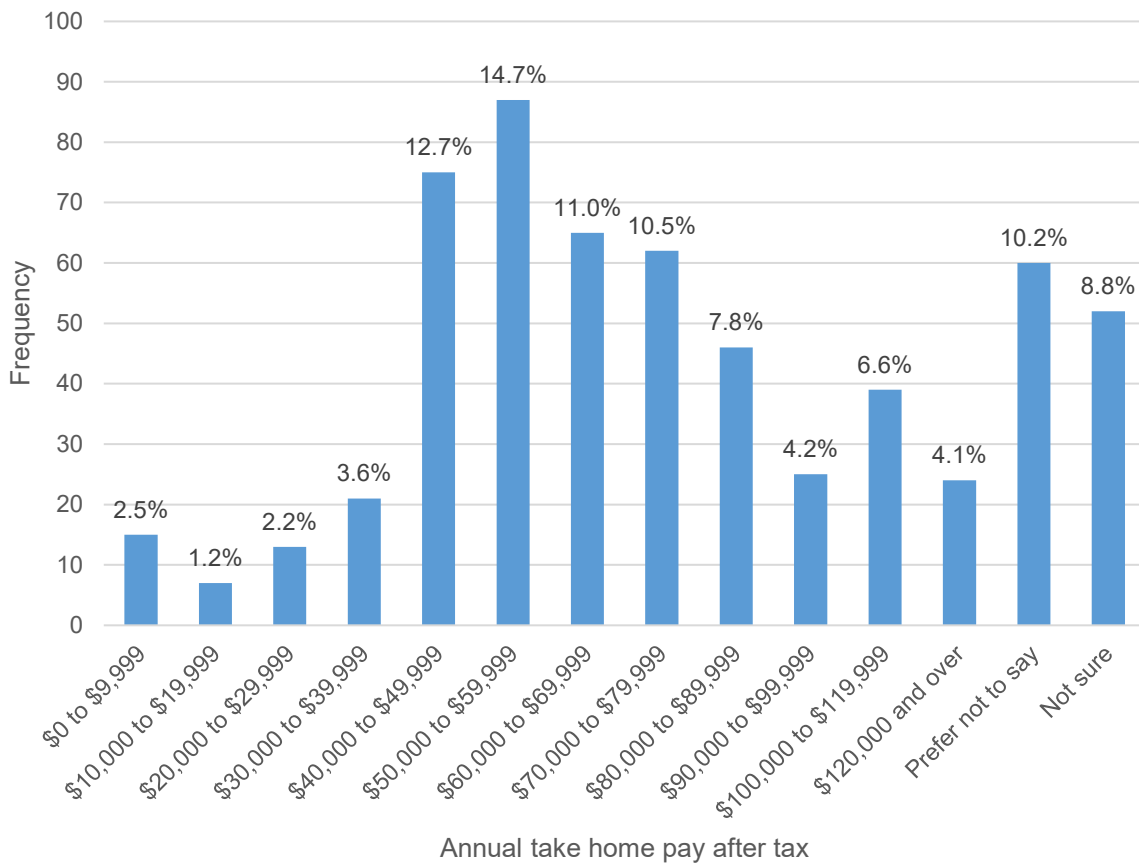
Figure 16. Weekly pay after tax (Wave 3 main current job)

Annual remuneration – all sources of income

Wave 3 Survey Question C27.

Over the last 12 months, what was your annual take home pay after tax?

Respondents were asked to provide their yearly take home pay to provide a wholistic understanding of their financial income. Figure 17 shows just under half of respondents (48.9%) had an annual take home pay between \$40,000 and \$79,999; 9.5 per cent of people earned less than this and 22.7 per cent earned more than this. 10.2 per cent of respondents said they preferred not to provide an answer and 8.8 per cent said they were not sure (Figure 17).



Note: 591 observations

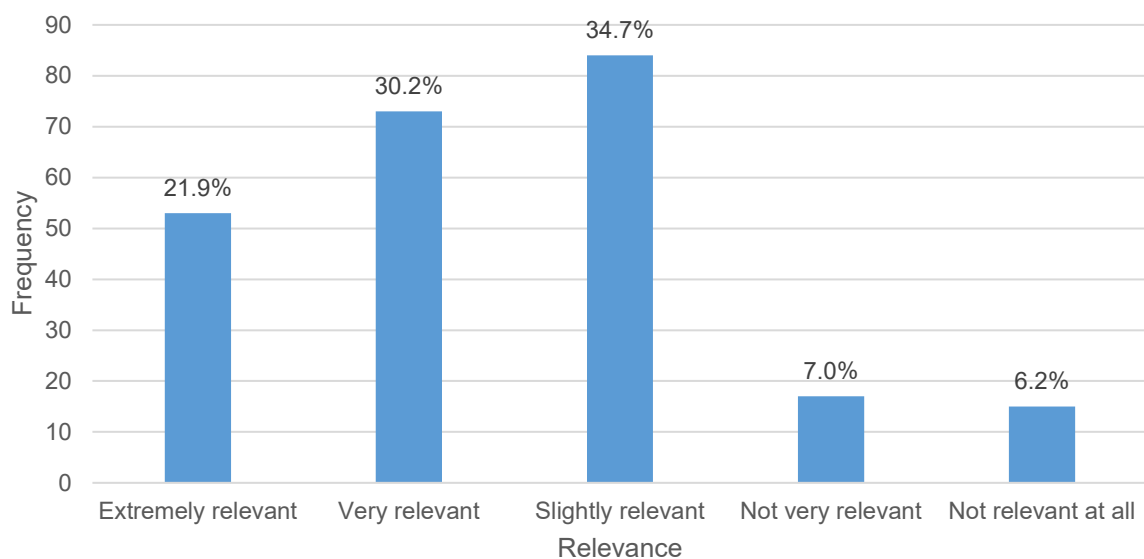
Figure 17. Annual pay after tax (all sources of income)

Wave 3 main current job – relevance of knowledge and skills from the automotive industry

Wave 3 Survey Question C13.

How relevant is the knowledge and skills you previously used in the automotive industry before the major plant closures to the current job?

Some 86.8 per cent of respondents in paid work indicated their current work is slightly to extremely relevant to their knowledge and skills used when working in the automotive industry; 7.0 per cent reported their current work not to be very relevant; and 6.2 per cent reported no relevance at all (Figure 18).



Note: 242 observations

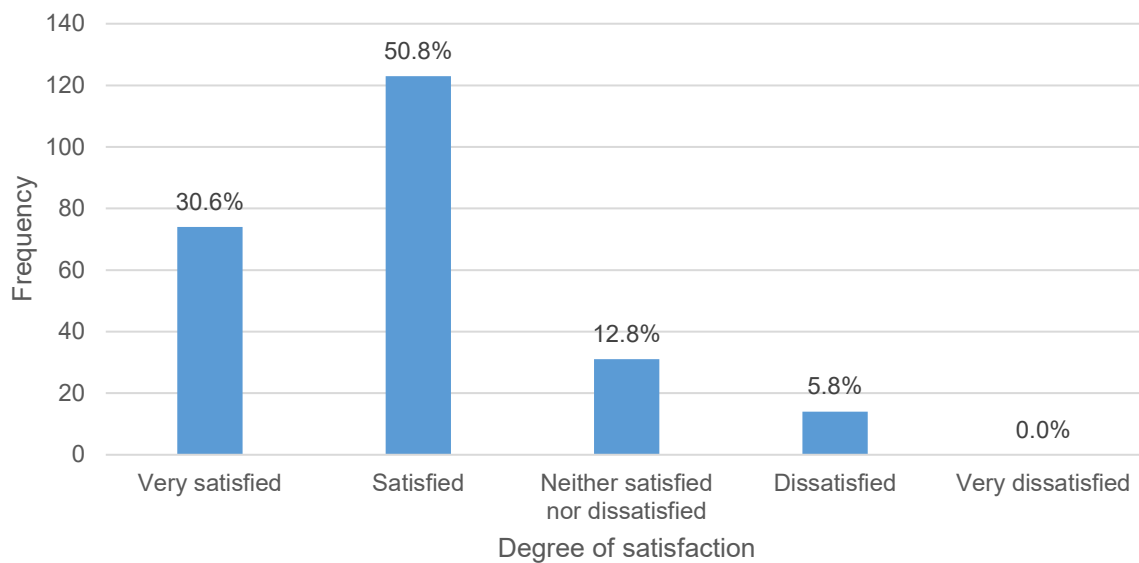
Figure 18. Relevance of automotive job knowledge and skills (Wave 3 main current job)

Wave 3 main current job – job satisfaction

Wave 3 Survey Question C14.

To what extent are you satisfied with this job overall? Are you...?

81.4 per cent of respondents were satisfied or very satisfied in their main current job, 12.8 per cent were neither satisfied or dissatisfied, 5.8 per cent were dissatisfied and no participants reported being very dissatisfied as seen in Figure 19. Although there is an impression of job satisfaction, Figure 20 shows there is a still a significant population who were less satisfied with their main current job than they were in their jobs in the automotive industry.



Note: 242 observations

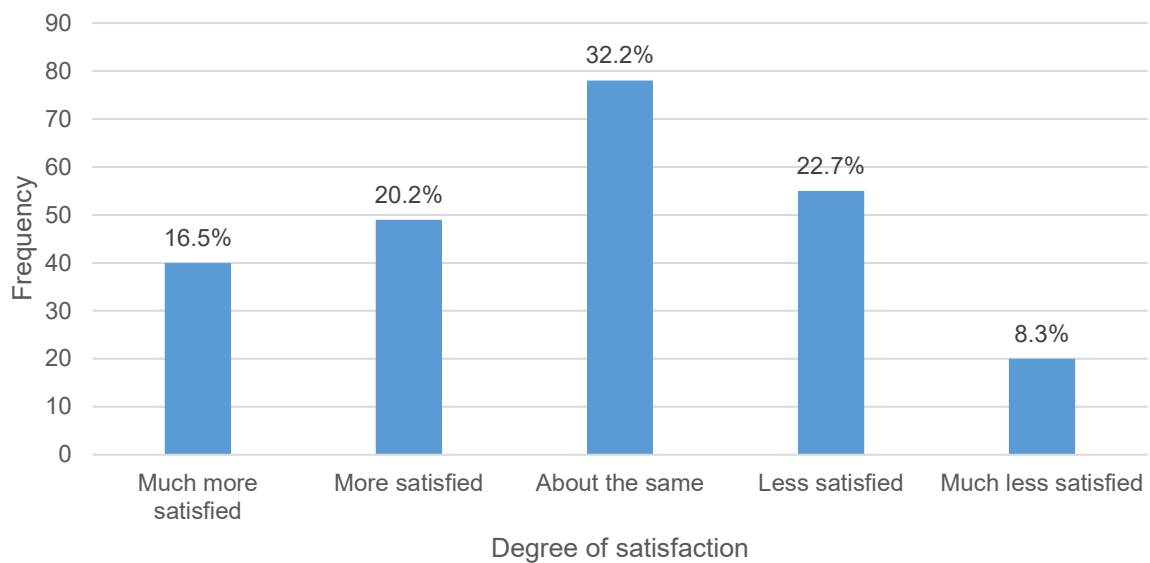
Figure 19. Job satisfaction (Wave 3 main current job)

Wave 3 main current job – job satisfaction compared to automotive job

Wave 3 Survey Question C15.

How much more or less satisfied are you with this job compared to your job before the major plant closures? Would you say you are...?

Almost a third of respondents (36.7%) were more satisfied with their new employment than the job held in the automotive sector before retrenchment (Figure 20). A little less than a third reported their job satisfaction was 'about the same' (32.2%), and more than a third (31.0%) were less satisfied or much less satisfied (Figure 20).



Note: 242 observations

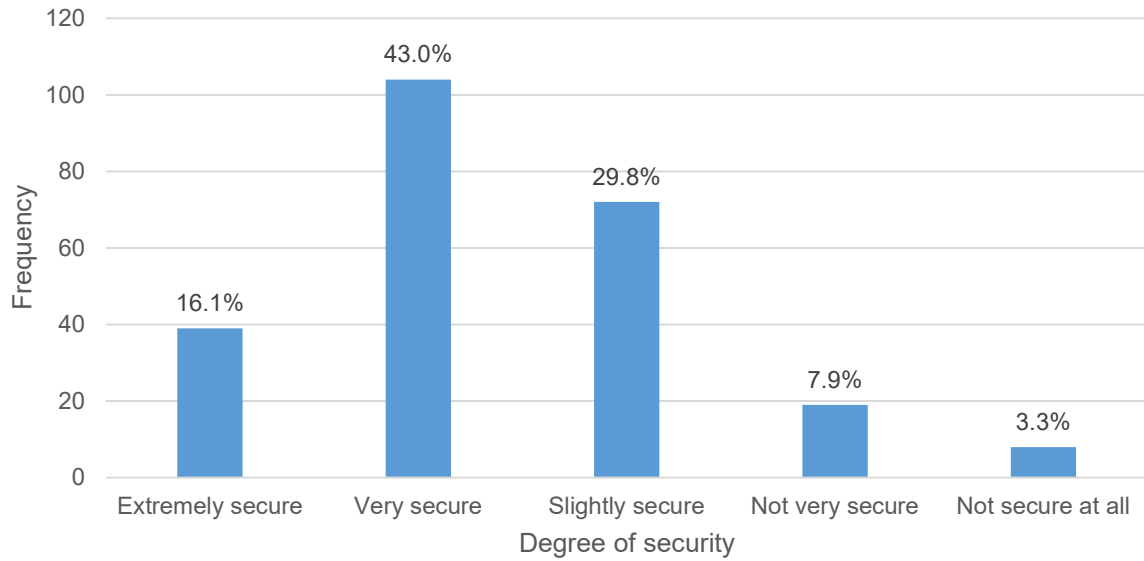
Figure 20. Job satisfaction compared to automotive job (Wave 3 main current job)

Wave 3 main current job – job security

Wave 3 Survey Question C16.

How secure do you feel about this job?

59.1 per cent of respondents felt very to extremely secure in their main current job; 29.8 per cent felt slightly secure and 11.2 per cent felt not very secure to not secure at all (Figure 21).



Note: 242 observations

Figure 21. How secure respondent feels in employment (Wave 3 main current job)

3.5.2 Respondents in jobs with the same employer as at Wave 2

Changes in job

Wave 3 Survey Question C22.

Now thinking about the work you do for this employer, has your work changed in any way, including your conditions of employment since we spoke in May/June of last year?

Of the 429 people who had continued in their job recorded at Wave 2, 25.6 per cent (n=110) reported a change in the work they do for that employer.

Change in job position

Wave 3 Survey Question C23a.

Has this change included a new job position?

Wave 3 Survey Question C23b.

What was the main reason for the change in position?

For 44.7 per cent of the 85 respondents (n=38), changes to their job included a new job position. As shown in Table 20, the most common reason for the change in position was the respondent had been promoted to a higher position in a similar area of expertise (n=14, or 36.8%).

Table 20. Change in job position with employer since Wave 2

What was the main reason for the change in position?	Frequency	Per cent (%)
Applied for an internal vacancy that better suited your skills	5	13.2
Asked to be moved to a position that better suited your skills	5	13.2
Promoted to a higher position in similar area of expertise	14	36.8
Promoted to a higher position in other area of expertise	3	7.9
Employer moved you to fill a vacancy	2	5.3
Other (please specify)		23.7
Total	38	100.0

Note: 38 observations

Changes in work conditions

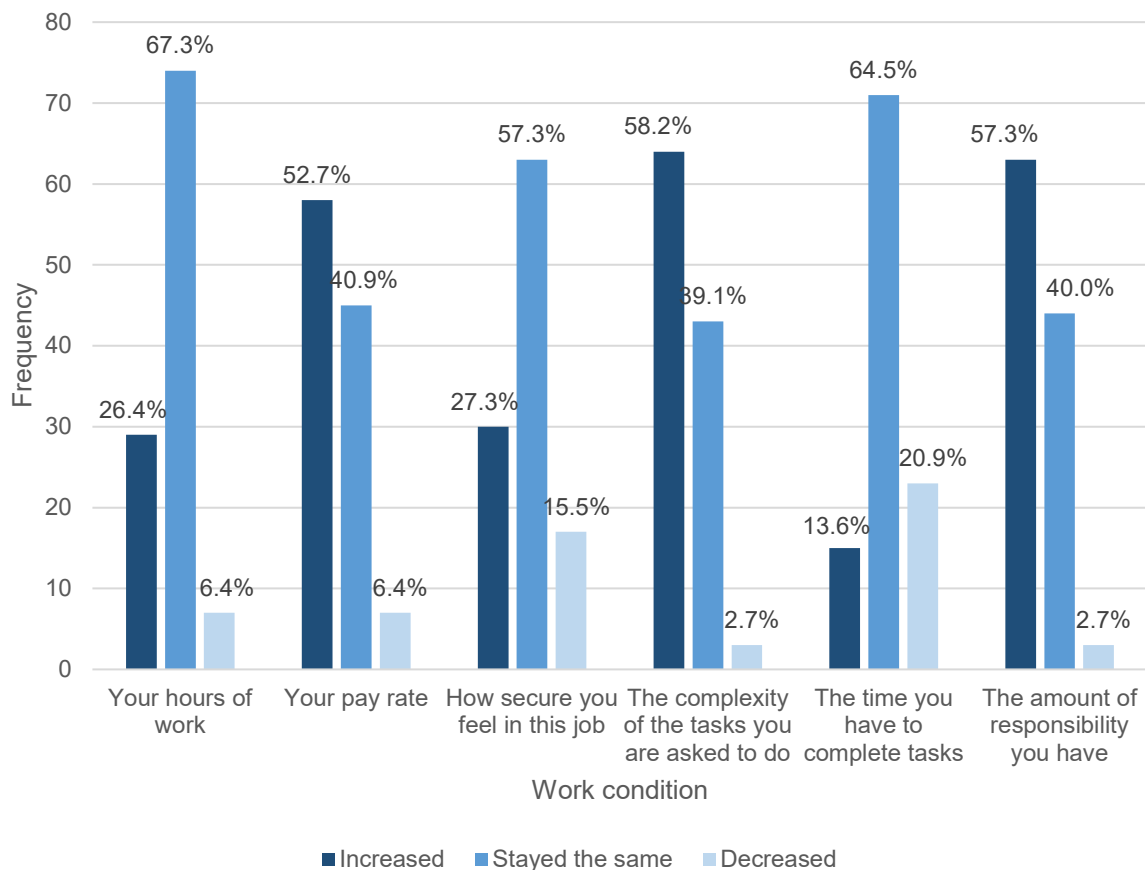
Wave 3 Survey Question C24.

I am now going to read out a number of statements about your job. Please tell me whether each one has increased, stayed the same, or decreased since we spoke in May/June of last year. Firstly...

Respondents were read several aspects of their job and asked to indicate whether they had increased, stayed the same, or decreased.

Figure 22 illustrates the responses to the statements read to them and shows that:

- the hours of work and the time respondents have to complete tasks had mostly stayed the same (67.3% and 64.5% respectively);
- respondents' pay rate had increased for more than half who reported change (52.7%);
- how secure respondents felt in their job mostly had a positive shift (27.3%);
- the complexity of tasks had increased for 58.2% of respondents; and,
- the amount of responsibilities respondents had increased by 57.3%.



Note: 110 observations

Figure 22. Change in work conditions with employer since Wave 2

3.5.3 Respondents with a new and different job to work at Wave 2

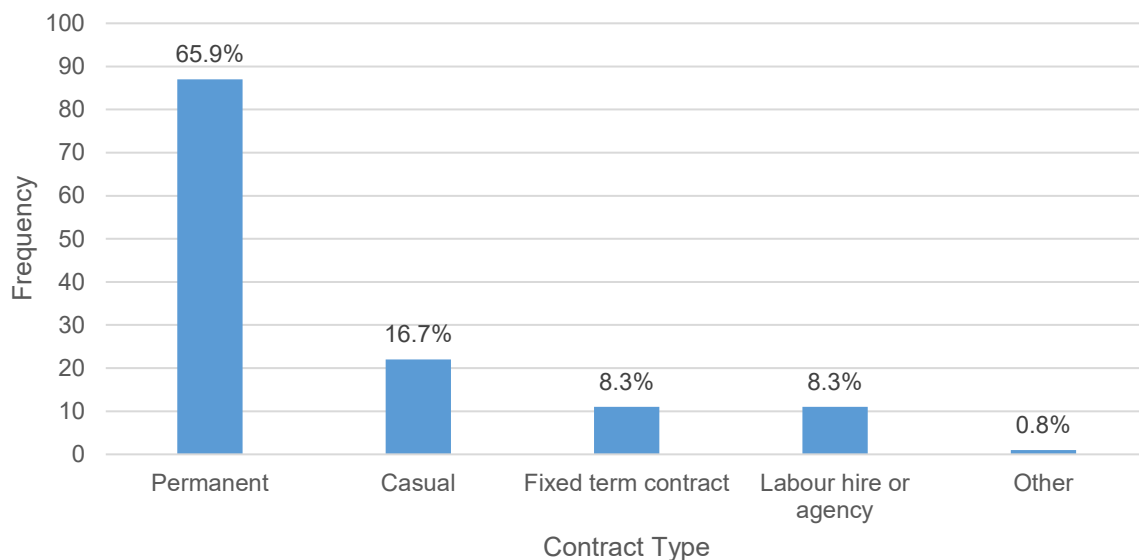
Participants who were employed at Wave 3 in a different job to the job at Wave 2, were asked some basic questions around their employment as well as understanding how they found their job, how related the job was to their automotive work and their levels of satisfaction in their job.

New job at Wave 3, main current job – employment arrangement

Wave 3 Survey Question C9.

Which of the following best describes your employment arrangement?

Respondents who acquired a job different since Wave 2 were mostly in permanent positions (65.9%); 16.7 per cent were in casual positions; 8.3 per cent were in fixed term contracts; and 8.3 per cent were hired as labour hire or through agencies (Figure 23).

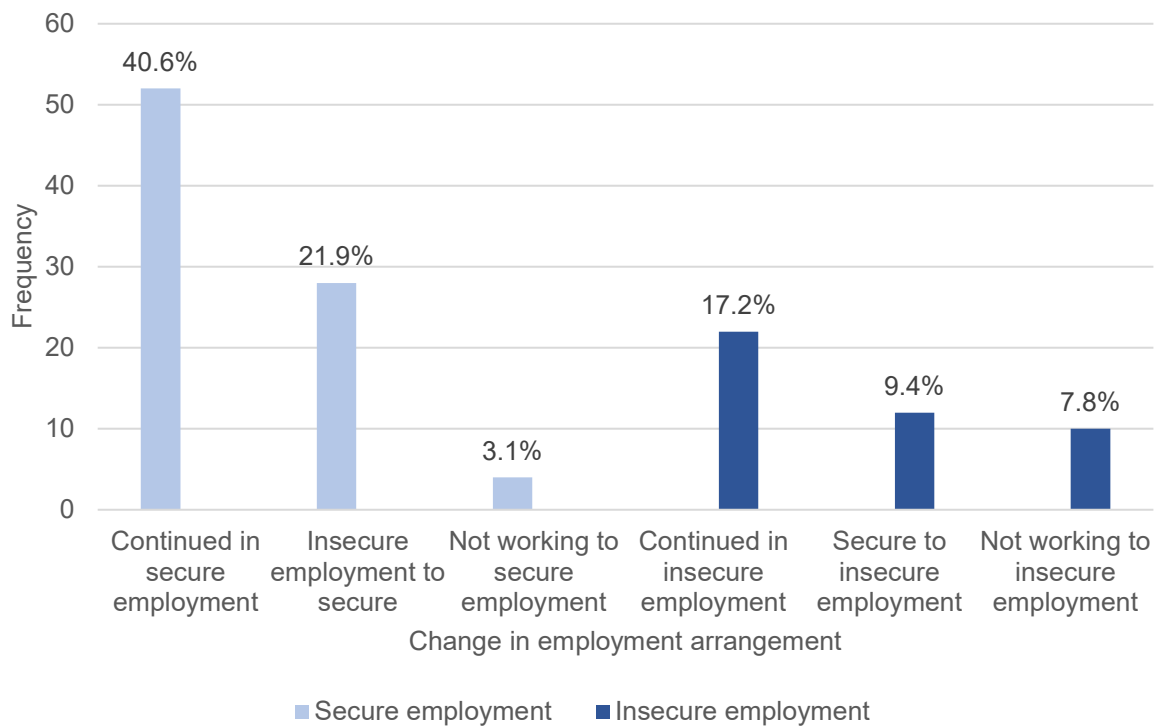


Note: 132 observations

Figure 23. Employment arrangement (new job at Wave 3, main current job)

Figure 24 shows the change in employment arrangement for respondents identified in Figure 23 (p. 43) who had changed jobs since Wave 2. ‘Secure’ employment is considered jobs in permanent positions and ‘insecure’ employment is all other types of employment arrangements.

40.6 per cent of respondents to change jobs continued in secure employment; 17.2 per cent continued in insecure employment; 7.8 per cent changed from not working to working in insecure employment; and 3.1 per cent changed from not working to secure employment. Almost twice as many workers moved from insecure to secure positions (21.9%) than the reverse (9.4%), suggesting that for this cohort insecure work is more a ‘bridge’ than a ‘trap’ (Burgess and Campbell, 1998¹, see also Gash, 2008²).



Note: 128 observations

Figure 24. Employment arrangement (new job at Wave 3, main current job)

¹ Burgess, J, and Campbell, I (1998). "Casual employment in Australia: growth, characteristics, a bridge or a trap?." *Economic and Labour Relations Review*, 9(1): 31-54.

² Gash, V (2008) "Bridge or trap? Temporary workers' transitions to unemployment and to the standard employment contract." *European Sociological Review*, 24(5): 651-668.

New job at Wave 3, main current job – satisfaction with work hours

Wave 3 Survey Question C8.

For this job, would you prefer?

Table 21 shows that most respondents were happy with the number of hours they had secured in their new jobs (68.2%). Nevertheless, 12.1 per cent preferred they were working more hours and 19.7 per cent preferred they were working fewer hours (Table 21).

Table 21. Satisfaction with work hours (new job at Wave 3, main current job)

For this job, would you prefer...?	Frequency	Per cent (%)
More hours	16	12.1
About the same hours	90	68.2
Fewer hours	26	19.7
Total	132	100.0

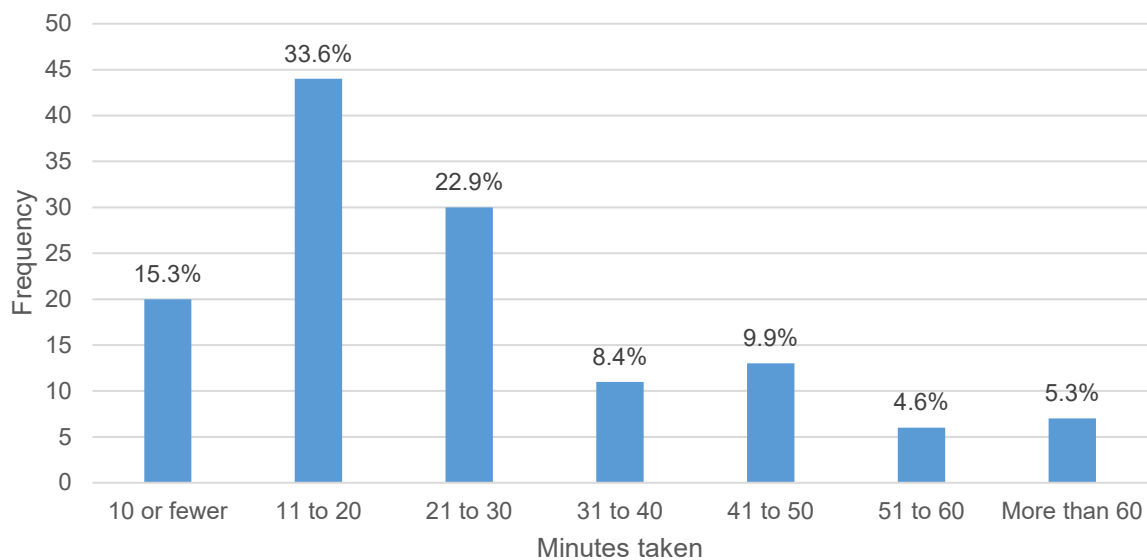
Note: 132 observations

New job at Wave 3, main current job – time taken to travel to work

Wave 3 Survey Question C10.

How long does it take you to get to work on a typical day?

Most respondents were travelling less than 30 minutes to work (71.8%) as shown in Figure 25. A further 8.4 per cent were travelling 31 to 40 minutes; 9.9 per cent were traveling 41 to 50 minutes; 4.6 per cent were travelling 51 to 60 minutes; and 5.3 per cent were travelling more than 60 minutes (Figure 25).



Note: 131 observations

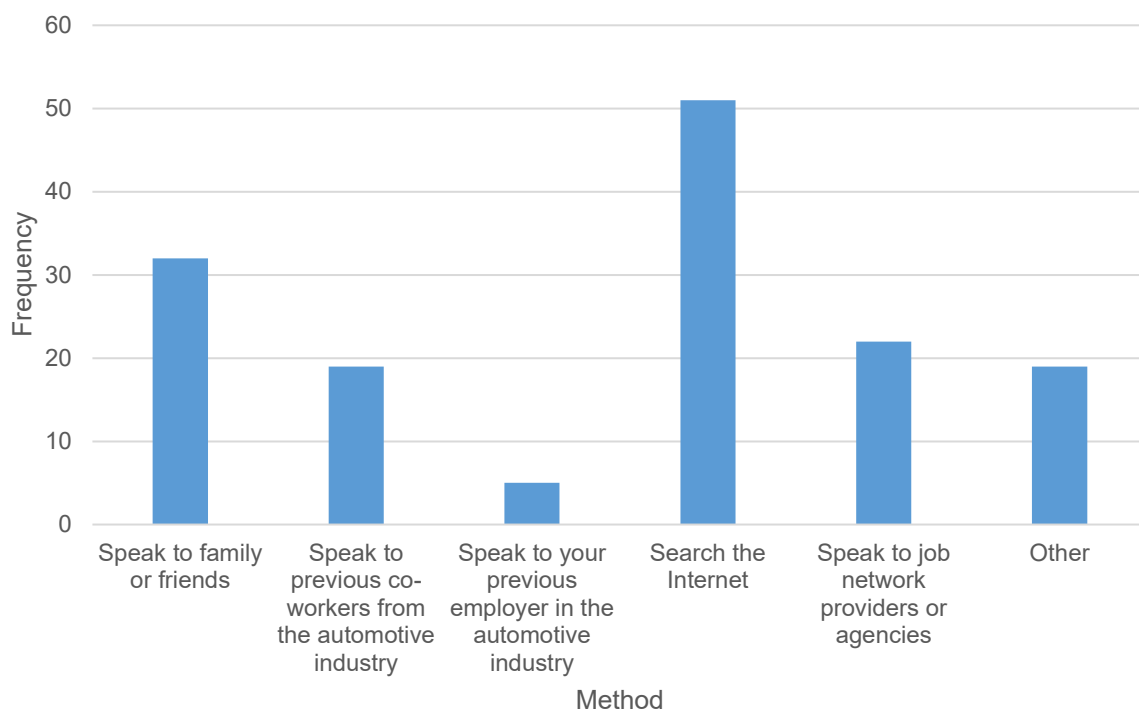
Figure 25. Time taken to travel to work (new job at Wave 3, main current job)

New job at Wave 3, main current job – how respondent found job

Wave 3 Survey Question C11.

How did you find out about this job? Did you...?

The two most used methods by respondents to find their new job were searching the Internet and speaking to family or friends (Figure 26). Speaking to job network providers or agencies and speaking to previous co-workers are similarly represented as the third and fourth most common methods to find work, while the number of respondents to find work by speaking to previous employer in the automotive industry ranks as the lowest occurring method (Figure 26).



Note: Multiple responses allowed, 132 observations

Figure 26. Methods used to look for work (new job at Wave 3, main current job)

3.6 Business owners at Wave 3 interview

Wave 3 Survey Question C18. Are you currently running a business?

Wave 3 Survey Question C19. Are you earning any income from your business?

45 respondents were identified as being business owners at the time of the Wave 3 survey. Of this population, 39 respondents indicated they were earning an income from this business (Table 22).

Table 22. Respondents earning income from their business (Wave 3 current business)

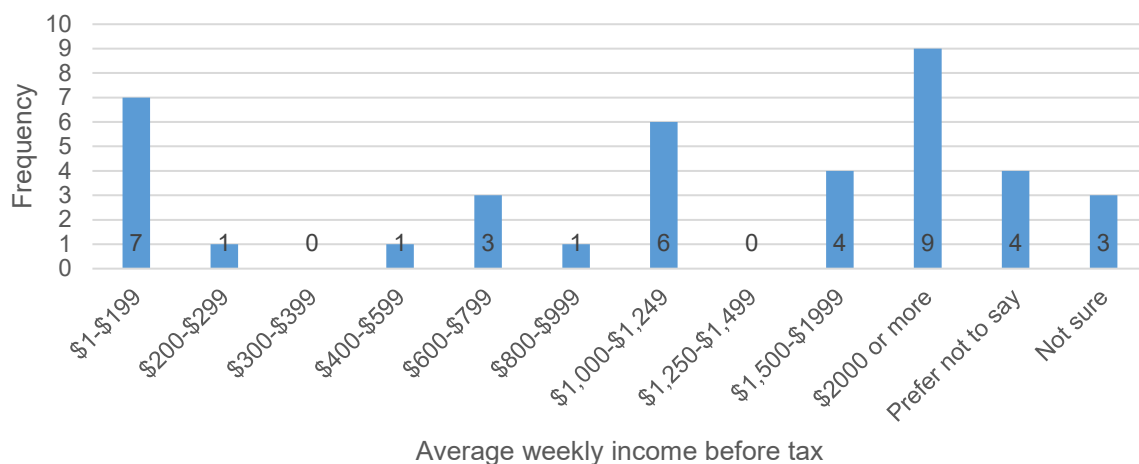
Are you earning any income from your business?	Frequency	Per cent (%)
Yes	39	86.7
No	5	11.1
Prefer not to say	1	2.2
Total	45	100.0

Note: 72 observations

Business owners – weekly earnings

Wave 3 Survey Question C20. What is your business' average weekly income before tax?

Respondents earning an income from their business were asked the typical weekly income of their businesses before tax. 12 businesses were earning less than \$800 before tax; 7 businesses were earning between \$800 and \$1,249 before tax; 4 businesses were earning between \$1,500 and \$1999 before tax; and 9 businesses were earning \$2000 or more a week before tax (Figure 27). 7 respondents to answer this question either preferred not to give an answer or were unsure (Figure 27).



Note: 39 observations

Figure 27. Business average weekly income before tax (Wave 3 current business)

Business owners – same business as at Wave 2

Wave 3 Survey Question C28.

Is the business that you are running now the same business as the one you were running when we spoke in May/June of last year?

33 respondents were identified as having owned a business in Wave 2 as well as Wave 3 and were asked if this was the same business across the two surveys. 100.0 per cent indicated that it was the same business (Table 23).

Table 23. Retained same business from Wave 2 (Wave 3 current business)

Is the business that you are running now the same business as the one you were running when we spoke in May/June of last year?	Frequency	Per cent (%)
Yes	33	100.0
No	0	0.0
Total	33	100.0

Note: 33 observations

3.7 Job history between Wave 2 and Wave 3 interviews

Section 3.8 presents responses to questions regarding work that the participant has gained AND exited between the Wave 2 and 3 interviews. In other words, these are responses to questions regarding work in which they were working in-between but not during the administrations of either the Wave 2 or Wave 3 surveys.

Number of jobs since Wave 2

Wave 2 Survey Question D1a.

Since we spoke in May/June of last year, have you held any other paid or unpaid jobs that you are no longer working in?

Wave 2 Survey Question D1b.

Of these jobs that you are no longer working in, how many paid or unpaid jobs did you previously have?

114 or 14.6 per cent of respondents had held jobs between the Wave 2 and Wave 3 surveys in which they were no longer working. 77.4 per cent held only one job between this time; 19.1 per cent held two jobs; three people (2.6%) held three jobs and three people (2.6%) held 4 jobs (Table 24).

Table 24. Number of jobs held between Waves 2 and 3

Since we spoke in May/June of last year, have you held any other paid or unpaid jobs that you are no longer working in?	Frequency	Per cent (%)
1.00	89	77.4
2.00	22	19.1
3.00	3	2.6
4.00	3	2.6
Total	115	100.0

Note: 115 observations

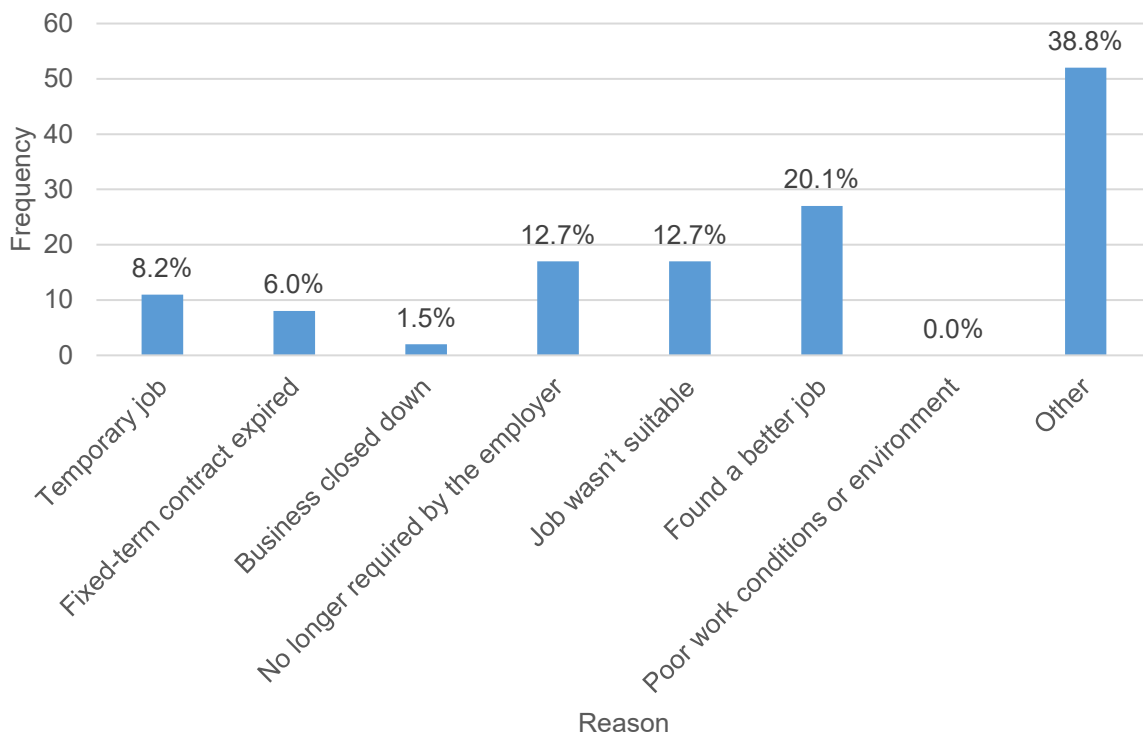
Reason for leaving employer from first job since Wave 2

Wave 3 Survey Question D3a.

For what reasons did you finish this job?

Respondents were asked why they finished the **first job held** after the Wave 2 survey. In order of frequency, Figure 28 shows that:

- 20.1 per cent found a better job;
- 12.7 per cent finished their jobs because they were no longer required by their employer;
- 12.7 per cent indicated their job was not suitable;
- 8.2 per cent were in temporary jobs;
- 6.0 per cent had their fixed-term contract expire; and,
- 1.5 per cent finished their jobs due to businesses closing down.



Note: Multiple response allowed, 114 observations

Figure 28. Reason for leaving job (first job since Wave 2)

Effects of COVID-19

Wave 3 Survey Question D3b.

Was the reason you finished this job due to COVID-19?

'Other' factors played a part in many workers finishing up with their employment, and this reflected the complexity of personal circumstances. Only one person who answered 'other' indicated COVID-19 as a contributing factor. However, when directly asked whether COVID-19 played a role in losing their job, a further 13 people indicated COVID-19 had played a role, resulting in a total of 12.3 per cent of participants (n=14) who had lost work in part due to COVID-19.

Beyond Wave 3 of the Longitudinal Survey of Retrenched Workers

The next part of the longitudinal survey will commence in May 2023. It aims to document changes that have occurred since the Wave 3 survey.

The Wave 4 survey will cover the following topics:

- Changes in employment since Wave 3;
- Job searching and training activity since Wave 3; and,
- Changes in personal and household circumstances since Wave 3.

Some useful links

Findings and publications – <https://fwfc.com.au/findings-publications/>

Information about the project – <https://fwfc.com.au/about/project-background/>

Information about the team – <https://fwfc.com.au/about/team/>



Appendix A

CATI – Future Work, Future Communities Stream 1 – Wave 3 Survey

Study No.	31776
Client	University of South Australia
Version	Version 5 – 20 June 2022
Research Consultant	Adeline Ong, Nick Croese

INTRODUCTION

QS3. <RECORD PARTICIPANT STATUS> SINGLE RESPONSE

- | | |
|---|-------------------------|
| Participant completed Wave 2 and didn't refuse to participate in future waves | <input type="radio"/> 1 |
| Participant didn't complete Wave 2 but didn't refuse to participate in future waves in Wave 1 – unable to assist in Wave 2 | <input type="radio"/> 2 |
| Participant didn't complete Wave 2 but didn't refuse to participate in future waves in Wave 1 – unable to reach in Wave 2 | <input type="radio"/> 3 |

****PROGRAMMER NOTE: PARTICIPANTS WHO DID NOT COMPLETE WAVE 2, BUT WHO ARE ELIGIBLE FOR WAVE 3:**

- **QS3=2: THOSE WHO COULDN'T COMPLETE WAVE 2 BY THE DUE DATE, OR HAD DIFFICULTIES COMPLETING WAVE 2**
- **QS3=3: THOSE MARKED AS 'NO ANSWER', 'WRONG/INVALID NUMBER' OR 'ANSWERING MACHINE'. NOTE: IF REQUIRED, THESE PARTICIPANTS WOULD BE CONTACTED VIA EMAIL IN THE FIRST INSTANCE TO PARTICIPATE IN THE ONLINE SURVEY, OR FOR A MORE CURRENT CONTACT NUMBER**

IF QS3=1: Good morning/afternoon/evening. My name is (... ..) from EY Sweeney. We are calling you in regard to the telephone survey you took part in last year regarding the automotive plant closures. The project is the Future Work Future Communities project run by the University of South Australia. EY Sweeney conducted these interviews last year.

IF QS3=2: Good morning/afternoon/evening. My name is (... ..) from EY Sweeney. We are calling you in regard to the telephone survey you took part in 2020 regarding the automotive plant closures. The project is the Future Work Future Communities project run by the University of South Australia. EY Sweeney conducted these interviews then. We tried contacting you last year to participate in the survey, but you were unable to assist us then. We are hopeful that you may be able to help us this year.

IF QS3=3: Good morning/afternoon/evening. My name is (... ..) from EY Sweeney. We are calling you in regard to the telephone survey you took part in 2020 regarding the automotive plant closures. The project is the Future Work Future Communities project run by the University of South Australia. EY Sweeney conducted these interviews then. We tried contacting you last year to participate in the survey again, but we were unable to reach you. We are hopeful that you may be able to help us this year.

Am I speaking with (**PROGRAMMER NOTE: Insert name**)?

IF YES CONTINUE. IF NO SET AN APPOINTMENT.

We recently contacted you [by email/SMS] inviting you to take part in this survey to get an update on your circumstances since we last spoke to you. The survey will take 20 minutes and is completely confidential and anonymous. You will receive a \$50 GiftPay gift card as a thank you for your time. We assure you that your name and contact details will always be kept separate from your survey responses.

IF ASKED, INFORM RESPONDENT THAT: The email came from surveys@au.ey.com, and could be in your spam folder.

Would you be able to help us now? **IF NOT NOW, ARRANGE CALL BACK OR THANK AND CLOSE. OTHERWISE CONTINUE**

This call will be monitored for quality control purposes.

If there is a question you prefer not to answer, please let me know and we will move on. If you would like to stop the survey, you may also do so at any time.

This survey is conducted in accordance with the EY Sweeney Privacy Policy which can be viewed on the EY Sweeney website. **READ OUT IF REQUIRED:** <https://eysweeney.com.au/privacy-policy>

The Research Society has a Company Directory, which can be accessed online if you wish to confirm our credentials. **READ OUT IF REQUIRED:** The address is <https://researchsociety.com.au/research-company-directory>. **IF REQUIRED, EXPLAIN THAT THEY CAN EMAIL THE RESARCH SOCIETY IF PREFERRED.** **READ OUT IF REQUIRED:** info@researchsociety.com.au.

As a market & social research organisation, we are exempt from the Do Not Call Register. We are not trying to sell or market anything to you and your decision to participate in this survey is voluntary. By choosing to participate you consent to participate for the next five years but may withdraw from the study at any time.

IF ASKED FOR FURTHER INFORMATION ABOUT THE SURVEY, INFORM RESPONDENT THAT:

Information about the survey, including a copy of the participant information sheet, can be found on the project website. **READ OUT IF REQUIRED:** The website is fwfc.com.au/participation/. Alternatively, we can email or send you a copy of participant information sheet if preferred.

If you have any ethical concerns about the project or questions about your rights as a participant, please contact the Executive Officer of the University of South Australia's Human Research Ethics Committee on 08 8302 3118 or via email humanethics@unisa.edu.au.

IF ASKED ABOUT POTENTIAL RISKS, INFORM RESPONDENT THAT:

The survey asks personal information about your employment, household and life situation, some of which you might find sensitive and psychologically or emotionally stressful. It is not anticipated that the risks to participation are beyond those encountered during everyday life. However, if you do experience psychological or emotional stress as a result of participation, we can refer you to a suitable support service.

READ OUT IF REQUIRED: You can contact the following support services if you experience or are experiencing any psychological or emotional stress:

Organisation	Phone and URL	About
Beyond Blue	1300 22 4636 https://www.beyondblue.org.au/	Beyond Blue provides information and support to help everyone in Australia achieve their best possible mental health, whatever their age and wherever they live.
Lifeline	13 11 14 http://www.lifeline.org.au/	Lifeline is a national charity providing all Australians experiencing a personal crisis with access to 24 hour crisis support and suicide prevention services.
MensLine Australia	1300 7899 78 http://www.mensline.org.au/	A telephone and online support, information and referral service, helping men to deal with relationship problems in a practical and effective way.
Carers Australia	1800 242 636 https://www.carersaustralia.com.au/	Short-term counselling and emotional and psychological support services for carers and their families in each state and territory.

For more support services, Beyond Blue has listed several other providers on their webpage. **READ OUT IF REQUIRED:** <https://www.beyondblue.org.au>.

In an emergency, please call 000, the emergency help line.

IF ASKED FOR FURTHER INFORMATION ABOUT HOW THE DATA WILL BE REPORTED/USED/STORED, INFORM RESPONDENT THAT:

The collected data will be only be used for the purpose of this research. The progress of the project and findings will be published on the project website fwfc.com.au/. Only the University of South Australia Research Team will have access to your personal information or be able to identify you for the strict purpose of contacting you for further participation in the project.

De-identified electronic data will be stored on password protected computers and documents for up to seven years after the project on University of South Australia servers. Data will be coded for longitudinal study and only non-identifiable aggregate data will be distributed to project partners and in published journal articles.

PS1. <RECORD MAIN LANGUAGE>	English	Continue	<input type="radio"/> 1
	Cantonese	Record as LOTE	<input type="radio"/> 2
	Mandarin	Record as LOTE	<input type="radio"/> 3
	Vietnamese	Record as LOTE	<input type="radio"/> 4
	Macedonian	Record as LOTE	<input type="radio"/> 5
	Tagalog	Record as LOTE	<input type="radio"/> 6
	Other non-English (specify)	Record as LOTE	<input type="radio"/> 97
	Not sure	Record as LOTE	<input type="radio"/> 99

IF LOTE RESPONDENT, RECORD LANGUAGE AND END INTERVIEW:

Thank you for your time today. Our multicultural research partner will be in touch with you soon.

QS2. You may recall us reading out a list of conditions of your participation, which you agreed to the last time. The conditions have not changed and you can revisit them on the project website [READ OUT IF REQUIRED: fwfc.com.au/] . Would you like me to repeat the conditions again? SINGLE RESPONSE DO NOT READ OUT	Yes	Go to QS1	<input type="radio"/> 1
	No	Go to B1	<input type="radio"/> 2

ASK IF QS2=2 (NO) QS1. That's not a problem. So before we proceed, I would like to clarify that: <ul style="list-style-type: none"> • You are free to withdraw from the survey at any stage without prejudice • There are some questions that will be asked during this survey which may collect sensitive personal information. You have the option of choosing not to answer these • The risks to participation are not beyond those encountered during everyday life. If you do experience psychological or emotional stress as a result of participation, we can refer you to a suitable support service • The collected data will only be used for the purpose of this research • No one outside of the University project team will have access to your personal information or be able to identify you • The de-identified data will be stored for up to seven years after the project on the University servers • Based on your responses, we may assess your suitability to participate in other parts of the project • While data is deidentified, a password protected digital key will allow the University to re-identify you for the 	Yes	Continue	<input type="radio"/> 1
	No	Terminate	<input type="radio"/> 2

sole purpose of contacting you for further participation.

On this basis, are you happy to proceed with this survey?

SINGLE RESPONSE

DO NOT READ OUT

PROGRAMMER NOTE: INCLUDE CODEFRAME OF REASON FOR REFUSAL TO EFFECTIVELY IDENTIFY SELECTED PARTICIPANTS FOR FURTHER FOLLOW UP IF REQUIRED.

INTERVIEWER NOTE: AN ONLINE SURVEY OPTION IS AVAILABLE THIS YEAR, WHICH SHOULD ONLY BE OFFERED TO PARTICIPANTS WHEN IT IS CLEAR THAT PARTICIPANTS WILL REFUSE OUTRIGHT TO COMPLETE THE SURVEY VIA TELEPHONE. THE DEFAULT OPTION SHOULD BE VIA TELEPHONE EVEN IF THIS MEANS RESCHEDULING A MORE CONVENIENT TIME WITH THE PARTICIPANT.

SECTION A1: PREVIOUS JOB IN THE AUTOMOTIVE INDUSTRY

PROGRAMMER NOTE: SWITCH THIS SECTION OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

PROGRAMMER NOTE: ASK THIS SECTION IF QS2C=1 (FINISHED IN INDUSTRY). OTHERWISE GO TO SECTION A2

READ OUT: Let us start with some questions about the job you held before the closure of the major automotive assembly plants.

PROGRAMMER NOTE: SWITCH OFF A1a TO A16 FOR WAVE 2, BUT DO NOT DELETE

<p>ASK IF COMPANY NAME CAN BE PIPED IN FROM SAMPLE FILE</p> <p>A1a. IF QS2c=1: Could I confirm that you worked for [INSERT COMPANY NAME] when you were employed in the automotive industry?</p> <p>IF QS2c=2: Could I confirm that you worked for [INSERT COMPANY NAME] in the automotive industry before the closure of the major automotive assembly plants?</p> <p>IF QS2c=3: Could I confirm that you have been working for [INSERT COMPANY NAME] since before the closure of the major automotive assembly plants?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black; width: 60%;">Yes</td> <td style="border-bottom: 1px solid black; width: 30%; text-align: right;">Go to A10</td> <td style="border-bottom: 1px solid black; width: 10%; text-align: right;">○ 1</td> </tr> <tr> <td style="border-bottom: 1px solid black;">No</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to A1b</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 2</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to say</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to A10</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 98</td> </tr> </table>	Yes	Go to A10	○ 1	No	Go to A1b	○ 2	Prefer not to say	Go to A10	○ 98
Yes	Go to A10	○ 1								
No	Go to A1b	○ 2								
Prefer not to say	Go to A10	○ 98								

<p>ASK IF A1a=2 (NO)</p> <p>A1b. Which company would this have been with then?</p>	<p style="text-align: right; margin-right: 20px;">Company name</p> <div style="border: 1px solid black; width: 250px; height: 30px; margin-left: auto;"></div>
---	--

<p>ASK IF COMPANY NAME MISSING IN SAMPLE FILE</p> <p>A1c. IF QS2c=1: Which company did you work for when you were employed in the automotive industry?</p> <p>IF QS2c=2: Which company did you previously work for in the automotive industry?</p> <p>IF QS2c=3: Which company are you working for?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black; width: 60%;">Ford</td> <td style="border-bottom: 1px solid black; width: 30%; text-align: right;">Go to A10</td> <td style="border-bottom: 1px solid black; width: 10%; text-align: right;">○ 1</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Holden</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to A1b</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 2</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Toyota</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to A10</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 3</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Other (please specify)</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to A10</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 97</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to say</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to A10</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 98</td> </tr> </table>	Ford	Go to A10	○ 1	Holden	Go to A1b	○ 2	Toyota	Go to A10	○ 3	Other (please specify)	Go to A10	○ 97	Prefer not to say	Go to A10	○ 98
Ford	Go to A10	○ 1														
Holden	Go to A1b	○ 2														
Toyota	Go to A10	○ 3														
Other (please specify)	Go to A10	○ 97														
Prefer not to say	Go to A10	○ 98														

<p>A10. IF QS2c=1 OR 2: In which suburb was your workplace located? By workplace, we mean the location at which you spend most of your time while working.</p> <p>IF QS2c=3: In which suburb was your workplace located just before the closure of the major automotive assembly plants? By workplace, we mean the location at which you spend most of your time while working.</p>	<p style="text-align: right; margin-right: 20px;">Suburb</p> <div style="border: 1px solid black; width: 250px; height: 30px; margin-left: auto;"></div>
---	--

<p>ASK IF QS2c=1 OR 2</p> <p>A2. In what month and year did you finish working at <i>[INSERT RESPONSE FROM A1]</i>? Please provide an estimate if you are not sure.</p> <p>PROBE FULLY FOR BOTH MONTHS AND YEARS. ASK FOR SPECIFIC MONTH (E.G., 4 FOR “APRIL”) AND YEAR (E.G., 2019)</p>	<p>Month <input style="width: 100px; height: 20px;" type="text"/></p> <p>Year <input style="width: 100px; height: 20px;" type="text"/></p> <p>Not sure _____ <input type="radio"/> 99</p>
--	---

<p>A3. IF QS2c=1 OR 2: How long, in terms of years or months, were you employed there? Please provide an estimate if you are not sure.</p> <p>IF QS2c=3: How long, in terms of years or months, have you been employed by this company. Please provide an estimate if you are not sure.</p> <p>ASK FOR TIME PERIOD AND PROMPT FOR RESPONSE IN YEARS OR IF LESS THAN A YEAR, IN MONTHS. IF LESS THAN A MONTH, RECORD “< 1 MONTH”</p>	<p>Months <input style="width: 100px; height: 20px;" type="text"/></p> <p>Years <input style="width: 100px; height: 20px;" type="text"/></p> <p>Not sure _____ <input type="radio"/> 99</p>
---	---

<p>A4. IF QS2c=1 OR 2: What was your last job title there?</p> <p>IF QS2c=3: What was your job title just before the closure of major automotive assembly plants?</p>	<p>Job title <input style="width: 150px; height: 30px;" type="text"/></p>
---	---

<p>A5. What were the main tasks you performed in this job?</p> <p>PROBE FULLY. RECORD VERBATIM</p>	<div style="border: 1px solid black; height: 30px; width: 100%;"></div> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>
---	---

<p>A6. IF QS2c=1 OR 2: Which, if any, of the following apply when you were employed there? Were you...?</p> <p>IF QS2c=3: Which, if any, of the following apply to you just before the closure of the major automotive assembly plants? Were you ...?</p> <p>MULTIPLE RESPONSE READ OUT</p>	<p>A team leader _____ <input type="checkbox"/> 1</p> <p>A supervisor _____ <input type="checkbox"/> 2</p> <p>A manager _____ <input type="checkbox"/> 3</p> <p>A union delegate, shop steward or union representative _____ <input type="checkbox"/> 4</p> <p>None of these apply _____ <input type="radio"/> 96</p>
--	---

<p>A7. IF QS2c=1 OR 2: What was your weekly take home pay after tax when your employment contract finished at the company? Please provide an estimate if you are not sure.</p> <p>IF QS2c=3: What was your weekly take home pay after tax just before the closure of major automotive assembly plants? Please provide an estimate if you are not sure.</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> PAY</p>	<p style="text-align: right;">\$ per week <input style="width: 150px; height: 20px;" type="text"/></p> <hr/> <p>Prefer not to say ○ 98</p> <hr/> <p>Not sure ○ 99</p>
--	---

<p>A8. IF QS2c=1 OR 2: How many hours did you work in a typical week before your employment contract finished at the company? Please provide an estimate if you are not sure.</p> <p>IF QS2c=3: How many hours did you work in a typical week just before the closure of the major automotive assembly plants? Please provide an estimate if you are not sure.</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> HOURS</p>	<p style="text-align: right;">Hours <input style="width: 150px; height: 20px;" type="text"/></p> <hr/> <p>Prefer not to say ○ 98</p> <hr/> <p>Not sure ○ 99</p>
---	---

<p>A9. IF QS2c=1 OR 2: Which of the following best describes your previous employment arrangement in the automotive industry?</p> <p>IF QS2c=3: Which of the following best describes your employment arrangement just before the closure of the major automotive assembly plants?</p> <p>SINGLE RESPONSE READ OUT</p>	<p>Permanent ○ 1</p> <hr/> <p>Casual ○ 2</p> <hr/> <p>Fixed term contract ○ 3</p> <hr/> <p>Labour hire or agency ○ 4</p> <hr/> <p>Other (please specify) ○ 97</p>
--	---

<p>ASK IF QS2c=1 OR 2</p> <p>A11a. Before you finished up at the company, did you undertake any training or educational courses to help you find work after the closure?</p> <p>SINGLE RESPONSE DO NOT READ OUT</p>	<p>Yes Continue ○ 1</p> <hr/> <p>No Go to A13 ○ 2</p>
--	---

<p>ASK IF A11a=1 (YES)</p> <p>A11b. Did you eventually complete the training or educational course?</p> <p>SINGLE RESPONSE DO NOT READ OUT</p>	<p>Yes Continue ○ 1</p> <hr/> <p>No Go to A13 ○ 2</p>
---	---

ASK IF A11b=1 (YES) A12. What qualification did you obtain?	Qualification 1 <input type="text"/> Qualification 2 <input type="text"/> Qualification 3 <input type="text"/> Qualification 4 <input type="text"/> Qualification 5 <input type="text"/>
---	--

ASK IF QS2c=1 OR 2 A13. Did you receive a lump-sum redundancy payment? SINGLE RESPONSE DO NOT READ OUT	Yes <input type="radio"/> Continue <input type="radio"/> 1 No <input type="radio"/> Go to B1 <input type="radio"/> 2
--	---

ASK IF A13=1 (YES) A14. What was the total value of your lump-sum redundancy payment?	\$ <input type="text"/> Prefer not to say <input type="radio"/> 98 Not sure <input type="radio"/> 99
---	--

ASK IF QS2c=1 OR 2 A15. Did you use the lump-sum payment to...? MULTIPLE RESPONSE READ OUT PROGRAMMER NOTE: ROTATE ORDER	Support your living expenses <input type="checkbox"/> 1 Pay down some of your mortgage <input type="checkbox"/> 2 Pay off all your mortgage <input type="checkbox"/> 3 Pay down other debts (other than a mortgage) <input type="checkbox"/> 4 Purchase major items (e.g., car, a holiday) <input type="checkbox"/> 5 Assist family or friends <input type="checkbox"/> 6 Contribute to your superannuation <input type="checkbox"/> 7 Invest in assets other than your superannuation (e.g., shares or property) <input type="checkbox"/> 8 Other 1 (please specify) <input type="checkbox"/> 97 Other 2 (please specify) <input type="checkbox"/> 97 Other 3 (please specify) <input type="checkbox"/> 97 Other 4 (please specify) <input type="checkbox"/> 97 Other 5 (please specify) <input type="checkbox"/> 97 Prefer not to say DO NOT READ OUT <input type="radio"/> 98
--	--

SHOW CODES SELECTED AT A15. DO NOT ASK IF A15=98 (PREFER NOT TO SAY). ENSURE RESPONSES ADD TO 100%

SHOW CODES SELECTED AT A15. ALWAYS SHOW 'UNSPENT'. DO NOT ASK IF A15=98 (PREFER NOT TO SAY). ENSURE RESPONSES ADD TO 100%

A16. Of the total amount of redundancy you received, what percentage did you spend on the following?

READ OUT

Support your living expenses		%
Pay down/off your mortgage		%
Pay down other debts (other than a mortgage)		%
Purchase major items		%
Assist family or friends		%
Contribute to your superannuation		%
Invest in assets other than your superannuation (e.g. shares or property)		%
Other 1 (please specify)		%
Other 2 (please specify)		%
Other 3 (please specify)		%
Other 4 (please specify)		%
Other 5 (please specify)		%
Unspent		%

Prefer not to say

98

A17. How many months or weeks before leaving your previous job in the automotive industry did you know you were going to be finishing with that employer? Please provide an estimate if you are not sure.

Months

Weeks

- Was not retrenched **Go to A21a** 95
- Not applicable **Go to A21a** 96
- Not sure 99

A18. Was the news that you were finishing with that employer ...?

SINGLE RESPONSE

READ OUT

- Completely expected 1
- Somewhat expected 2
- Neither expected nor unexpected 3
- Somewhat unexpected 4
- Completely unexpected 5

<p>A19a. How did you feel your employer treated you since they announced you would be finishing up with them, as compared to the time before the announcement?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	Much better	<input type="radio"/> 1
	Somewhat better	<input type="radio"/> 2
	About the same	<input type="radio"/> 3
	Somewhat worse	<input type="radio"/> 4
	Much worse	<input type="radio"/> 5
	Prefer not to say	DO NOT READ OUT <input type="radio"/> 98

ASK IF A19a=1,2,4 OR 5 (DIFFERENT TREATMENT)

A19b. In what ways were you treated differently?

PROBE FULLY. RECORD VERBATIM.

Prefer not to say **DO NOT READ OUT** 98

<p>A20a. How many months or weeks before you finished up were you advised about the amount of your redundancy payment? Please provide an estimate if you are not sure.</p>	Months	<input type="text"/>
	Weeks	<input type="text"/>
	Not applicable	<input type="radio"/> 96
	Not sure	<input type="radio"/> 99

A20b. Did this knowledge influence your decision to stay or leave your employer or influence your future plans?

PROBE FULLY. RECORD VERBATIM.

Prefer not to say **DO NOT READ OUT** 98

SECTION A2: ACCESSING SERVICES

PROGRAMMER NOTE: SWITCH THIS SECTION OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

READ OUT: Thinking about the support services that may have been offered as part of the closure of the major automotive assembly plants...

A21a. Did you access any of the following support services before or after the plant closures?

SINGLE RESPONSE

READ OUT.

	Yes, before	Yes, after	Yes, before and after	No	Can't recall
1. Career guidance and planning services	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 99
2. Job search services	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 99
3. Skills training services	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 99

A21b. Did your family access any of the following support services before or after the plant closures?

SINGLE RESPONSE

READ OUT.

	Yes, before	Yes, after	Yes, before and after	No	Not sure
1. Career guidance and planning services	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 99
2. Job search services	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 99

ASK IF A21a(3)=1, 2, OR 4 (ACCESSED SKILLS TRAINING SERVICES)

A23a. What was the **most recent** skills training service you accessed?

PROBE FULLY. RECORD VERBATIM.

Prefer not to say **DO NOT READ OUT** 98

ASK IF A21a(3)=1, 2, OR 4 (ACCESSED SKILLS TRAINING SERVICES)

A23b. How would you rate the usefulness of that skills training service?

SINGLE RESPONSE

READ OUT

Excellent	<input type="radio"/> 1
Very good	<input type="radio"/> 2
Good	<input type="radio"/> 3
Fair	<input type="radio"/> 4
Poor	<input type="radio"/> 5
Prefer not to say DO NOT READ OUT	<input type="radio"/> 98

ASK IF A21a(3)=1, 2, OR 4 (ACCESSED SKILLS TRAINING SERVICES)

A23c. Why do you say that?

PROBE FULLY. RECORD VERBATIM.

Prefer not to say

DO NOT READ OUT

98

ASK IF A21a(3)=1, 2, OR 4 (ACCESSED SKILLS TRAINING SERVICES)

A8a. How would you rate the usefulness of skills training services that you have accessed **overall**?

SINGLE RESPONSE

READ OUT

Excellent

1

Very good

2

Good

3

Fair

4

Poor

5

Prefer not to say

DO NOT READ OUT

98

ASK IF A21a(3)=1, 2, OR 4 (ACCESSED SKILLS TRAINING SERVICES)

A8b. Why do you say that?

PROBE FULLY. RECORD VERBATIM.

Prefer not to say

DO NOT READ OUT

98

ASK IF A21a(3)=3 (DIDN'T ACCESS SKILLS TRAINING SERVICES)

A24a. What, if any, was the main reason to why you didn't access any skills training services?

SINGLE RESPONSE

DO NOT READ OUT

Not aware of available services

01

Not interested in skills training

02

Didn't complete the prerequisite career guidance and planning (to help identify relevant skills training needed)

03

Poor health

04

Didn't need skills training

05

Timing of the service was inconvenient

06

Didn't feel the service was relevant to your needs

07

Didn't have access to car or transport

08

Too far to travel

09

Family/carer responsibilities

10

More important to earn income than to access skills training

11

Other (please specify)

97

No particular reason

96

Not sure

99

<p>ASK IF A24a#96 OR 99 (REASON MENTIONED)</p> <p>A24b. Were there any other reasons?</p> <p>MULTIPLE RESPONSE</p> <p>DO NOT READ OUT</p>	Not aware of available services <input type="checkbox"/> 01
	Not interested in skills training <input type="checkbox"/> 02
	Didn't complete the prerequisite career guidance and planning (to help identify relevant skills training needed) <input type="checkbox"/> 03
	Poor health <input type="checkbox"/> 04
	Didn't need skills training <input type="checkbox"/> 05
	Timing of the service was inconvenient <input type="checkbox"/> 06
	Didn't feel the service was relevant to your needs <input type="checkbox"/> 07
	Didn't have access to car or transport <input type="checkbox"/> 08
	Too far to travel <input type="checkbox"/> 09
	Family/carer responsibilities <input type="checkbox"/> 10
	More important to earn income than to access skills training <input type="checkbox"/> 11
	Other (please specify) <input type="checkbox"/> 97
	No other reason <input type="radio"/> 96
Not sure <input type="radio"/> 99	

<p>A25a. Did your previous employer in the automotive industry offer support services to workers before the plant closures?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p> <p>INTERVIEWER NOTE: PROMPT IF REQUIRED. TYPES OF SUPPORT SERVICES MAY INCLUDE CONNECTING WORKERS WITH EMPLOYMENT SERVICES, JOB OPPORTUNITIES, TRAINING ETC</p>	Yes <input type="radio"/> 1
	No <input type="radio"/> 2
	Not sure <input type="radio"/> 99

<p>ASK IF A25a=1 (ASSISTANCE OFFERED)</p> <p>A25b. What types of services were offered?</p> <p>PROBE FULLY. RECORD VERBATIM.</p>	
<p>Prefer not to say DO NOT READ OUT <input type="radio"/> 98</p>	

SECTION B: CURRENT SITUATION

READ OUT: Now thinking about your current situation.

<p>B1. Which of the following best describes your current situation? Are you mainly...?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p><u>In paid employment</u> ○ 1</p> <p><u>Self-employed</u> ○ 2</p> <p><u>Unemployed but looking for a job</u> ○ 3</p> <p><u>Fully retired from work</u> ○ 4</p> <p><u>Semi-retired – in other words, doing paid work occasionally</u> ○ 5</p> <p><u>Taking a break from paid work but intending to return at some point in the future</u> ○ 6</p> <p><u>Studying but not doing paid work</u> ○ 7</p> <p><u>Volunteering in unpaid work only</u> ○ 8</p> <p><u>Other (please specify)</u> ○ 97</p>
--	--

<p>B2. To what extent do you still rely on income from paid work to get by?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p><u>To a very large extent</u> ○ 1</p> <p><u>To a large extent</u> ○ 2</p> <p><u>To a moderate extent</u> ○ 3</p> <p><u>To a small extent</u> ○ 4</p> <p><u>Not at all</u> ○ 5</p> <p><u>Prefer not to say</u> DO NOT READ OUT ○ 98</p>
--	--

SECTION C: CURRENT EMPLOYMENT

PROGRAMMER NOTE: ASK THIS SECTION IF B1=1 OR 2 (PAID EMPLOYMENT OR SELF-EMPLOYED)

C1. How many paid jobs do you currently have?	Number of jobs <input style="width: 150px; height: 25px;" type="text"/>
---	---

IF C1=1: READ OUT: When answering the following questions, please think about the paid job you currently hold.

IF C1>1: READ OUT: When answering the following questions, please think about the main paid job you currently hold.

PART A (C21a TO C7) (ASK IF B1=1 (PAID EMPLOYMENT))

C21a. Is this job with the same employer that you worked for when we spoke in May/June [IF QS3=1: "of last year"; IF QS3=2 OR 3: "2020"]? SINGLE RESPONSE DO NOT READ OUT	Yes <input type="radio"/> 1 No <input type="radio"/> 2 Not sure <input type="radio"/> 99
--	--

C21b. Which company is this with?	Company name <input style="width: 150px;" type="text"/> Prefer not to say <input type="radio"/> 98
-----------------------------------	---

C21c. In which suburb is your workplace located? By workplace, we mean the location in which you are mainly based.	Suburb <input style="width: 150px;" type="text"/> Prefer not to say <input type="radio"/> 98
--	---

C6. What is your weekly take home pay after tax from this job? Please provide an estimate if you are not sure. INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> PAY	\$ per week <input style="width: 150px;" type="text"/> Prefer not to say <input type="radio"/> 98 Not sure <input type="radio"/> 99
---	---

C7. How many hours do you work in this job in a typical week ? Please provide an estimate if you are not sure. INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> HOURS	Hours per week <input style="width: 150px;" type="text"/> Prefer not to say <input type="radio"/> 98 Not sure <input type="radio"/> 99
---	--

PROGRAMMER NOTE: SWITCH C25a TO Q25g OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

C25a. Have you suggested any changes to work practices in your workplace, based on your work in the automotive industry? SINGLE RESPONSE DO NOT READ OUT	Yes <input type="radio"/> 1 No <input type="radio"/> 2
--	---

<p>ASK IF C25a=1 (MADE SUGGESTIONS)</p> <p>C25b. To whom did you first suggest changes?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>Co-workers <input type="radio"/> 1</p> <p>Immediate supervisor(s) <input type="radio"/> 2</p> <p>Higher level manager(s) <input type="radio"/> 3</p> <p>Union/workplace representative <input type="radio"/> 4</p> <p>Through a formal feedback process to offer improvements/suggestions <input type="radio"/> 5</p> <p>Other (please specify) <input type="radio"/> 97</p>
<p>ASK IF C25a=1 (MADE SUGGESTIONS)</p> <p>C25c. What type of changes did you suggest?</p> <p>MULTIPLE RESPONSE</p> <p>READ OUT</p>	<p>Process/workflow <input type="checkbox"/> 1</p> <p>People/organisational management <input type="checkbox"/> 2</p> <p>Occupational health and safety (OHS) <input type="checkbox"/> 3</p> <p>Process/systems for incorporating worker ideas <input type="checkbox"/> 4</p> <p>Rostering or working time <input type="checkbox"/> 5</p> <p>Product-related <input type="checkbox"/> 6</p> <p>Quality control system <input type="checkbox"/> 7</p> <p>Other (please specify) <input type="checkbox"/> 97</p>
<p>ASK IF C25a=1 (MADE SUGGESTIONS)</p> <p>C25d. IF C25c=SINGLE RESPONSE: Has your suggestion been adopted in your current workplace?</p> <p>IF C25c=MULTIPLE RESPONSE: Have any of your suggestions been adopted in your current workplace?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Yes <input type="radio"/> 1</p> <p>No <input type="radio"/> 2</p>
<p>ASK IF C25d=1 (SUGGESTIONS ADOPTED) AND C25c=MULTIPLE RESPONSES. SHOW RESPONSES AT C25c</p> <p>C25e. Which of the following suggested changes were adopted?</p> <p>MULTIPLE RESPONSE</p> <p>READ OUT</p>	<p>Process/workflow <input type="checkbox"/> 1</p> <p>People/organisational management <input type="checkbox"/> 2</p> <p>Occupational health and safety (OHS) <input type="checkbox"/> 3</p> <p>Process/systems for incorporating worker ideas <input type="checkbox"/> 4</p> <p>Rostering or working time <input type="checkbox"/> 5</p> <p>Product-related <input type="checkbox"/> 6</p> <p>Quality control system <input type="checkbox"/> 7</p> <p>Other (please specify) <input type="checkbox"/> 97</p>

ASK IF C25d=1 (SUGGESTIONS ADOPTED)	Yes, formal change	○ 1
C25f. IF C25e=SINGLE RESPONSE: Has this change been implemented as a formal change, informal change, or both?	Yes, informal change	○ 2
IF C25e=MULTIPLE RESPONSE: Have of these changes been implemented as a formal change, informal change, or both?	Yes, both	○ 3
SINGLE RESPONSE	No	○ 4
DO NOT READ OUT		
INTERVIEWER NOTE: IF REQUIRED, EXPLAIN THAT “FORMAL CHANGES” INCLUDE OFFICIAL CHANGES SUCH AS WRITTEN COMPANY POLICY OR OPERATING PROCEDURE CHANGES. “INFORMAL CHANGES” MAY INCLUDE CHANGES TO YOUR WORK OR WORKPLACE WHICH ARE NOT OFFICIALLY RECOGNISED OR WRITTEN DOWN.”		

ASK IF C25f=1, 2 OR 3 (CHANGES IMPLEMENTED)
C25g. Can you tell me more about how the changes were implemented?
PROBE FULLY. RECORD VERBATIM.
DO NOT READ OUT
Prefer not to say
DO NOT READ OUT
○ 98

PART B (C22 TO C24) (ONLY ASK IF C21a=1 (CURRENT JOB WITH SAME EMPLOYER))

C22. Now thinking about the work you do for this employer, has your work changed in any way, including your conditions of employment since we spoke in May/June [IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”] ?	Yes	○ 1
SINGLE RESPONSE	No	○ 2
READ OUT		

PROGRAMMER NOTE:

- **IF C22=2 (JOB NOT CHANGED) AND C1=1 (1 PAID JOB), GO TO PART E (C27 TO C29)**
- **IF C22=2 (JOB NOT CHANGED) AND C1>1 (MORE THAN 1 PAID JOB), GO TO C24**
- **IF C22=1 (JOB CHANGED), CONTINUE WITH LOOP**

ASK IF C22=1 (CHANGED WORK CONDITIONS)	Yes	○ 1
C23a. Has this change included a new job position?	No	Go to C24 ○ 2
SINGLE RESPONSE		
READ OUT		

ASK IF C23a=1 (NEW JOB POSITION) C23b. What was the main reason for the change in position? SINGLE RESPONSE DO NOT READ OUT	Applied for an internal vacancy that better suited your skills	<input type="radio"/>	1
	Asked to be moved to a position that better suited your skills	<input type="radio"/>	2
	Promoted to a higher position in similar area of expertise	<input type="radio"/>	3
	Promoted to a higher position in other area of expertise	<input type="radio"/>	4
	Employer moved you to fill a vacancy	<input type="radio"/>	5
	Other (please specify)	<input type="checkbox"/>	97
	Not sure	<input type="radio"/>	99

C24. I am now going to read out a number of statements about your job. Please tell me whether each one has increased, stayed the same, or decreased since we spoke in May/June **[IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”]**. Firstly...
READ OUT. ROTATE ORDER

	Increased	Stayed the same	Decreased	Prefer not to say DO NOT READ OUT	Not sure DO NOT READ OUT
1. Your hours of work	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 98	<input type="radio"/> 99
2. Your pay rate	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 98	<input type="radio"/> 99
3. How secure you feel in this job	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 98	<input type="radio"/> 99
4. The complexity of the tasks you are asked to do	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 98	<input type="radio"/> 99
5. The time you have to complete tasks	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 98	<input type="radio"/> 99
6. The amount of responsibility you have	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 98	<input type="radio"/> 99

PART C (C26 TO C12) (ONLY ASK IF C21a=2 OR 99 (CURRENT JOB WITH NEW EMPLOYER OR DK))

ASK IF WAVE 1 D3b=1 (JOB LOSS DUE TO COVID-19) IF QS3=2 OR 3 ASK IF WAVE 2 D3b=1 (JOB LOSS DUE TO COVID-19) IF QS3=1 C26. Last time we spoke, you said you lost a paid job due to COVID-19. Is the current job that you have with that same employer as before the pandemic? SINGLE RESPONSE DO NOT READ OUT	Yes	<input type="radio"/>	1
	No	<input type="radio"/>	2

C4. What does the company do or make?
PROBE FULLY. RECORD VERBATIM
INTERVIEWER NOTE: PROBE FOR DETAILS. E.G., IF PRODUCTION/MANUFACTURER-RELATED, PROBE FOR ASPECTS SUCH AS TYPE OF PRODUCT, MATERIALS THE PRODUCT IS MADE FROM, WHOLESALE OR RETAIL ETC. IF SERVICES-RELATED, PROBE FOR ASPECTS SUCH AS TYPE OF SERVICE, WHO THE SERVICE IS PROVIDED TO ETC.

Prefer not to say **DO NOT READ OUT** 98

ASK IF C11=MULTIPLE RESPONSES. SHOW RESPONSES SELECTED AT C11 C12. Which of the following was most influential in helping you get this job? SINGLE RESPONSE READ OUT	Speaking to family or friends	<input type="radio"/> 1
	Speaking to previous co-workers from the automotive industry	<input type="radio"/> 2
	Speaking to your previous employer in the automotive industry	<input type="radio"/> 3
	Searching the Internet	<input type="radio"/> 4
	Speaking to job network providers or agencies	<input type="radio"/> 5
	Other (please specify)	<input type="radio"/> 97
	Not sure	DO NOT READ OUT <input type="radio"/> 99

PART D (C13 TO C16) (ASK IF B1=1 (PAID EMPLOYMENT))

C13. How relevant is the knowledge and skills you previously used in the automotive industry before the major plant closures to the current job? SINGLE RESPONSE READ OUT	Extremely relevant	<input type="radio"/> 1
	Very relevant	<input type="radio"/> 2
	Slightly relevant	<input type="radio"/> 3
	Not very relevant	<input type="radio"/> 4
	Not relevant at all	<input type="radio"/> 5

C14. To what extent are you satisfied with this job overall? Are you...? SINGLE RESPONSE READ OUT	Very satisfied	<input type="radio"/> 1
	Satisfied	<input type="radio"/> 2
	Neither satisfied nor dissatisfied	<input type="radio"/> 3
	Dissatisfied	<input type="radio"/> 4
	Very dissatisfied	<input type="radio"/> 5

C15. How much more or less satisfied are you with this job compared to your job before the major plant closures? Would you say you are...? SINGLE RESPONSE READ OUT	Much more satisfied	<input type="radio"/> 1
	More satisfied	<input type="radio"/> 2
	About the same	<input type="radio"/> 3
	Less satisfied	<input type="radio"/> 4
	Much less satisfied	<input type="radio"/> 5

C16. How secure do you feel about this job? SINGLE RESPONSE READ OUT	Extremely secure	<input type="radio"/> 1
	Very secure	<input type="radio"/> 2
	Slightly secure	<input type="radio"/> 3
	Not very secure	<input type="radio"/> 4
	Not secure at all	<input type="radio"/> 5

PROGRAMMER NOTE: IF C1>1, APPLY THE FOLLOWING LOOPS. ASK UP TO THREE JOBS.

- **IF C21a=1 (CURRENT JOB WITH SAME EMPLOYER): LOOP PART A (C21b TO C7) AND PART B (C22 TO C24) AND PART D (C13 TO C16)**
- **IF C21a=2 OR 99 (CURRENT JOB WITH NEW EMPLOYER OR DK): LOOP PART A (C21b TO C7) AND PART C (C26 TO C12) AND PART D (C13 TO C16)**

IF C1>1: READ OUT: Now please think about the second paid job you currently hold.

IF C1>1: READ OUT: Now please think about the third paid job you currently hold.
--

IF C1=1, GO TO PART E (C27 TO C29)

PART E (END OF LOOP HEREON FROM C27 TO END OF SECTION) (ASK ALL IF B1=1 OR 2 (PAID EMPLOYMENT OR SELF-EMPLOYED))

<p>C27. [IF QS3=1: “Over the last 12 months”; IF QS3=2 OR 3: “Over the last 24 months”], what was your annual take home pay after tax? Please provide an estimate if you are not sure</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR ANNUAL PAY</p>	<p style="text-align: right;">\$ per annum <input style="width: 150px; height: 20px;" type="text"/></p> <p>Prefer not to say ○ 98</p> <p>Not sure ○ 99</p>
--	--

<p>C18. Are you currently running a business?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Yes ○ 1</p> <p>No Go to C29 ○ 2</p>
---	---

<p>ASK IF C18=1 (RUNNING A BUSINESS)</p>	
<p>C21. What does your business do or make?</p> <p>PROBE FULLY. RECORD VERBATIM</p> <p>INTERVIEWER NOTE: PROBE FOR DETAILS. E.G., IF PRODUCTION/MANUFACTURER-RELATED, PROBE FOR ASPECTS SUCH AS TYPE OF PRODUCT, MATERIALS THE PRODUCT IS MADE FROM, WHOLESALE OR RETAIL ETC. IF SERVICES-RELATED, PROBE FOR ASPECTS SUCH AS TYPE OF SERVICE, WHO THE SERVICE IS PROVIDED TO ETC.</p>	
<p>Prefer not to say DO NOT READ OUT ○ 98</p>	

<p>ASK IF C18=1 (RUNNING A BUSINESS)</p>	
<p>C19. Are you earning any income from your business?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Yes ○ 1</p> <p>No Go to C28, C29 or D1a ○ 2</p> <p>Prefer not to say Go to C28, C29 or D1a ○ 98</p>

<p>ASK IF C19=1 (EARNING INCOME)</p>	
<p>C20. What is your business’ average weekly income before tax? Please provide an estimate if you are not sure.</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR WEEKLY INCOME</p>	<p style="text-align: right;">\$ per week <input style="width: 150px; height: 20px;" type="text"/></p> <p>Prefer not to say ○ 98</p> <p>Not sure ○ 99</p>

<p>ASK IF C18=1 (RUNNING A BUSINESS) AND WAVE 1 C18=1 (RUNNING A BUSINESS) IF QS3=2 OR 3</p>	
<p>Yes ○ 1</p> <p>No ○ 2</p>	
<p>ASK IF C18=1 (RUNNING A BUSINESS) AND WAVE 2 C18=1 (RUNNING A BUSINESS) IF QS3=1</p>	
<p>C28. Is the business that you are running now the same business as the one you were running when we spoke in May/June [IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”]?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Yes ○ 1</p> <p>No ○ 2</p>

ASK ALL IF B1=1 OR 2 (PAID EMPLOYMENT OR SELF-EMPLOYED)

C29. Overall, has your employment situation improved, stayed the same or worsened since we last spoke?

SINGLE RESPONSE

DO NOT READ OUT

Improved	<input type="radio"/> 1
Stayed the same	<input type="radio"/> 2
Worsened	<input type="radio"/> 3
Prefer not to say	<input type="radio"/> 98
Not sure	<input type="radio"/> 99

SECTION D: PREVIOUS EMPLOYMENT BEFORE CURRENT WAVE

READ OUT: I will now ask you about jobs you held in the [IF QS3=1: “last year”; IF QS3=2 OR 3: “last two years”], but may no longer have.

D1a. Since we spoke in May/June [IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”], have you held any other paid or unpaid jobs that you are no longer working in? SINGLE RESPONSE READ OUT	Yes _____	○ 1
	No _____ Go to D7, D6 or E1	○ 2

PROGRAMMER NOTE: IF D1a=2 AND...

- **B1=1 OR 2 (PAID EMPLOYMENT OR SELF-EMPLOYED), GO TO D7**
- **B1≠1 OR 2 (NOT IN PAID EMPLOYMENT OR SELF-EMPLOYED), GO TO D6 OR E1**

ASK IF D1a=1 (OTHER JOBS NO LONGER WORKING IN)

D1b. Of these jobs that you are no longer working in, how many paid or unpaid jobs did you previously have?

Number of paid or unpaid jobs

IF D1b=1: READ OUT: When answering the following questions, please think about the job you held, but are no longer working in.

IF D1b>1: READ OUT: When answering the following questions, please think about the first job you held, but are no longer working in.

D2b. What did the company do or make?

PROBE FULLY. RECORD VERBATIM

INTERVIEWER NOTE: PROBE FOR DETAILS. E.G., IF PRODUCTION/MANUFACTURER-RELATED, PROBE FOR ASPECTS SUCH AS TYPE OF PRODUCT, MATERIALS THE PRODUCT IS MADE FROM, WHOLESALE OR RETAIL ETC. IF SERVICES-RELATED, PROBE FOR ASPECTS SUCH AS TYPE OF SERVICE, WHO THE SERVICE IS PROVIDED TO ETC

Prefer not to say

DO NOT READ OUT

○ 98

D2c. In what month and year did you start this job? Please provide an estimate if you are not sure.

PROBE FULLY FOR BOTH MONTHS AND YEARS. ASK FOR SPECIFIC MONTH (E.G., 4 FOR “APRIL”) AND YEAR (E.G., 2022)

Month

Year

<input type="text"/>
<input type="text"/>

Not sure

○ 99

D2d. In what month and year did you finish this job? Please provide an estimate if you are not sure.

PROBE FULLY FOR BOTH MONTHS AND YEARS. ASK FOR SPECIFIC MONTH (E.G., 4 FOR “APRIL”) AND YEAR (E.G., 2022)

Month

Year

<input type="text"/>
<input type="text"/>

Not sure

○ 99

<p>D2a. What was your job title?</p> <p>PROBE FOR ACTUAL TITLE. RECORD VERBATIM</p>	<p>Job title</p> <input style="width: 200px; height: 25px;" type="text"/>
--	---

<p>D2f. What was your weekly take home pay after tax from this job? Please provide an estimate if you are not sure.</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> PAY</p>	<p>\$ per week</p> <input style="width: 200px; height: 25px;" type="text"/>
	<p>Prefer not to say <input type="radio"/> 98</p> <p>Not sure <input type="radio"/> 99</p>

<p>D2e. How many hours did you work in this job in a typical week? Please provide an estimate if you are not sure.</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> HOURS</p>	<p>Hours per week</p> <input style="width: 200px; height: 25px;" type="text"/>
	<p>Prefer not to say <input type="radio"/> 98</p> <p>Not sure <input type="radio"/> 99</p>

<p>D2g. Which of the following best describes your employment arrangement?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>Permanent <input type="radio"/> 1</p> <p>Casual <input type="radio"/> 2</p> <p>Fixed term contract <input type="radio"/> 3</p> <p>Labour hire or agency <input type="radio"/> 4</p> <p>Self-employed <input type="radio"/> 5</p> <p>Other (please specify) <input type="radio"/> 97</p>
---	---

<p>D3a. For what reasons did you finish this job?</p> <p>MULTIPLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Temporary job <input type="checkbox"/> 1</p> <p>Fixed-term contract expired <input type="checkbox"/> 2</p> <p>Business closed down <input type="checkbox"/> 3</p> <p>No longer required by the employer <input type="checkbox"/> 4</p> <p>Job wasn't suitable <input type="checkbox"/> 5</p> <p>Found a better job <input type="checkbox"/> 6</p> <p>Other (please specify) <input type="checkbox"/> 97</p> <p>Prefer not to say <input type="radio"/> 98</p>
---	---

<p>D3b. Was the reason you finished this job due to COVID-19?</p> <p>SINGLE RESPONSE</p>	<p>Yes <input type="radio"/> 1</p> <p>No <input type="radio"/> 2</p> <p>Prefer not to say <input type="radio"/> 98</p> <p>Not sure <input type="radio"/> 99</p>
---	---

PROGRAMMER NOTE: IF D1b>1, LOOP D2a-D3b FOR EACH JOB AT D1b. ASK UP TO THREE JOBS

IF D1b>1: READ OUT: Now please think about the second job you held, but are no longer working in.

IF D1b>1: READ OUT: Now please think about the third job you held, but are no longer working in.

ASK IF D1a=2 AND B1=1 OR 2 (PAID EMPLOYMENT OR SELF-EMPLOYED)

D7. Since we spoke in May/June **[IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”]**, were there any months in which you were not engaged in **paid** work?

By this, we mean you were not doing any paid work for the **whole** month. If you did any paid work in a month, please consider that as having worked that month.

SINGLE RESPONSE

READ OUT

GET PARTICIPANTS TO THINK ABOUT “MONTHS” RATHER THAN “DAYS” OR “WEEKS”

- | | | | |
|-------------------|------------------------|-----------------------|----|
| Yes | | <input type="radio"/> | 1 |
| No | | <input type="radio"/> | 2 |
| Prefer not to say | DO NOT READ OUT | <input type="radio"/> | 98 |
| Not sure | DO NOT READ OUT | <input type="radio"/> | 99 |

ASK IF D7=1 (YES, WAS NOT ENGAGED IN PAID WORK)

D8. Between May/June **[IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”]** and today, in what month and year were you not engaged in **paid** work? Please think about the specific months and years you were not working. Provide an estimate if you are not sure.

MULTIPLE RESPONSE

DO NOT READ OUT

PROBE FULLY FOR BOTH MONTHS AND YEARS. ASK FOR SPECIFIC MONTH (E.G., 4 FOR “APRIL”) AND YEAR (E.G., 2022). MONTH AND YEAR MUST BE BETWEEN MAY/JUNE OF LAST SURVEY (I.E., EITHER 2020 OR 2021) AND THE DATE OF INTERVIEW.

SHOW CODES 1-12 ONLY IF QS3=2 OR 3

- | | | |
|----------------|--------------------------|----|
| May 2020 | <input type="checkbox"/> | 01 |
| June 2020 | <input type="checkbox"/> | 02 |
| July 2020 | <input type="checkbox"/> | 03 |
| August 2020 | <input type="checkbox"/> | 04 |
| September 2020 | <input type="checkbox"/> | 05 |
| October 2020 | <input type="checkbox"/> | 06 |
| November 2020 | <input type="checkbox"/> | 07 |
| December 2020 | <input type="checkbox"/> | 08 |
| January 2021 | <input type="checkbox"/> | 09 |
| February 2021 | <input type="checkbox"/> | 10 |
| March 2021 | <input type="checkbox"/> | 11 |
| April 2021 | <input type="checkbox"/> | 12 |

SHOW REMAINING CODES TO ALL

- | | | |
|-------------------|--------------------------|----|
| May 2021 | <input type="checkbox"/> | 13 |
| June 2021 | <input type="checkbox"/> | 14 |
| July 2021 | <input type="checkbox"/> | 15 |
| August 2021 | <input type="checkbox"/> | 16 |
| September 2021 | <input type="checkbox"/> | 17 |
| October 2021 | <input type="checkbox"/> | 18 |
| November 2021 | <input type="checkbox"/> | 19 |
| December 2021 | <input type="checkbox"/> | 20 |
| January 2022 | <input type="checkbox"/> | 21 |
| February 2022 | <input type="checkbox"/> | 22 |
| March 2022 | <input type="checkbox"/> | 23 |
| April 2022 | <input type="checkbox"/> | 24 |
| May 2022 | <input type="checkbox"/> | 25 |
| June 2022 | <input type="checkbox"/> | 26 |
| July 2022 | <input type="checkbox"/> | 27 |
| Prefer not to say | <input type="radio"/> | 98 |

Not sure

○ 99

IF D8=SINGLE RESPONSE: READ OUT: When answering the following questions, please think about the specific period you were not engaged in paid work.

IF D8=MULTIPLE RESPONSES: READ OUT: When answering the following questions, please think about the first period you were not engaged in paid work.

D9a. Which of the following best described your situation? Were you mainly...?

MULTIPLE RESPONSE

READ OUT

- Self-employed 1
- Unemployed but looking for a job 2
- Semi-retired – in other words, doing paid work occasionally 3
- Taking a break from paid work but intending to return at some point in the future 4
- Studying but not doing paid work 5
- Volunteering in unpaid work only 6
- Actively engaged in family or caring responsibilities 7
- Other (please specify) 97
- Not sure 99

D9b. During this period, how much of the time did you spend looking for work? For example, this may include searching for jobs online or talking to people about job opportunities. Was this...?

SINGLE RESPONSE

READ OUT

- All of the time 1
- Some of the time 2
- None of the time 3
- Prefer not to say **DO NOT READ OUT** 98
- Not sure **DO NOT READ OUT** 99

PROGRAMMER NOTE: IF D8=MULTIPLE RESPONSES, LOOP D9a-D9b FOR EACH PERIOD AT D8. ASK UP TO THREE PERIODS

IF D8=MULTIPLE RESPONSES: READ OUT: Now please think about the second period you were not engaged in paid work.

IF D8=MULTIPLE RESPONSES: READ OUT: Now please think about the third period you were not engaged in paid work.

ASK IF B1=4 OR 5 (RETIRED) AND WAVE 2 B1≠4 OR 5 (WASN'T RETIRED IN WAVE 2)

D6. Why did you decide to retire when you did?

PROBE FULLY. RECORD VERBATIM

Prefer not to say **DO NOT READ OUT** 98

ASK IF B1=4 OR 5 AND WAVE 2 B1≠4 OR 5 (WASN'T RETIRED IN WAVE 2)

D5. What do you mainly do with your time these days?

PROBE FULLY. RECORD VERBATIM

Prefer not to say **DO NOT READ OUT** 98

SECTION E: LOOKING FOR WORK

READ OUT: Now thinking about any job searching you may have done since we spoke in May/June [IF QS3=1: "of last year"; IF QS3=2 OR 3: "2020"].

E1. Approximately how many jobs have you applied for since we last spoke?	Number of applications <input type="text"/>
	Prefer not to say ○ 98
	Not sure ○ 99

ASK IF E1≠0 (APPLIED FOR JOBS) E2. With approximately how many employers have you had interviews with since we last spoke?	Number of interviews <input type="text"/>
	Prefer not to say ○ 98
	Not sure ○ 99

ASK IF E1≠0 (APPLIED FOR JOBS) E3. What methods did you use to look for work? Did you...? MULTIPLE RESPONSE READ OUT	Speak to family or friends □ 1
	Speak to previous co-workers from the automotive industry □ 2
	Speak to your previous employer in the automotive industry □ 3
	Search the Internet □ 4
	Speak to job agencies □ 5
	Other (please specify) □ 97
	Not sure DO NOT READ OUT ○ 99

ASK IF E3=MULTIPLE RESPONSES. SHOW RESPONSES SELECTED AT E3 E4. Which of the following was most influential in helping you look for work? SINGLE RESPONSE READ OUT	Speaking to family or friends ○ 1
	Speaking to previous co-workers from the automotive industry ○ 2
	Speaking to your previous employer in the automotive industry ○ 3
	Searching the Internet ○ 4
	Speaking to job agencies ○ 5
	Other (please specify) ○ 97
	Not sure DO NOT READ OUT ○ 99

ASK IF E1≠0 (APPLIED FOR JOBS) E5. Have you turned down any job offers? SINGLE RESPONSE READ OUT	Yes ○ 1
	No Go to E7 or E12 ○ 2

ASK IF E5=1 (TURNED DOWN JOBS) E6. For what reasons did you turn down these offers? PROBE FULLY. RECORD VERBATIM	
Prefer not to say DO NOT READ OUT	○ 98

DO NOT ASK IF B1=4 (FULLY RETIRED)	Yes	○ 1
	No	Go to E12 ○ 2
E7. IF B1=1, 2 OR 5 (IN PAID WORK OR SELF EMPLOYED): Are you currently looking for another job?		
IF B1=3, 6, 7, 8 OR 97 (NOT IN PAID WORK): Are you currently looking for a job?		
SINGLE RESPONSE		
DO NOT READ OUT		

ASK IF E7=1 (LOOKING FOR ANOTHER JOB)	Less than 1 month	○ 1
	1 to less than 3 months	○ 2
	3 to less than 6 months	○ 3
	6 months to less than 1 year	○ 4
	1 to less than 2 years	○ 5
	2 or more years	○ 6
	E8. IF B1=1, 2 OR 5 (IN PAID WORK OR SELF EMPLOYED): How long have you been looking for another job?	
IF B1=3, 6, 7, 8 OR 97 (NOT IN PAID WORK): How long have you been looking for a job?		
SINGLE RESPONSE		
READ OUT		

ASK IF E7=1 (LOOKING FOR ANOTHER JOB) AND B1=1, 2 OR 5 (IN PAID WORK OR SELF EMPLOYED)	Hours	
	E9. How many hours would you prefer to work each week ?	
	RECORD RESPONSE IN HOURS	
No preference	○ 98	
Not sure	○ 99	

ASK IF B1=1, 2 OR 5 (IN PAID WORK OR SELF EMPLOYED)	Minutes	
	Hours	
	E10. What is the maximum time you are prepared to travel for work?	
	RECORD RESPONSE IN MINUTES OR HOURS AS APPROPRIATELY	
No preference	○ 98	
Not sure	○ 99	

PROGRAMMER NOTE: SWITCH E11a TO E11b OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

ASK IF E7=1 (LOOKING FOR ANOTHER JOB)	Yes	○ 1
	No	○ 2
E11a. Have you experienced any problems looking for work?		
SINGLE RESPONSE		
READ OUT		

ASK IF E11a=1 (EXPERIENCED PROBLEMS)
E11b. What types of problems have you experienced?
PROBE FULLY. RECORD VERBATIM
Prefer not to say DO NOT READ OUT ○ 98

<p>E12. IF E7=1 (LOOKING FOR ANOTHER JOB): How confident are you that you will find work within the next 6-12 months?</p> <p>IF E7=2 (NOT LOOKING FOR ANOTHER JOB) OR B1=4 (FULLY RETIRED): In the event you had to look for work, how confident are you that you would be able to find employment within 6-12 months?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	Extremely confident	<input type="radio"/> 1
	Very confident	<input type="radio"/> 2
	Somewhat confident	<input type="radio"/> 3
	Not very confident	<input type="radio"/> 4
	Not confident at all	<input type="radio"/> 5

<p>E13. IF E7=1 (LOOKING FOR ANOTHER JOB): How confident are you that you will find work, in which your current skills would be relevant?</p> <p>IF E7=2 (NOT LOOKING FOR ANOTHER JOB) OR B1=4 (FULLY RETIRED): In the event you had to look for work, how confident are you that you would find a job, in which your current skills would be relevant ?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	Extremely confident	<input type="radio"/> 1
	Very confident	<input type="radio"/> 2
	Somewhat confident	<input type="radio"/> 3
	Not very confident	<input type="radio"/> 4
	Not confident at all	<input type="radio"/> 5

<p>E14a. In the last [IF QS3=1: “12 months”; IF QS3=2 OR 3: “24 months”], have you undertaken any new training, re-training or obtained new qualifications?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	Yes	<input type="radio"/> 1
	No	<input type="radio"/> 2

<p>ASK IF E14a=1 (UNDERTOOK TRAINING)</p> <p>E14b. What was the course or qualification?</p>	Course/Qualification 1	<input type="text"/>
	Course/Qualification 2	<input type="text"/>
	Course/Qualification 3	<input type="text"/>

PROGRAMMER NOTE: SWITCH E15a TO E15b OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

<p>ASK IF E14a=2 (DIDN'T UNDERTAKE TRAINING)</p> <p>E15a. Have you considered undertaking any new training, re-training or obtaining new qualifications?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	Yes	<input type="radio"/> 1
	No	<input type="radio"/> 2

<p>ASK IF E15a=1 (CONSIDERED TRAINING)</p> <p>E15b. What is the course or qualification that you have considered?</p>	Course/Qualification 1	<input type="text"/>
	Course/Qualification 2	<input type="text"/>
	Course/Qualification 3	<input type="text"/>

SECTION F: PERSONAL CIRCUMSTANCES

READ OUT: I now have some questions about you and your household. Please let me know if you prefer not to answer any question. Based on your profile, you may be invited to participate in other parts of the project.

<p>F3a. Has your main place of residence changed since we spoke in last May/June [IF QS3=1: "of last year"; IF QS3=2 OR 3: "2020"]?</p>	<p>Yes ○ 1</p> <p>No Go to F8b ○ 2</p>
--	---

ASK IF F3a=1 (CHANGED RESIDENCE)

<p>F3b. What is the postcode of your main place of residence, that is the place where you usually live?</p>	<p style="text-align: right;">Postcode <input style="width: 150px; height: 20px;" type="text"/></p> <p>None, no main place of residence ○ 96</p>
---	---

<p>F8b. Are the people and number of people living in your household the same as since we spoke in May/June [IF QS3=1: "of last year"; IF QS3=2 OR 3: "2020"]?</p>	<p>Yes Go to F10 ○ 1</p> <p>No Go to F8c ○ 2</p> <p>Prefer not to say Go to F10 ○ 98</p>
---	--

ASK IF F8b=2 (CHANGED NUMBER OF RESIDENTS)

<p>F8c. Can you tell me how many have entered and left the household?</p> <p>INTERVIEWER NOTE: IF THE RESPONDENT DESCRIBES A FAMILY BREAKDOWN E.G., DIVORCE, PLEASE RECORD VERBATIM OF HOW THE RESPONDENT DESCRIBES THE SITUATION. DO NOT PROBE UNLESS RAISED BY PARTICIPANT</p> <p>PROGRAMMER NOTE: PLEASE SET UP COMMENT BOXES FOR THIS PURPOSE</p>	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Number that entered household</td> <td style="width: 50%;"><input style="width: 150px; height: 20px;" type="text"/></td> </tr> <tr> <td>Number that left household</td> <td><input style="width: 150px; height: 20px;" type="text"/></td> </tr> </table> <p>Prefer not to say Go to F10 ○ 98</p>	Number that entered household	<input style="width: 150px; height: 20px;" type="text"/>	Number that left household	<input style="width: 150px; height: 20px;" type="text"/>
Number that entered household	<input style="width: 150px; height: 20px;" type="text"/>				
Number that left household	<input style="width: 150px; height: 20px;" type="text"/>				

PROGRAMMER NOTE: IF F8c>1 ENTERED, LOOP F9a AND F9d FOR EACH PERSON WHO HAS ENTERED THE HOUSEHOLD AT F8c. ASK UP TO THREE PERSONS

IF F8c=1 ENTERED: READ OUT: Thinking about the person who has started living with you...

IF F8c>1 ENTERED: READ OUT: Thinking about the first additional person who has started living with you...

IF F8c>1 ENTERED: READ OUT: Now please think about the second additional person who has started living with you...

IF F8c>1 ENTERED: READ OUT: Now please think about the third additional person who has started living with you...

<p>F9a. What is your relationship with this person?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	Spouse/de facto partner	<input type="radio"/> 1
	Child	<input type="radio"/> 2
	Parent	<input type="radio"/> 3
	Grandparent	<input type="radio"/> 4
	Sibling	<input type="radio"/> 5
	Other	<input type="radio"/> 97
	Prefer not to say	<input type="radio"/> 98

<p>F9d. What percentage of the household budget does this person contribute? Please provide an estimate if you are not sure.</p>	%	<input style="width: 150px; height: 20px;" type="text"/>
	Prefer not to say	<input type="radio"/> 98
	Not sure	<input type="radio"/> 99

PROGRAMMER NOTE: IF F8c>1 LEFT, LOOP F9f AND F9g FOR EACH PERSON WHO HAS LEFT THE HOUSEHOLD AT F8c. ASK UP TO THREE PERSONS

IF F8c=1 LEFT: READ OUT: Thinking about the person who is no longer living with you...

IF F8c>1 LEFT: READ OUT: Thinking about the first person who is no longer living with you...

IF F8c>1 LEFT: READ OUT: Now please think about the second person who is no longer living with you...

IF F8c>1 LEFT: READ OUT: Now please think about the third person who is no longer living with you...

<p>F9f. What is, or was, your relationship with this person?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	Spouse/de facto partner	<input type="radio"/> 1
	Child	<input type="radio"/> 2
	Parent	<input type="radio"/> 3
	Grandparent	<input type="radio"/> 4
	Sibling	<input type="radio"/> 5
	Other	<input type="radio"/> 97
	Prefer not to say	<input type="radio"/> 98

<p>F9g. What percentage of the household budget did this person contribute, if any? Please provide an estimate if you are not sure.</p>	%	<input style="width: 150px; height: 20px;" type="text"/>
	Prefer not to say	<input type="radio"/> 98
	Not sure	<input type="radio"/> 99

<p>ASK IF WAVE 1 F9a=1 (SPOUSE/PARTNER MENTIONED) IF COMPLETED QS3=2 OR 3; AND</p> <ul style="list-style-type: none"> • F8b=2 OR 98 (NO CHANGE OR REFUSED); OR • F8c=98 (REFUSED); OR • F9f≠1 (SPOUSE/PARTNER HASN'T LEFT HOUSEHOLD) <p>ASK IF WAVE 2 F9a=1 (SPOUSE/PARTNER MENTIONED) IF QS3=1; AND</p> <ul style="list-style-type: none"> • F8b=2 OR 98 (NO CHANGE OR REFUSED); OR • F8c=98 (REFUSED); OR • F9f≠1 (SPOUSE/PARTNER HASN'T LEFT HOUSEHOLD) <p>F10. Since we last spoke in May/June [IF QS3=1: "of last year"; IF QS3=2 OR 3: "2020"], did your spouse or partner do any of the following?</p> <p>MULTIPLE RESPONSE</p> <p>READ OUT</p>	<p>Start working (that is, he/she was not previously working) <input type="checkbox"/> 1</p> <p>Change jobs <input type="checkbox"/> 2</p> <p>Increase their working hours <input type="checkbox"/> 3</p> <p>Take an extra job <input type="checkbox"/> 4</p> <p>Stop working <input type="checkbox"/> 5</p> <p>Decrease their working hours <input type="checkbox"/> 6</p> <p>None of these apply <input type="checkbox"/> 96</p> <p>Other (please specify) <input type="text"/> 97</p> <p>Prefer not to say DO NOT READ OUT <input type="radio"/> 98</p>
---	--

PROGRAMMER NOTE: SWITCH F14 OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

<p>ASK IF F10=1, 2, 3, OR 4 (SOURCED FOR MORE INCOME)</p> <p>F14. How important was it to bring in money to support the household as part of your spouse or partner's decision to change work arrangements?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>Extremely important <input type="radio"/> 1</p> <p>Very important <input type="radio"/> 2</p> <p>Somewhat important <input type="radio"/> 3</p> <p>Not very important <input type="radio"/> 4</p> <p>Not important at all <input type="radio"/> 5</p>
---	--

ASK FOR EACH RESPONSE SELECTED AT F10

F21. You mentioned that your spouse or partner **[INSERT F10 RESPONSE – SEE NOTE BELOW]** since we last spoke in May/June **[IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”]**.

In what month and year between May/June **[IF QS3=1: “of last year”; IF QS3=2 OR 3: “2020”]** and today did that change take place? Please provide an estimate if you are not sure.

PROBE FULLY FOR BOTH MONTHS AND YEARS. ASK FOR SPECIFIC MONTH (E.G., 4 FOR “APRIL”) AND YEAR (E.G., 2022). MONTH AND YEAR MUST BE BETWEEN MAY/JUNE OF LAST SURVEY (I.E., EITHER 2020 OR 2021) AND THE DATE OF INTERVIEW.

PROGRAMMER NOTE: IF:

- **F10=1, INSERT “started working”**
- **F10=2, INSERT “changed jobs”**
- **F10=3, INSERT “Increased their working hours”**
- **F10=4, INSERT “took an extra job”**
- **F10=5, INSERT “stopped working”**
- **F10=6, INSERT “decreased their working hours”**

Month

Year

Not sure

99

F15. Currently, what is your household's **primary** source of income?

SINGLE RESPONSE

READ OUT

- Wages or salary 1
- Unemployment benefits 2
- Superannuation 3
- Pension (e.g., age, service, disability) 4
- Investment earnings 5
- Other (please specify) 97
- Prefer not to say **DO NOT READ OUT** 98
- Not sure **DO NOT READ OUT** 99

<p>F16. Approximately, what is your current weekly household income after tax? Please provide your best estimate if you are not sure.</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT.</p> <p>INTERVIEWER NOTE: THE QUESTION ASKS FOR <u>WEEKLY</u> INCOME</p>	\$1 to \$199	<input type="radio"/> 01
	\$200 to \$299	<input type="radio"/> 02
	\$300 to \$399	<input type="radio"/> 03
	\$400 to \$599	<input type="radio"/> 04
	\$600 to \$799	<input type="radio"/> 05
	\$800 to \$999	<input type="radio"/> 06
	\$1,000 to \$1,249	<input type="radio"/> 07
	\$1,250 to \$1,499	<input type="radio"/> 08
	\$1,500 to \$1,999	<input type="radio"/> 09
	\$2,000 or more	<input type="radio"/> 10
	Prefer not to say	DO NOT READ OUT <input type="radio"/> 98
	Not sure	DO NOT READ OUT <input type="radio"/> 99

<p>F17. Which of these statements best describes your household with regard to money?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	You normally have enough money for anything you want	<input type="radio"/> 1
	You have enough money, so long as you plan spending carefully	<input type="radio"/> 2
	You have a balanced budget of your household income and expenses	<input type="radio"/> 3
	You have enough money for basic things, but can't afford anything unnecessary	<input type="radio"/> 4
	Sometimes it is hard for you to afford even basic things	<input type="radio"/> 5
	Other (please specify)	<input type="radio"/> 97
	Prefer not to say	<input type="radio"/> 98

<p>F18a. Has your household experienced financial stress as a result of you finishing your job in the automotive industry?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	Yes	<input type="radio"/> 1
	No	<input type="radio"/> 2
	Prefer not to say	<input type="radio"/> 98

ASK IF F18a=1 (EXPERIENCED FINANCIAL STRESS)

F18b. Due to financial stress, has your household...?

SINGLE RESPONSE

READ OUT.

	Yes	No	Not applicable DO NOT READ OUT	Prefer not to say DO NOT READ OUT
1. Not been able to pay your bills on time	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
2. Not been able to pay your rent or mortgage on time	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 96	<input type="radio"/> 98
3. Asked for financial help from family or friends	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
4. Been unable to heat your home	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
5. Gone without meals	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
6. Pawned or sold something	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
7. Asked for income support from government (e.g., Centrelink)	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
8. Asked for help from community organisations (e.g., food parcels or vouchers)	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
9. Sold a house or property	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 96	<input type="radio"/> 98
10. Sold other assets other than a house (e.g., stocks, car, jewellery)	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 96	<input type="radio"/> 98
11. Withdrew money from your superannuation	<input type="radio"/> 1	<input type="radio"/> 2	NA	<input type="radio"/> 98
12. Applied for a mortgage relief (e.g., by changing the terms of your loan, or temporarily pausing or reducing your repayments)	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 96	<input type="radio"/> 98
13. Borrowed against the value of your home	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 96	<input type="radio"/> 98

PROGRAMMER NOTE: SWITCH F19a TO F20 OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

<p>F19a. Thinking about the place that you currently live in, is this place...?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	Owned with a mortgage	<input type="radio"/> 1
	Owned outright	<input type="radio"/> 2
	Rented	<input type="radio"/> 3
	Other (please specify)	<input type="radio"/> 97

<p>ASK IF F19a=1 OR 2 (OWNED)</p> <p>F19b. How much is your home worth? Please provide an estimate if you are not sure.</p>	\$ <input style="width: 150px; height: 20px;" type="text"/>	
	Prefer not to say	<input type="radio"/> 98
	Not sure	<input type="radio"/> 99

<p>ASK IF F19a=1 (OWNED WITH MORTGAGE)</p> <p>F19c. How much do you have left to pay on your mortgage? Please provide an estimate if you are not sure.</p>	<p>€ <input style="width: 100px; height: 20px;" type="text"/></p>
	<p>Prefer not to say ○ 98</p> <p>Not sure ○ 99</p>

<p>ASK IF F19a=1 OR 2 (OWNED)</p> <p>F19d. Do you own another property?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>Yes ○ 1</p> <p>No ○ 2</p> <p>Prefer not to say ○ 98</p>
---	---

<p>ASK IF F19d=1 (OWN OTHER PROPERTY)</p> <p>F19e. Excluding the place that you currently live in, how many properties is this in total?</p>	<p>Number of other properties <input style="width: 100px; height: 20px;" type="text"/></p>
	<p>Prefer not to say ○ 98</p> <p>Not sure ○ 99</p>

<p>F20. How confident are you that you have enough money in your superannuation account to provide for your future needs?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>Extremely confident ○ 1</p> <p>Very confident ○ 2</p> <p>Slightly confident ○ 3</p> <p>Not very confident ○ 4</p> <p>Not confident at all ○ 5</p> <p>Not applicable – no superannuation ○ 96</p> <p>Prefer not to say DO NOT READ OUT ○ 98</p> <p>Not sure DO NOT READ OUT ○ 99</p>
--	--

<p>F11. How secure do you feel about your overall financial situation?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>Extremely secure ○ 1</p> <p>Very secure ○ 2</p> <p>Slightly secure ○ 3</p> <p>Not very secure ○ 4</p> <p>Not secure at all ○ 5</p> <p>Prefer not to say DO NOT READ OUT ○ 98</p> <p>Not sure DO NOT READ OUT ○ 99</p>
---	---

<p>F12a. How much better or worse off has your financial situation changed since we spoke [IF QS3=1: "last year"; IF QS3=2 OR 3: "in 2020"]?</p> <p>SINGLE RESPONSE</p> <p>READ OUT</p>	<p>A lot better ○ 1</p> <p>A bit better ○ 2</p> <p>About the same ○ 3</p> <p>A bit worse ○ 4</p> <p>A lot worse ○ 5</p> <p>Prefer not to say ○ 98</p>
---	---

ASK IF F12a=1, 2, 4 OR 5 (CHANGED FINANCIAL SITUATION)

F12b. What have been the reasons for this change?

PROBE FULLY. RECORD VERBATIM

Prefer not to say

DO NOT READ OUT

○ 98

PROGRAMMER NOTE: SWITCH F13 OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

ASK IF QS2c=1 OR 2

F13. *IF QS2c=1:* How much better or worse off has your life as a whole changed since you finished in the automotive industry?

A lot better ○ 1

A bit better ○ 2

About the same ○ 3

IF QS2c=2: How much better or worse off has your life as a whole changed since you finished with you previous employer in the automotive industry?

A bit worse ○ 4

A lot worse ○ 5

Prefer not to say ○ 98

SINGLE RESPONSE

READ OUT

SECTION G: HEALTH AND WELLBEING

PROGRAMMER NOTE: SWITCH THIS SECTION OFF FOR THE CURRENT WAVE, BUT DO NOT DELETE

READ OUT: This final section of the survey asks about your health and wellbeing. Please let me know if you prefer not to answer any question.

G1. In general, would you say your health is...? SINGLE RESPONSE READ OUT	Excellent	○ 1
	Very good	○ 2
	Good	○ 3
	Fair	○ 4
	Poor	○ 5
	Prefer not to say	○ 98

G2. Now I'm going to read a list of activities that you might do during a typical day. As I read each item, please tell me if your health now limits you a lot, limits you a little, or does not limit you at all in these activities.
READ OUT

		Yes, limited a lot	Yes, limited a little	No, not limited at all	NA, does not do activity	Prefer not to say
1.	Moderate activities, such as moving a table, pushing a vacuum cleaner, bowling, or playing golf	○ 1	○ 2	○ 3	○ 4 Go to G2a	○ 98
2.	Climbing several flights of stairs	○ 1	○ 2	○ 3	○ 4 Go to G2b	○ 98

ASK IF G2(1)=4 (NA)

G2a. You mentioned that you do not do moderate activities, such as moving a table, pushing a vacuum cleaner, bowling, or playing golf? Is that because of your health? SINGLE RESPONSE DO NOT READ OUT	Yes	○ 1
	No	○ 2
	Prefer not to say	○ 98

ASK IF G2(2)=4 (NA)

G2b. You mentioned that you do not climb several flights of stairs. Is that because of your health? SINGLE RESPONSE DO NOT READ OUT	Yes	○ 1
	No	○ 2
	Prefer not to say	○ 98

READ OUT: The following two questions ask you about your physical health and your daily activities.

G3a. During the past four weeks, how much of the time have you accomplished less than you would like as a result of your physical health? SINGLE RESPONSE READ OUT	All of the time	<input type="radio"/> 1
	Most of the time	<input type="radio"/> 2
	Some of the time	<input type="radio"/> 3
	A little of the time	<input type="radio"/> 4
	None of the time	<input type="radio"/> 5
	Prefer not to say	<input type="radio"/> 98

G3b. During the past four weeks, how much of the time were you limited in the kind of work or other regular daily activities you do as a result of your physical health? SINGLE RESPONSE READ OUT	All of the time	<input type="radio"/> 1
	Most of the time	<input type="radio"/> 2
	Some of the time	<input type="radio"/> 3
	A little of the time	<input type="radio"/> 4
	None of the time	<input type="radio"/> 5
	Prefer not to say	<input type="radio"/> 98

READ OUT: The following two questions ask about your emotions and your daily activities.

G4a. During the past four weeks, how much of the time have you accomplished less than you would like as a result of any emotional problems, such as feeling depressed or anxious? SINGLE RESPONSE READ OUT	All of the time	<input type="radio"/> 1
	Most of the time	<input type="radio"/> 2
	Some of the time	<input type="radio"/> 3
	A little of the time	<input type="radio"/> 4
	None of the time	<input type="radio"/> 5
	Prefer not to say	<input type="radio"/> 98

G4b. During the past four weeks, how much of the time did you do work or other regular daily activities less carefully than usual as a result of any emotional problems, such as feeling depressed or anxious? SINGLE RESPONSE READ OUT	All of the time	<input type="radio"/> 1
	Most of the time	<input type="radio"/> 2
	Some of the time	<input type="radio"/> 3
	A little of the time	<input type="radio"/> 4
	None of the time	<input type="radio"/> 5
	Prefer not to say	<input type="radio"/> 98

G5. During the past four weeks, how much did pain interfere with your normal work, including both work outside the home and housework? Did it interfere...? SINGLE RESPONSE READ OUT	Not at all	<input type="radio"/> 1
	A little bit	<input type="radio"/> 2
	Moderately	<input type="radio"/> 3
	Quite a bit	<input type="radio"/> 4
	Extremely	<input type="radio"/> 5
	Prefer not to say	<input type="radio"/> 98

READ OUT: The next questions are about how you feel and how things have been with you during the past four weeks. As I read each statement, please give me the one answer that comes closest to the way you have been feeling – is it all of the time, most of the time, some of the time, a little of the time, or none of the time?

G6. How much of the time during the past four weeks...?

READ OUT

	All of the time	Most of the time	Some of the time	A little of the time	None of the time	Prefer not to say
1. Have you felt calm and peaceful	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 98
2. Did you have a lot of energy	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 98
3. Have you felt downhearted and depressed	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 98

G7. During the past four weeks, how much of the time has your physical health or emotional problems interfered with your social activities like visiting with friends or relatives? Has it interfered...?

SINGLE RESPONSE

READ OUT

All of the time	<input type="radio"/> 1
Most of the time	<input type="radio"/> 2
Some of the time	<input type="radio"/> 3
A little of the time	<input type="radio"/> 4
None of the time	<input type="radio"/> 5
Prefer not to say	<input type="radio"/> 98

G8. Have there been any significant events in your life in the last 6 months that may have affected how you answered the questions we just covered relating to your health and wellbeing? If so, could you tell me more?

PROBE FULLY. RECORD VERBATIM

None, no significant recent events	<input type="radio"/> 2
Prefer not to say	<input type="radio"/> 98

SECTION H: FUTURE CONTACT

<p>H1. Thank you for your time today. Are you still happy for the University to contact you to participate in future surveys and other parts of the project? Your insights would be very much valued.</p> <p>Should you agree to participate in the project in the future, the University will receive your contact details to enable future contact. Again, we assure that your personal information and responses will be held in separate files to ensure your survey responses remain anonymous.</p> <p>SINGLE RESPONSE DO NOT READ OUT</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black;">Yes</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 1</td> </tr> <tr> <td style="border-bottom: 1px solid black;">No Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 2</td> </tr> </table>	Yes	○ 1	No Go to H4a	○ 2
Yes	○ 1				
No Go to H4a	○ 2				

<p>H3. If we lose contact on this number, is there a back-up phone number we could use for future contact?</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Phone number 1</td> <td style="border: 1px solid black; width: 50%; height: 20px;"></td> </tr> <tr> <td>Phone number 2</td> <td style="border: 1px solid black; height: 20px;"></td> </tr> <tr> <td>Phone number 3</td> <td style="border: 1px solid black; height: 20px;"></td> </tr> </table> <table style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <tr> <td style="border-bottom: 1px solid black;">None, no other phone number</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H2a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 96</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to say</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H2a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 98</td> </tr> </table>	Phone number 1		Phone number 2		Phone number 3		None, no other phone number	Go to H2a	○ 96	Prefer not to say	Go to H2a	○ 98
Phone number 1													
Phone number 2													
Phone number 3													
None, no other phone number	Go to H2a	○ 96											
Prefer not to say	Go to H2a	○ 98											

<p>ASK IF EMAIL CAN BE PIPED IN FROM SAMPLE FILE</p> <p>H2a. Could I confirm if <i>[INSERT EMAIL ADD]</i> is the best email address we could use for future contact?</p> <p>SINGLE RESPONSE DO NOT READ OUT</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black;">Yes</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 1</td> </tr> <tr> <td style="border-bottom: 1px solid black;">No</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H2b</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 2</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to say</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 98</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to be contacted via email</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 99</td> </tr> </table>	Yes	Go to H4a	○ 1	No	Go to H2b	○ 2	Prefer not to say	Go to H4a	○ 98	Prefer not to be contacted via email	Go to H4a	○ 99
Yes	Go to H4a	○ 1											
No	Go to H2b	○ 2											
Prefer not to say	Go to H4a	○ 98											
Prefer not to be contacted via email	Go to H4a	○ 99											

<p>ASK IF H2a=2 (NO)</p> <p>H2b. What then would be the best email address we could use in the future?</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Email address 1</td> <td style="border: 1px solid black; width: 50%; height: 20px;"></td> </tr> <tr> <td>Email address 2</td> <td style="border: 1px solid black; height: 20px;"></td> </tr> <tr> <td>Email address 3</td> <td style="border: 1px solid black; height: 20px;"></td> </tr> </table> <table style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <tr> <td style="border-bottom: 1px solid black;">None, no other email address</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 96</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to say</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 98</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Prefer not to be contacted via email</td> <td style="border-bottom: 1px solid black; text-align: right;">Go to H4a</td> <td style="border-bottom: 1px solid black; text-align: right;">○ 99</td> </tr> </table>	Email address 1		Email address 2		Email address 3		None, no other email address	Go to H4a	○ 96	Prefer not to say	Go to H4a	○ 98	Prefer not to be contacted via email	Go to H4a	○ 99
Email address 1																
Email address 2																
Email address 3																
None, no other email address	Go to H4a	○ 96														
Prefer not to say	Go to H4a	○ 98														
Prefer not to be contacted via email	Go to H4a	○ 99														

<p>ASK IF NO EMAIL IN SAMPLE FILE</p> <p>H2c. Is there an email address we could use for future contact?</p>	Email address 1	
	Email address 2	
	Email address 3	
	<p>None, no email address Go to H4a <input type="radio"/> 96</p> <p>Prefer not to say Go to H4a <input type="radio"/> 98</p> <p>Prefer not to be contacted via email Go to H4a <input type="radio"/> 99</p>	

<p>H4a. Lastly, we will be sending you a \$50 digital gift card via GiftPay. Did you prefer for us to send it to you via email or your mobile number?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p> <p>A DIGITAL E-GIFT CARD IS THE PREFERRED METHOD OF GIFTING. DO NOT EXPLICITLY OFFER A PHYSICAL GIFT CARD. A PHYSICAL CARD SHOULD ONLY BE OFFERED IF PARTICIPANTS MENTION THAT THEY HAVE LIMITED DIGITAL SKILLS.</p>	<p>Digital e-card (via email) <input type="radio"/> 1</p> <p>Digital e-card (via mobile) <input type="radio"/> 2</p> <p>Prefer a physical gift card <input type="radio"/> 97</p> <p>Do not want a gift card <input type="radio"/> 98</p>
---	--

<p>ASK IF H4a=97 (PHYSICAL GIFT CARD)</p> <p>H4c. Kindly note that the physical gift card will be processed as a Coles gift card, which can be redeemed at Coles Supermarkets and Coles Central stores. They are not redeemable on Coles Online, or at Coles Express or Liquorland. The card will take 6 to 8 weeks to process.</p> <p>With a digital gift card, you are free to choose any gift card on offer via GiftPay. The digital card will be processed in a batch within 2 weeks.</p> <p>On this basis, would you be open to receiving a digital gift card instead?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Yes, open to a GiftPay digital gift card <input type="radio"/> 1</p> <p>No, prefer a physical Coles gift card <input type="radio"/> 2</p> <p>Do not want a gift card <input type="radio"/> 98</p>
--	--

<p>ASK IF H4c=1 (OPEN TO DIGITAL GIFT CARD)</p> <p>H4d. Great! Did you prefer for us to send the digital gift card to you via email or your mobile number?</p> <p>SINGLE RESPONSE</p> <p>DO NOT READ OUT</p>	<p>Digital e-card (via email) <input type="radio"/> 1</p> <p>Digital e-card (via mobile) <input type="radio"/> 2</p> <p>Do not want a gift card <input type="radio"/> 98</p>
---	--

ASK IF:

- **H4a=1, 2 OR 97 (RECEIVING GIFT CARD) AND H4c=2 (STILL PREFER PHYSICAL CARD); OR**
- **H4c=1 (OPEN TO DIGITAL GIFT CARD)**

H4b. **IF H4a=1 (VIA EMAIL) OR H4d=1 (OPEN TO DIGITAL EMAIL GIFT CARD):** Could you please confirm the best email address to send you the \$50 gift card?

IF H4a=2 (VIA MOBILE) OR H4d=2 (OPEN TO DIGITAL MOBILE GIFT CARD): Could you please confirm the best mobile number to send you the \$50 gift card?

IF H4a=97 (PHYSICAL) AND H4c=2 (STILL PREFER PHYSICAL CARD): Could you please confirm the best address to send you the \$50 gift card?

IF H4a=1 (VIA EMAIL), ASK FOR:

Email address

IF H4a=2 (VIA MOBILE), ASK FOR:

Mobile number

IF H4a=97 (PHYSICAL), ASK FOR:

Street address (number and name)

Suburb/town

State/Territory

Postcode

End of interview.

Thank you.

IF H4a=1, 2 OR 97 (RECEIVING GIFT CARD) AND H4c=2 (STILL PREFER PHYSICAL CARD), INFORM RESPONDENT THAT: We'll be sending the gift cards over the coming weeks. **IF H4a=1 OR 2 (RECEIVING DIGITAL GIFT CARD) OR H4d=1 (OPEN TO DIGITAL EMAIL GIFT CARD):** Please keep an eye out for an ("email/SMS") from GiftPay.

That is the end of the interview. This study has been conducted on behalf of the University of South Australia Once again my name is (... ..) from EY Sweeney. Should you need to contact us again please call us on 1800 35 77 39.

As a market research firm, we comply with the requirements of the Privacy Act. The information you have provided will be used only for market research purposes.

Would you like me to give you any more details about how we comply?

If yes then say:

Once we have completed our validation and processing of information, please be assured that your name and contact details will be removed from your responses to this survey. After that time, we will no longer be able to identify the responses provided by you. However for the period of time that your name and contact details remain with your survey responses, which will be approximately (one month) you can contact us to request access to your information and/or ask us to delete some or all of your information.

Once again, thank you for your time. My name is (... ..) and I'm calling from EY Sweeney. If you have any queries or if you wish to check the bona fides of EY Sweeney, you can do so online at The Research Society's Company Directory at <https://researchsociety.com.au/research-company-directory>.

If no:

Thank and close.

Date of interview:	
Respondent's name:	
Phone number:	
Email address (non-mandatory):	
"I certify that this interview was conducted in accordance with briefing instructions, the Code of Professional Behaviour ICC/ESOMAR and in accordance with international standards (ISO 20252), the information gathered is true and accurate, and the respondent's and clients confidentiality will be maintained at all times."	
Signed:	Interviewer:

EY | Assurance | Tax | Transactions | Consulting

About EY

EY is a global leader in assurance, tax, transaction and consulting services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

EY refers to the global organisation, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. For more information about our organisation, please visit ey.com.

© 2022 Ernst & Young, Australia.
All Rights Reserved.

ED None

eysweeney.com.au